



Board of Commission Meeting Agenda

Thursday, September 5, 2024

7:00 PM

Location: Hybrid

We invite you to view the meeting in person in the Commissioner Chambers, Lobby Level of the Municipal Office Building, 701 N 7th Street, Kansas City, Kansas, or virtually via a Zoom webinar.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85735572046>

Webinar ID: 857 3557 2046

Or One tap mobile:

+13462487799,85735572046# US (Houston)

+16694449171,85735572046# US

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

+1 346 248 7799 US (Houston), +1 669 444 9171 US, +1 669 900 9128 US (San Jose), +1 719 359 4580 US, +1 253 205 0468 US, +1 253 215 8782 US (Tacoma), +1 646 558 8656 US (New York), +1 646 931 3860 US, +1 689 278 1000 US, +1 301 715 8592 US (Washington DC), +1 305 224 1968 US, +1 309 205 3325 US, +1 312 626 6799 US (Chicago), +1 360 209 5623 US, +1 386 347 5053 US, +1 507 473 4847 US, +1 564 217 2000 US

877 853 5257 US (Toll-Free) 888 475 4499 US (Toll-Free)

International numbers available: <https://us02web.zoom.us/j/85735572046>

<u>Name</u>	<u>Absent</u>
Mayor Tyrone Garner	☐
Commissioner At-Large Dist. 1 – Melissa Bynum	☐
Commissioner At-Large Dist. 2 – Tom Burroughs	☐
Commissioner Gayle E. Townsend	☐
Commissioner Bill Burns	☐
Commissioner Christian Ramirez	☐
Commissioner Dr. Evelyn Hill	☐
Commissioner Mike Kane	☐
Commissioner Phil Lopez	☐
Commissioner Chuck Stites	☐
Commissioner Andrew Davis	☐

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. INVOCATION**
- IV. PLEDGE OF ALLEGIANCE**
- V. REVISIONS TO SEPTEMBER 5, 2024 AGENDA**
- VI. MAYOR'S AGENDA**

Item No. 1 – PROCLAMATION: NATIONAL NIGHT OUT

Synopsis: A Proclamation proclaiming August 6, 2024, as National Night Out Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21356

Item No. 2 – PROCLAMATION: COMMUNITY CARE CLINICS WEEK

Synopsis: A Proclamation proclaiming August 4-9, 2024, as Community Care Clinics Week, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21357

Item No. 3 – PROCLAMATION: M.O.M.S. TOUR DAY

Synopsis: A Proclamation proclaiming August 25, 2024, as M.O.M.S. Tour Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21358

Item No. 4 – PROCLAMATION: MWGM DAY

Synopsis: A Proclamation proclaiming September 14, 2024, as MWGM Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21359

Item No. 5 – PROCLAMATION: POW/MIA RECOGNITION DAY

Synopsis: A Proclamation proclaiming September 20, 2024, as POW/MIA Recognition Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21360

Item No. 6 – PROCLAMATION: GOOD NEIGHBOR DAY

Synopsis: A Proclamation proclaiming September 28, 2024, as Good Neighbor Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21361

Item No. 7 – PROCLAMATION: 106th NAACP KANSAS CITY, KANSAS BRANCH DAY

Synopsis: A Proclamation proclaiming September 30, 2024, as 106th NAACP Kansas City, Kansas Branch Day, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21362

Item No. 8 – PROCLAMATION: HISPANIC HERITAGE MONTH

Synopsis: A Proclamation proclaiming September 15–October 15, 2024, as Hispanic Heritage Month, submitted by Tyrone A. Garner, Mayor/CEO.

Tracking #: 21363

Item No. 9 - PRESENTATION: POTENTIAL SAVINGS OF CONSOLIDATION OF BOARD OF PUBLIC UTILITIES INTO UNIFIED GOVERNMENT

Synopsis: A presentation given by former Kansas State Senator, Chris Steineger, about the Potential Annual Cost Savings of the Consolidation of BPU into the Unified Government.

Public comment regarding BPU will be heard upon conclusion of the presentation.

For information only

Tracking #: 21353

Item No. 10 - PRESENTATION: CHRISTMAS IN OCTOBER

Synopsis: Presentation regarding Christmas in October update.

For information only

Tracking #: 21296

Item No. 11 - PRESENTATION: HomeBUILDERS

Synopsis: A presentation given by Gregory Wayne of HopeBUILDERS, helping older adults and people with disabilities live in safe, accessible, and healthy homes.

For information only

Tracking #: 21365

VII. CONSENT AGENDA

Item No. 1 - RESOLUTION: FISCAL YEAR 2025 VICTIMS OF CRIMES ACT GRANT

Synopsis: Adoption of a resolution and acceptance of a grant request to fund the Victim Services Unit in the amount of \$388,614 with a possible 20% match.

*On August 26, 2024, the **Public Works and Safety Standing Committee**, chaired by Commissioner Burroughs, voted unanimously to approve and forward to full commission.*

Tracking #: 21105

Item No. 2 - RESOLUTION: EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) PROGRAM – KANSAS CITY KANSAS POLICE DEPARTMENT

Synopsis: Adoption of a resolution and acceptance of a grant requesting funds to support both fentanyl education/awareness programs and drug enforcement in the amount of \$160,717. No match is required.

*On August 26, 2024, the **Public Works and Safety Standing Committee**, chaired by Commissioner Burroughs, voted unanimously to approve and forward to full commission.*

Tracking #: 21312

Item No. 3 - RESOLUTION: EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT-SHERIFF DEPARTMENT

Synopsis: Adoption of a resolution and acceptance of a grant requesting funds to support both update and replace Courthouse Security and Court Transport Body Worn cameras and docking stations in the amount of \$142,000. No match is required.

*On August 26, 2024, the **Public Works and Safety Standing Committee**, chaired by Commissioner Burroughs, voted unanimously to approve and forward to full commission.*

Tracking #: 21316

Item No. 4 - MINUTES

Synopsis: Minutes from the Special Session meeting on August 7, 2024, and the Regular Session meeting on June 8, 2023.

Tracking #: MINUTES

Item No. 5 – WEEKLY BUSINESS

Synopsis: Weekly business materials dated July 11, and July 25, 2024.

Tracking #: WEEKLY BUSINESS

- VIII. PUBLIC HEARING AGENDA**
- IX. STANDING COMMITTEES' AGENDA**
- X. ADMINISTRATOR'S AGENDA**
- XI. COMMISSIONERS' AGENDA**
- XII. LAND BANK BOARD OF TRUSTEES' CONSENT AGENDA**
- XIII. PUBLIC ANNOUNCEMENT**
- XIV. ADJOURN**



PROCLAMATION

- WHEREAS,** the National Association of Town Watch (NATW) is sponsoring a unique, nationwide crime, drug, and violence prevention program on August 6th, 2024, entitled “National Night Out”; and
- WHEREAS,** the “41st Annual National Night Out” provides a unique opportunity for Wyandotte County/Kansas City, Kansas to join forces with thousands of other communities across the country in promoting cooperative, police-community crime prevention efforts; and
- WHEREAS,** the Unified Government of Wyandotte County/Kansas City, Kansas plays a vital role in assisting the Kansas City, Kansas Police Department, and the Wyandotte County Sheriff’s Office through joint crime, drug, and violence prevention efforts in Wyandotte County Kansas City, Kansas and is supporting “National Night Out 2024” locally; and
- WHEREAS,** it is essential that all citizens of Wyandotte County/Kansas City, Kansas be aware of the importance of crime prevention programs and the impact that their participation can have on reducing crime, drugs, and violence in Wyandotte County/Kansas City, Kansas; and
- WHEREAS,** police-community partnerships, neighborhood safety, awareness, and cooperation are important themes of the “National Night Out” program.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim Tuesday, August 6th, 2024, as:

“National Night Out”

in Wyandotte County/Kansas City, Kansas and call upon all residents to join the National Association of Town Watch in supporting the “41st National Night Out.” In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

- WHEREAS,** the uninsured in Wyandotte County are less likely to have a usual source of health care and make more frequent use of emergency rooms; and
- WHEREAS,** the uninsured are less likely to have had a doctor visit within the last six months; and
- WHEREAS,** Mercy and Truth Healthcare Ministry and other Community Care Clinics in Wyandotte County share the mission of providing accessible, high-quality, comprehensive primary care services for the medically underserved, regardless of their ability to pay; and
- WHEREAS,** these clinics provide comprehensive primary care to many Wyandotte County residents, regardless of their ability to pay; and
- WHEREAS,** for many of these residents, primary care Community Care clinics are the only means of accessing affordable primary health care services; and
- WHEREAS,** primary care Community Care clinics save money by reducing preventable hospitalizations and unnecessary emergency room visits, and by promoting the health and well-being of Wyandotte County's most vulnerable populations; and
- WHEREAS,** primary Community Care clinics leverage federal, state, local community and foundation resources, including the donated services of health professionals; and
- WHEREAS,** growing and strengthening the primary care Community Care Clinics net of clinics and community health centers promotes the well-being of all Wyandotte County residents.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim the week of August 4-9, 2024, as:

“Community Care Clinics Week”

in Wyandotte County/Kansas City, Kansas. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

WHEREAS, on Sunday, August 25, 2024, the U.S. Department of Health and Human Services' Center for Faith-based and Neighborhood Partnerships (HHS) will launch its Maternal Outcomes Matter Showers (M.O.M.S.) Tour in Kansas City, Kansas. This national tour aims to improve maternal health outcomes, particularly among African American and American Indian/Alaska Native women in communities with high maternal and morbidity rates; and

WHEREAS, according to the CDC, in 2022, 814 women died in the U.S. from pregnancy-related causes. Black women are 3 times more likely to die from pregnancy-related causes than White women. American Indian/Alaska Native women are 2 times more likely to die from pregnancy-related causes than White women. However, 80% of these deaths were determined to be preventable; and

WHEREAS, In Kansas, between 2018 and 2022, 40 pregnancy-related deaths were reported with over 80% of those deaths preventable; and

WHEREAS, Recognizing the early warning signs, getting an accurate and timely diagnosis, and having access to quality care can save lives; and

WHEREAS, the M.O.M.S. Tour brings together mental health professionals, birth workers, medical professionals, and community members to engage in meaningful discussions on maternal health disparities and explore ways to provide resources and support for women at risk. In addition to baby resources, pregnant women and families will have access to local services and educational information, essential health-related services such as healthcare coverage, mental health services, local support services offered by doulas and midwives, vaccination offerings, nutritious food, and more.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim August 25, 2024, as:

“M.O.M.S. Tour Day”

in Wyandotte County/Kansas City, Kansas. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

- WHEREAS,** in June 2024, Eaves was elected as the most Worshipful Grand Master of the Kansas Prince Hall Grand Lodge and its Jurisdiction. Eaves has become the 46th Grand Master elected to this highest office attainable in Free Masonry and will publicly accept and receive on 24 September 2024. MWGM's masonic journey began in 1988 when he was raised in New Light Lodge and continued service in the Oklahoma Jurisdiction where he served as a Worshipful Master; and
- WHEREAS,** MWGM EAVES became a member of Joseph T. Thorton/Alvin K. Wilkins Chapter #58, Holy Royal Arch where he was elevated to 32°. Two years of service as Worshipful Master Eaves led his lodge to receive the honors of "Lodge of the Year" for outstanding service in both years. Upon return from Korea, Eaves was appointed as Grand Junior Deacon and later earned the title of Grand Senior Deacon. He was then elected as RW Grand Orator. While serving as Grand Orator he had oversight of a Broken Column Ceremony to honor Kansas' first Prince Hall Grand Master in Aitchison, Kansas.; and
- WHEREAS,** EAVES was also elevated to 33° in Philadelphia, Pennsylvania in the Herbert M. Douglas Class, Eves served in Nathan W. Thatcher Consistory #107 in several capacities. EAVES was elected and installed as RW Junior Grand Warden. As RW Junior Grand Warden, he submitted and proposed the new voting procedure that was adopted by the Most Worshipful Prince Hall Grand Lodge of Kansas. This new procedure streamlined the Grand Lodge voting procedures and has been very effective and well-received by the membership. EAVES was elected and installed as RW Deputy Grand Master where he served with distinction; and
- WHEREAS,** in June 2024, EAVES was elected and installed Most Worshipful Grand Master where he currently serves with distinction. MWGM EVES also serves as Lieutenant Commander of the Kansas Council of Deliberation and is Chairman/Founder of Junction City Community Partners offering activities for all ages and interests. MWGM has led the Masonic family to participate in community activities including Walk for Peace with Kansas City, Kansas Police, 2023, and 2024. MWGM continues to carry out the mission of the Prince Hall Grand Lodge of Kansas F.&A.M which includes service to family, community, and Brotherhood of all Mankind.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim September 14, 2024, as:

“MWGM Day”

in Wyandotte County/Kansas City, Kansas. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

WHEREAS, in every generation, members of our Armed Forces have answered the call in our nation's hour of need. They have defended our freedom and way of life. Many from Wyandotte County have shared in this sacrifice. We honor these Americans who have been prisoners of war, we remember those who are still missing in action and renew our commitment to keep searching until all are accounted for; and

WHEREAS, the flag of the National League of Families of American Prisoners and Missing in Southeast Asia is flown over many locations across our country. The flag reminds us of our pledge to seek a full accounting for all still missing. We Americans are blessed with the freedom made possible by the service and sacrifice of so many. It is fitting and just that our entire nation honors and pays special tribute to our prisoners of war and those who remain missing.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim September 20, 2024, as:

“POW/MIA Recognition Day”

in Wyandotte County/Kansas City, Kansas, and urge all citizens to recognize the importance of POW/MIA Recognition Day. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



Unified Government of Wyandotte County/Kansas City, Kansas

PROCLAMATION

WHEREAS, understanding, love, and respect build cohesive families and communities; and

WHEREAS, for most of us, this sense of community is nurtured and expressed in our neighborhoods where we give each other an opportunity to share and feel part of a larger family; and

WHEREAS, the City of Wyandotte County recognizes the importance of fostering compassion and respect in ourselves for our neighbors; and

WHEREAS, The United States Government has designated September 28th of each year as National Good Neighbor Day.

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim September 28, 2024, as:

“Good Neighbor Day”

in Wyandotte County/Kansas City, Kansas, and encourage all citizens to recognize Good Neighbor Day. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

- WHEREAS,** the National Association for the Advancement of Colored People (NAACP) is one hundred-fourteen years old; and
- WHEREAS,** the NAACP was effectively founded in 1909 when the American Negro Academy, founded by W.E.B. DuBois joined with the white National Negro Committee and issued a “Call” to the people concerned about the treatment of African Americans; and
- WHEREAS,** Dr. Woody E. Jacobs, former principal of Lincoln Elementary School, attended Columbia University in New York City and met National Officials who helped Dr. Jacobs organize an NAACP Branch in Kansas City, Kansas. Dr. Jacobs returned and began developing an interest in people joining the organizations. The assessed membership was \$1.00; and
- WHEREAS,** teachers were influenced by the Kansas City, Kansas Branch. The First president of the local NAACP was Dr. A.J. Neeley, former supervisor of the Negro schools. John A. Hodge was the second president, and the third was Mr. Archie A. Gregg, who was a professor at Western University of Quindaro, Kansas. The Local Branch was organized in 1918; and
- WHEREAS,** under Hodge’s administration, Sumner High School developed a Junior NAACP, and the annual fee was \$.50; and
- WHEREAS,** in 1923 the National Convention of the NAACP came to Kansas City, Kansas. Roy Wilkins was a former Executive of the National Organization. His father was the late Dr. W.D. Wilkins, Pastor of the First AME Church, Eighth and Nebraska in Kansas City, Kansas. The regular session of the Convention Hall was held in Kansas City, Missouri. Some memorable personalities at that 1923 Convention were James Weldon Johnson, Walter White, and William Pickens. All credit for the founding of the Kansas City, Kansas NAACP Branch goes to the late Woody W. Jacobs. In 1961, the Branch membership grew to 2,454.
- NOW, THEREFORE,** I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim September 30th, 2024, as:

“106th NAACP Kansas City, Kansas Branch Day”

in Wyandotte County/Kansas City, Kansas, and urge all citizens to recognize NAACP Kansas City, Kansas Branch Day. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



PROCLAMATION

- WHEREAS,** federal recognition of our Hispanic Heritage began in 1968 as Hispanic Heritage Week, was expanded in 1988 to cover 30 days and was enacted into law on August 17, 1988; and
- WHEREAS,** Hispanic Heritage Month in 2024 is from September 15th to October 15th and this year's theme is "Latinos: Driving Prosperity, Power, and Progress in America."; and
- WHEREAS,** the day of September 15 is significant because it is the anniversary of independence for Latin American countries Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. In addition, Brazil, Mexico, Chile, and Belize celebrate their independence days on September 7, September 16, September 18, and September 21 respectively. Whether their Independence Day is in September or other months, this month we celebrate all our residents whose roots are in Latin America; and
- WHEREAS,** thirty-three percent of our population identifies as Hispanic/Latino. That equates to a little over 55,800, and this community is young and growing with over half the children in WYCO's largest school district – District 500 - being Hispanic; and
- WHEREAS,** almost 16.8% of Dottes were born in another country. A majority come from Latin America; and
- WHEREAS,** both immigrant and American-born Hispanics bring energy and a strong work ethic to their jobs in all types of professions nourishing and strengthening their families as well as our city and county; and
- WHEREAS,** the entrepreneurial spirit of our Hispanic residents has transformed the Central Avenue district, formerly declining, into a hub of stores and restaurants, revitalizing the economy and bringing authentic Latin American food and culture to residents as well as visitors from the metro Kansas City area and beyond; and
- WHEREAS,** our children's and adults' artistic lives are enriched immeasurably by the murals, music, spoken word, fiestas, and all aspects of Latino arts created in our city; and

NOW, THEREFORE, I, Tyrone Garner, Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas, do hereby proclaim September 15th -October 15th, 2024, as:

"Hispanic Heritage Month"

in Wyandotte County/Kansas City, Kansas, and urge all citizens to recognize the importance of Hispanic Heritage Month. In witness whereof, I have hereunto set my hand and the seal of the Unified Government of Wyandotte County/Kansas City, Kansas.

TYRONE GARNER, MAYOR/CEO



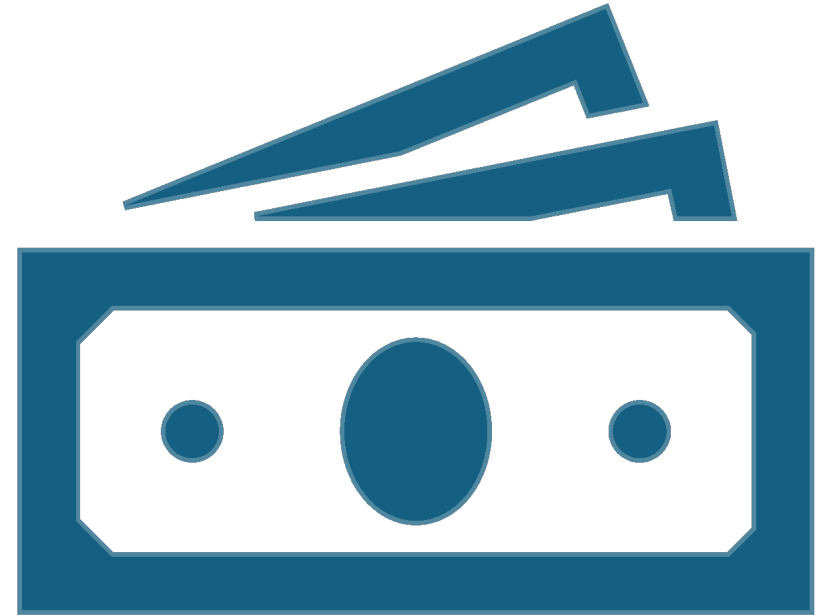
Report to Full Commission

MEETING DATE	PRESENTER	DEPARTMENT
	Irene Caudillo, Chief of Staff icaudillo@wycokck.org x5010	Mayor's Office
AGENDA ITEM #VI.9.		
PRESENTATION: POTENTIAL SAVINGS OF CONSOLIDATION OF BOARD OF PUBLIC UTILITIES INTO UNIFIED GOVERNMENT		
BACKGROUND		
A presentation given by former Kansas State Senator, Chris Steineger, about the Potential Annual Cost Savings of the Consolidation of BPU into the Unified Government. Public comment regarding BPU will be heard upon conclusion of the presentation. <i>For information only</i>		
RECOMMENDATION		
For information only		
BUDGET IMPACTS / FINANCIAL CONSIDERATIONS		
IT/POLICY CONSIDERATIONS		
PROCUREMENT CONSIDERATIONS		
LEGAL CONSIDERATIONS		
ATTACHMENTS		
Potential Annual Cost Savings of Consolidation of BPU Final		

Approved by Mayor and/or Chair and Administrator to add to agenda.

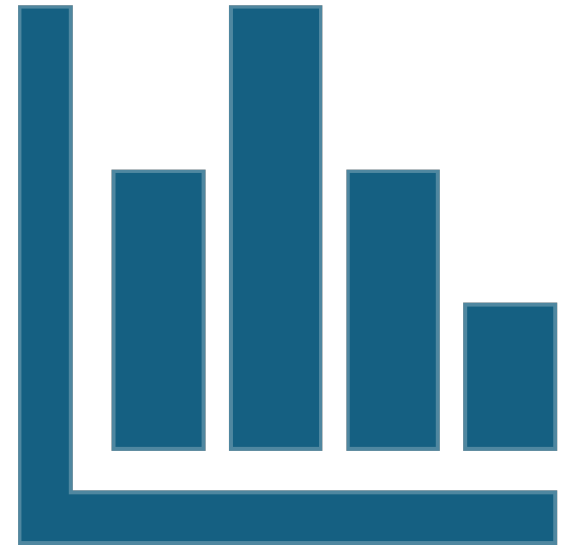
Potential Annual Cost Savings of Consolidation of BPU into the Unified Government

Presented by
Former Kansas State Senator, Chris Steineger
August 29, 2024



Methodology

1. Working with the UG finance team, we compared the 2022 budget, side by side for UG/BPU, comparing departments and functions
 2. We determined 13 duplicated departments and functions exist
-
3. We tabulated the duplicated cost of employee compensation, but did not include duplicated costs for office space, utilities consumed, office machines, paper, printing or sundry supplies



History of Consolidation and Why BPU was left out

- **April 1, 1997 voters approved consolidation of WYCO/KCK Governments**
- **Consolidation of BPU was discussed during consolidation study process**
- **It was feared Consolidation would not pass**
- **BPU consolidation was tabled until after the public vote**
- **To date no action has been taken to consolidate BPU**

Board of Public Utilities (BPU)

- **BPU is a wholly-owned subsidiary of KCK**
- **BPU is a department of KCK, just as is Public Works, Police, Finance, etc.**
- **All BPU land and buildings are titled as KCK/UG Property**
- **UG legal counsel also provides legal counsel services for BPU**

BPU was created to be a benefit to the residents of KCK not a financial burden. That is why this conversation is so important today.

Possible Financial Savings

- 1) UG and BPU budgets are nearly 85% employee salaries, health care, retirement, take home vehicles, cell phones, travel and other benefits
- 2) BPU sells two products: water and electricity
- 3) New meters and new customers have flat lined years ago, water treatment plant operates below capacity
- 4) BPU is too small to compete with large utilities so costs per unit of electric and water are higher
 - a. A study by the Kansas Corporation Commission has found that BPU rates are higher than nearby for-profit utilities
- 5) We estimate \$25-\$27 million/year can be saved by eliminating duplicated personnel cost
- 6) We estimate \$10-15 million/year savings by eliminating duplicated buildings, vehicles, office supplies, subscriptions, convention travel, and sundry expenses
- 7) BPU real estate and vehicle property will be added to tax rates if purchased by a private company and no tax abatement should be a part of any deal

Recommendation

The County Administrator should further explore cost saving benefits of consolidating BPU functions into the UG

Thank You!

For further questions contact: Chris Steineger, senator.steineger@gmail.com



Report to Full Commission

MEETING DATE	PRESENTER	DEPARTMENT
	Irene Caudillo, Chief of Staff icaudillo@wycokck.org x5010	Mayor's Office
AGENDA ITEM #VI.10.		
PRESENTATION: CHRISTMAS IN OCTOBER		
BACKGROUND		
Presentation regarding Christmas in October update. Rebuilding houses, lives, and neighborhoods in Kansas City, presented by Doug Welch Executive Director, Christmas in October. <i>For information only</i>		
RECOMMENDATION		
For information only		
BUDGET IMPACTS / FINANCIAL CONSIDERATIONS		
IT/POLICY CONSIDERATIONS		
PROCUREMENT CONSIDERATIONS		
LEGAL CONSIDERATIONS		
ATTACHMENTS		
WYCO 2024 power pt presentation		

Approved by Mayor and/or Chair and Administrator to add to agenda.



CHRISTMAS
in
OCTOBER

History of CIO

- Founded in 1984 by Richard Miller and John McMeel
- Almost 10,000 Houses completed to date
- \$3 Million annual economic impact to our community



2024 Program

- Saturday, October 5th
 - 50 + houses will be worked on in KCK (66104 and 66102 zip codes) Generally 5 Hwy to State Ave, N 5th St to 38th St.
 - 20 by Black & Veatch
 - 20 by Burns & McDonnell
 - RDA / KU Med Center
 - Mayor's Office, KCK PD, Sherriff's Dept., Public Works

Who We Help...

The homeowners chosen for the program are from the following groups:

- Elderly (62+)
- Disabled
- Veterans
- Must own their home
- Low-income- do not have resources to be able to make the repairs themselves



How We Work...

- Non-profit organization, 99% volunteer-based
- We supply database of homes in program to adopt, materials / supplies for project, and support for the teams of volunteers
- Volunteers choose homes and the work to complete
- Funding:
 - Corporate donors
 - Charitable & Family Foundations
 - Individuals



Annual Timeline...

- February, March – start collecting applications
- March, April – begin conducting pre-inspections
- June & July – roofing repairs
- August & Sept – select houses
- October – event day



Repairs & Maintenance...

Painting & Scraping

Yard Work

Carpentry

Minor Electrical

Plumbing



Typical Volunteer Tasks...

Skilled / Unskilled

- This is NOT extreme home makeover!!
- Interior and exterior painting. (*Including scraping*)
- Caulking
- Replacing broken glass in windows
- Repairs to porches and stairs
- General cleaning and construction cleanup
- Installing handrails and grab bars
- Installing smoke detectors
- Cleaning and repairing gutters
- Weatherization and insulating
- Wheelchair ramps
- Correcting minor plumbing, electrical, and structural problems



Benefits

- Team Building
- Develop leaders
- Give Back to ...
- Community Pride



Questions?

Please feel free to call us or stop by the warehouse!

816-531-6443

6231 Roanoke
Kansas City, Missouri 64111

<http://www.christmasinoctober.org>

doug@christmasinoctober.org



Report to Full Commission

MEETING DATE	PRESENTER	DEPARTMENT
	Irene Caudillo, Chief of Staff icaudillo@wycokck.org x5010	Mayor's Office
AGENDA ITEM #VI.11.		
PRESENTATION: HOPEBUILDERS		
BACKGROUND		
A presentation given by Gregory Wayne of HopeBUILDERS, helping older adults and people with disabilities live in safe, accessible, and healthy homes. <i>For information only</i>		
RECOMMENDATION		
For information only		
BUDGET IMPACTS / FINANCIAL CONSIDERATIONS		
IT/POLICY CONSIDERATIONS		
PROCUREMENT CONSIDERATIONS		
LEGAL CONSIDERATIONS		
ATTACHMENTS		
HB_Pres_ to Wyandotte Comm Sep24.pdf, HB-Annual-Report-2023		

Approved by Mayor and/or Chair and Administrator to add to agenda.



HopeBUILDERS

*Serving the KC Metro
Area since 2000.*

AGENDA

- Introductions
- History
- Mission & Vision
- Programs & Services
- Work in Metro Area and Wyandotte County



Hope**BUILDERS**

About HopeBUILDERS

- Kansas City based non-profit 501(c)3 organization founded in 2000.
- Volunteer-driven to provide accessibility solutions and home repairs for the underserved at no cost.
- Served over 1000 clients (including 400+ ramps).
- Partners with area organizations and companies for volunteers and funding.



Hope**BUILDERS**

October 2000: HopeBUILDERS first project



Hope**BUILDERS**

Mission:
Helping Older Adults and
Individuals Living with
Disabilities by Providing
Accessibility and Home Repair



Hope**BUILDERS**

Vision:
***We Envision a Safe, Accessible
and Healthy Home for Every
Kansas Citian.***



Hope**BUILDERS**

Our Programs



Hope**BUILDERS**

Ramps



Hope**BUILDERS**

Handrails and Stairs



Grab Bars

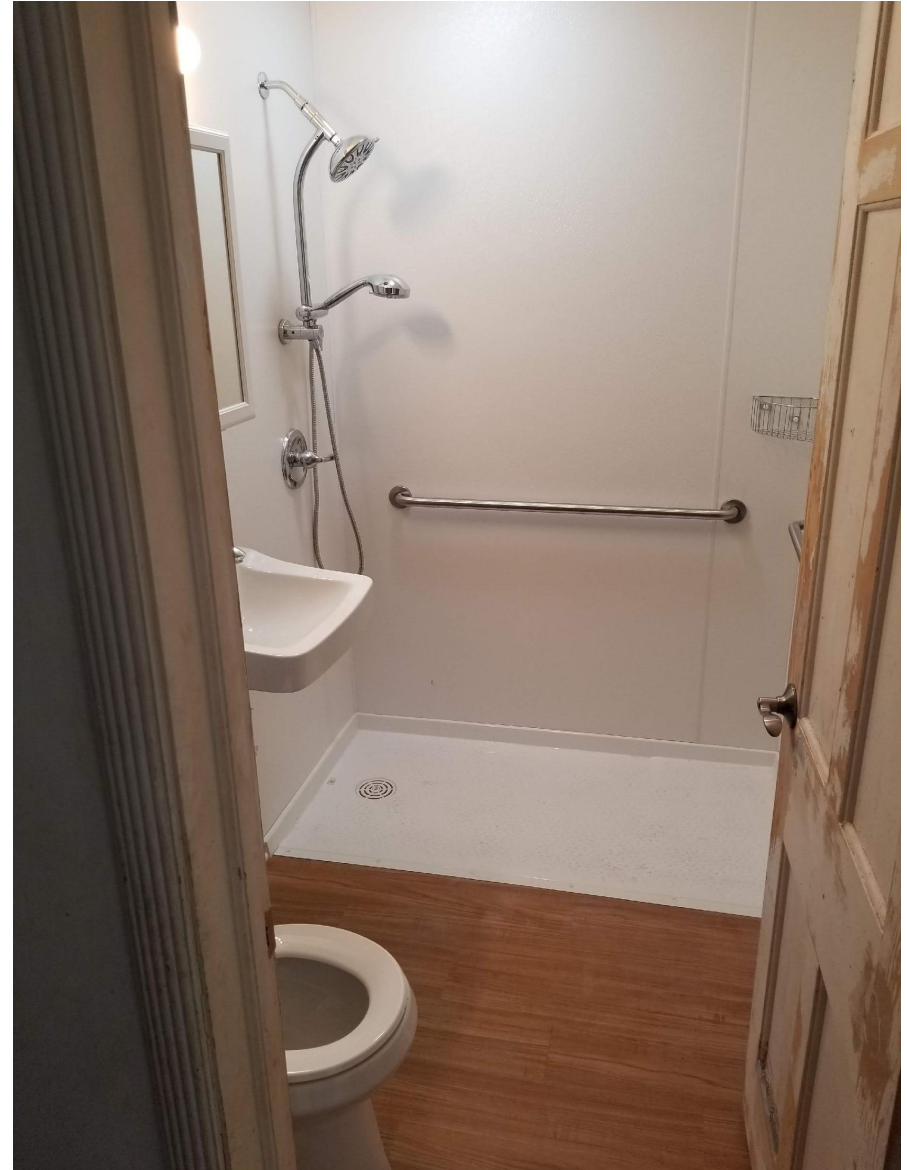


Bathroom Reconfigurations

Before



After



Home Repairs Endless Opportunities

Anything you can imagine with 80-100+ year old houses.

- Plumbing – low pressure, leaky faucets/drains, etc.
- Electrical – bad circuits, use of extension cords, etc.
- Leaky windows/doors (really overall home envelope).
- HVAC – non/poorly functioning.
- Bad roof, gutters, fascia and soffits (then critters in attic).
- Holes in siding, walls and ceilings.
- You name it

Plumbing



Electrical



Windows

Before



After



Roof Replacement / Repair



Siding

Before



After



HVAC / Water Heaters



Our Process

1. Intake/Qualification
2. Initial client visit
3. Project Strategy
4. Schedule work
5. Do work



Hope**BUILDERS**

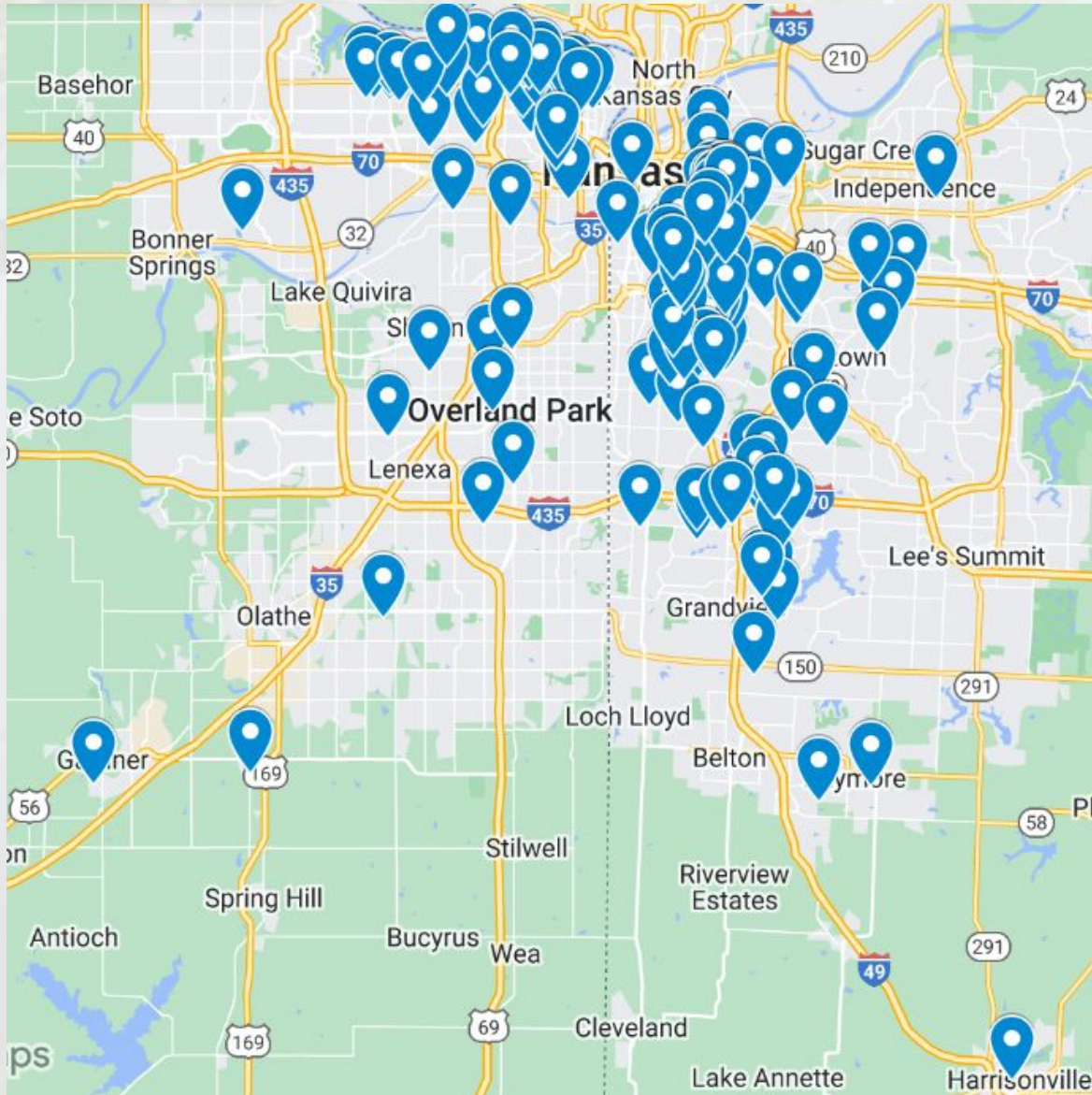
Intake - Client Eligibility

- Limited financial resources - income below 80% AMI
- Service area: Wyandotte and Johnson Counties, KS and Jackson County, MO
- Homeowner/Family owned and occupied homes
- Project serves an older adult (60+), veteran or person with disabilities
- Home must be in reasonable condition to support the work, and agreement waiver signed.



Hope**BUILDERS**

2023 Stats for the Metro Area



Served 157 clients with 354 projects

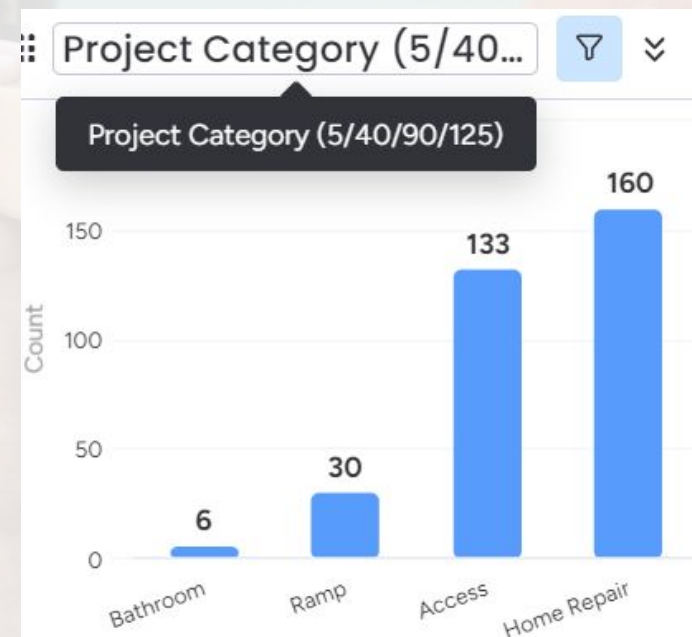
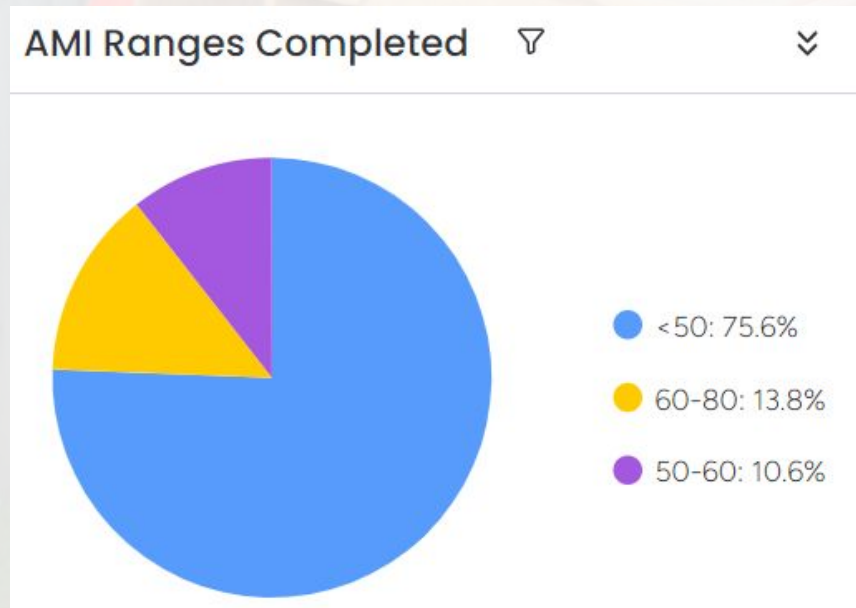
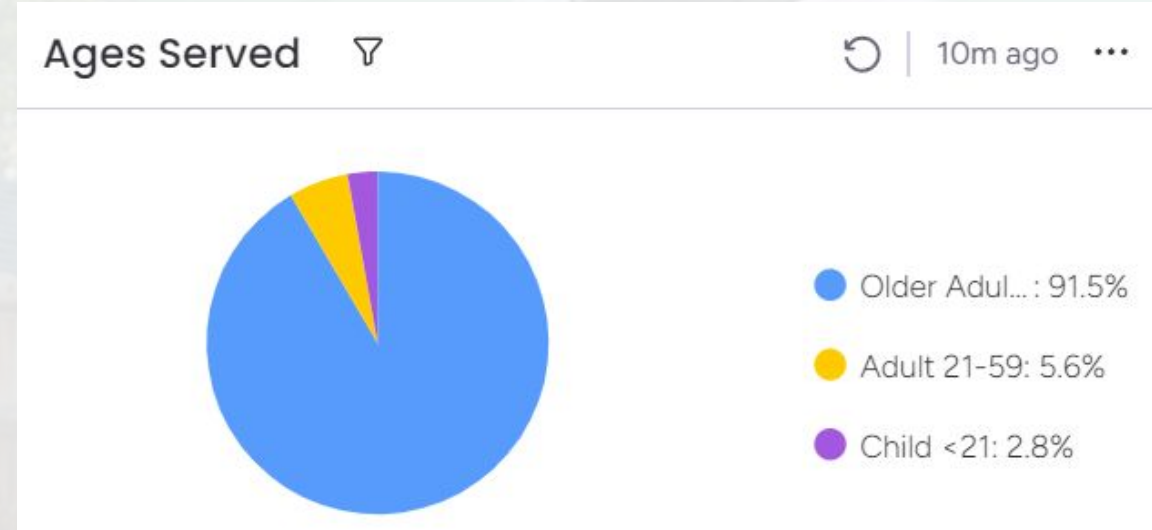
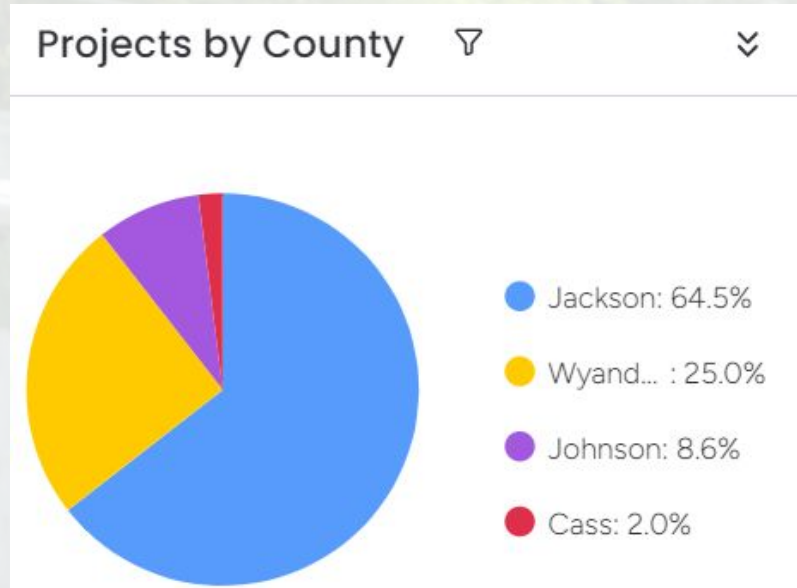
- 25% clients in Wyandotte
- 92% Older Adults (> 60 years)
- 76% less than 50% AMI

Additional details next slide



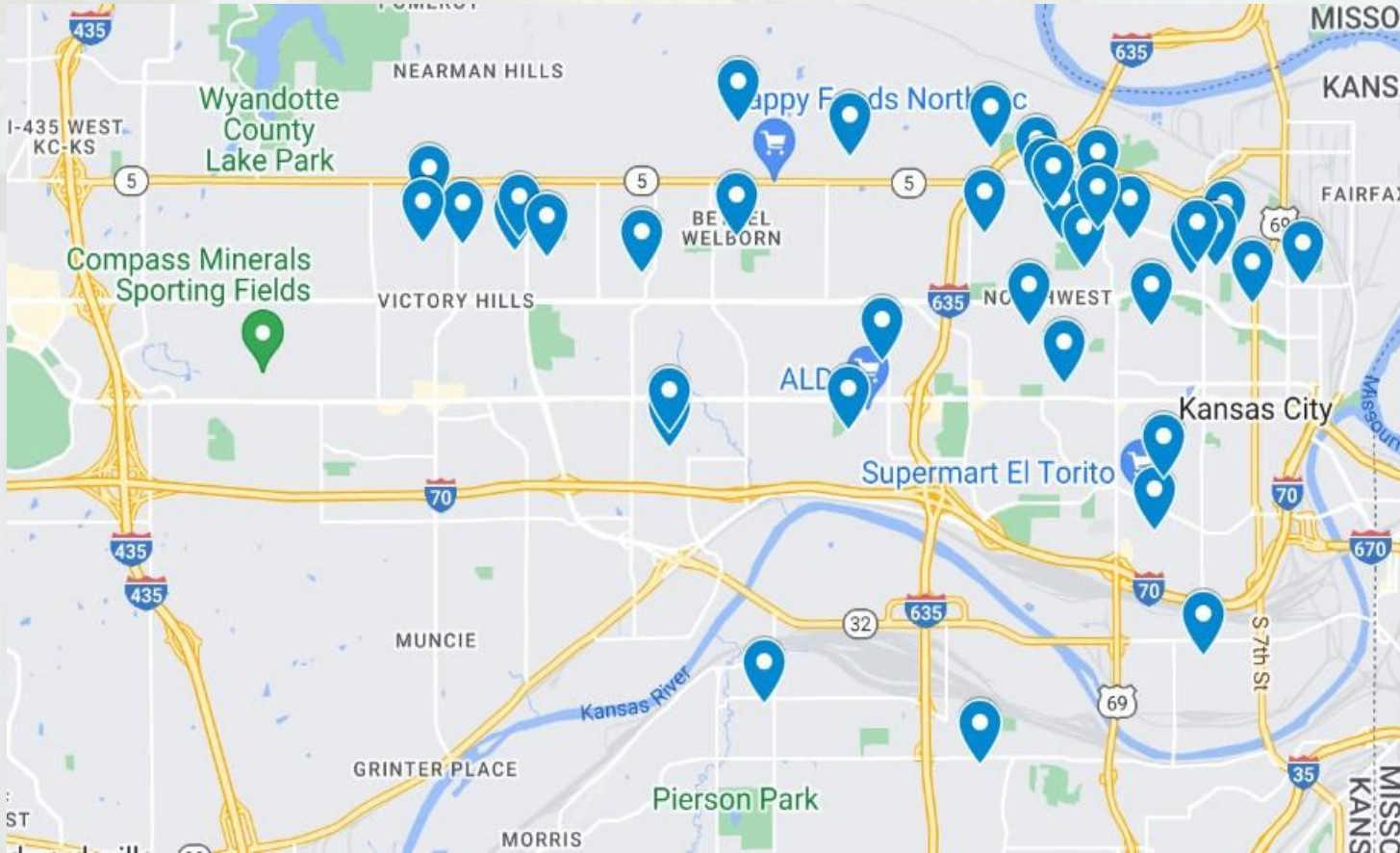
Hope**BUILDERS**

2023 Overall Details – Metro Area



HopeBUILDERS

2023 Projects in Wyandotte County



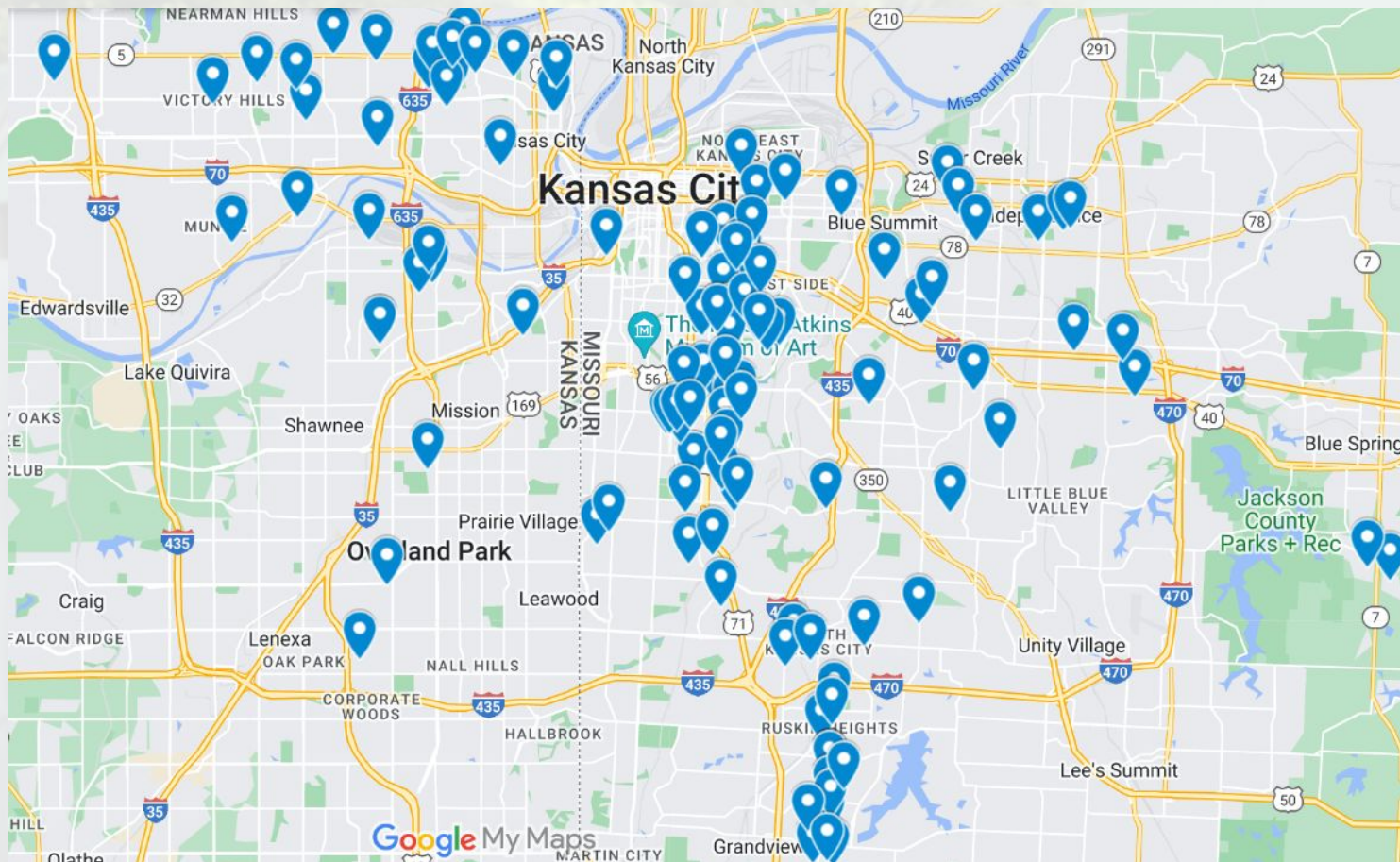
- Roofs/Gutters - 5
- Grab Bars/Railings - 11
- Ramps - 6
- Plumbing - 6
- HVAC - 5
- Electrical - 4
- Kitchen/Bathroom Remodels - 2
- VPL - 2
- Stairlifts – 1

One project done in collaboration with Livable Neighborhood.



Hope**BUILDERS**

2024 YTD Stats for the Metro Area



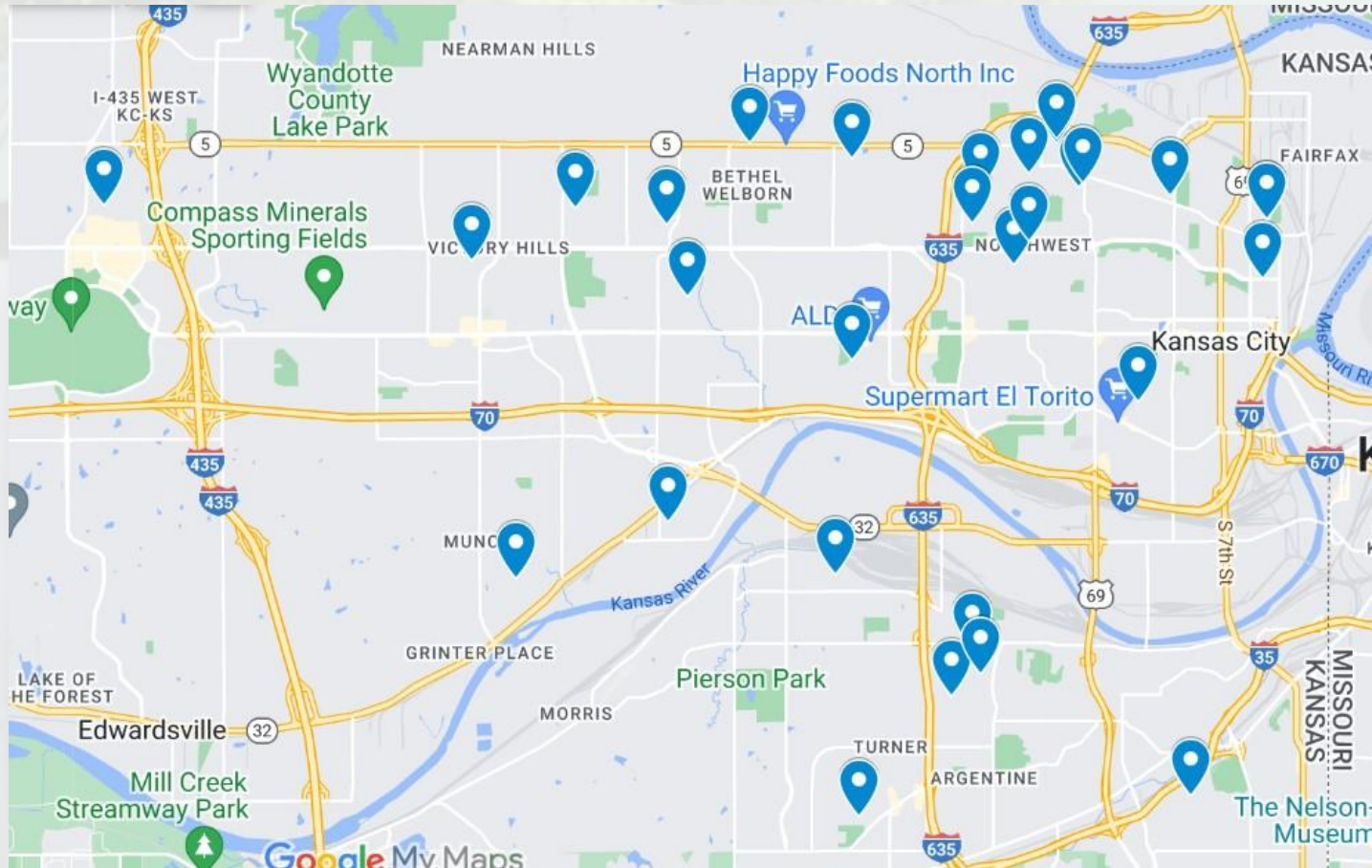
Served 120 clients
with 404 projects

- 23% clients in Wyandotte
- 90% Older Adults (> 60 yrs)
- 76% less than 50% AMI



Hope**BUILDERS**

2024 YTD Projects in Wyandotte County



- Roofs/Gutters - 7
- Grab Bars/Railings - 18
- Ramps - 6
- Plumbing - 11
- HVAC - 6
- Electrical - 5
- Kitchen/Bathroom Remodels - 2
- VPL - None
- Stairlifts - 2

Work done with Livable Neighborhood:
16 projects for 8 clients. Invoiced at \$12k
with over \$25k in-kind volunteer labor.

Completed one project with Community Development; two more under discussion.



Hope**BUILDERS**

Current Wyandotte County Clients (44+):

- Active (work in progress) – 6
- Approved (funding identified; ready to start) – 3
- Visited (figuring out funding and projects) – 6
- Ready to Visited (tentatively qualified) - 19
- Hold/Pending (challenging funding issues) – 4
- Intake (recently contacted us requesting help) – 6
- Plus another 20-30 clients expected by year-end



Hope**BUILDERS**

Path Forward

HopeBUILDERS will continue to work as we have, to the extent funding is available.

- Independently, subject to clients qualifying for our available funding.
- Working with Livable Neighborhood, to the extent they have funding.
- Collaborating with other organization or agencies, such as UG Community Development, CIO and CHWC.

Additional UG funding would allow us to help more people.



Hope**BUILDERS**



Why our work is important:

- ✓ Aging in Place
- ✓ Relieve Family Burden
- ✓ Prevent Slips, Trips, Falls
- ✓ Prevention = Lower Health Care Costs



“

This has been life changing for me. Now I'm able to enjoy my backyard and have easy, safe access coming and going from my home when needed. Thank you all so much!

Client Testimonial



Hope**BUILDERS**

Our partners and volunteers help make all of THIS possible!





Questions?



Hope**BUILDERS**



Hope**BUILDERS**

2023

ANNUAL REPORT

OUR MISSION:

SERVING OLDER ADULTS AND INDIVIDUALS LIVING WITH
DISABILITIES BY PROVIDING ACCESSIBILITY AND HOME REPAIR.



Meet Our New Program Director

Hello, my name is Jessica Roberts and I am happy to join HopeBUILDERS as the new Program Director. Throughout my career I have strived to be in an environment where I can utilize my passion for helping people and my construction background. In previous positions I have worked with municipalities managing home repair programs for low and moderate households and vulnerable populations. These opportunities provided me with extensive knowledge in grant management, community involvement, relationship building and program management skills.

My love for construction is almost as much as my love for people. I have worked in the construction field for 20 plus years with a primary focus on single family residential. My construction background and experience extend to housing rehabilitation, new construction and building inspections.

HopeBUILDERS is the perfect fit for me and checks all the boxes of what I love to do. I am excited to combine my passions, experience, and skillset to help better people's lives and their homes.



“ This has been **LIFE CHANGING** for me. You all have been a wonderful blessing! Thank you to all!

Client Testimonial

”

It Was Another Record Year!

In 2023, HopeBUILDERS Home Repair achieved unprecedented success, completing a record number of projects and serving more clients than ever before. This remarkable year, marked by a historic milestone in our 23-year history, was made possible by the unwavering support of our community, including the invaluable contributions of our donors and volunteers. Their belief in our mission propelled us to new heights, allowing us to impact more lives and transform homes throughout Kansas City.

In recognition of the immense impact we've collectively made, we are thrilled to share that our board has approved a groundbreaking \$1 million budget for 2024. This unprecedented commitment reflects our shared vision to expand our reach, deepen our impact, and continue transforming homes and lives throughout Kansas City.

As we reflect on this extraordinary journey, we extend our heartfelt gratitude to our supporters for being an integral part of the HopeBUILDERS family and for making 2023 a year of unprecedented achievement and growth.

JOIN THE TEAM!
Volunteer or
Donate Today!



**A safe, accessible, healthy
home for every Kansas Citian**



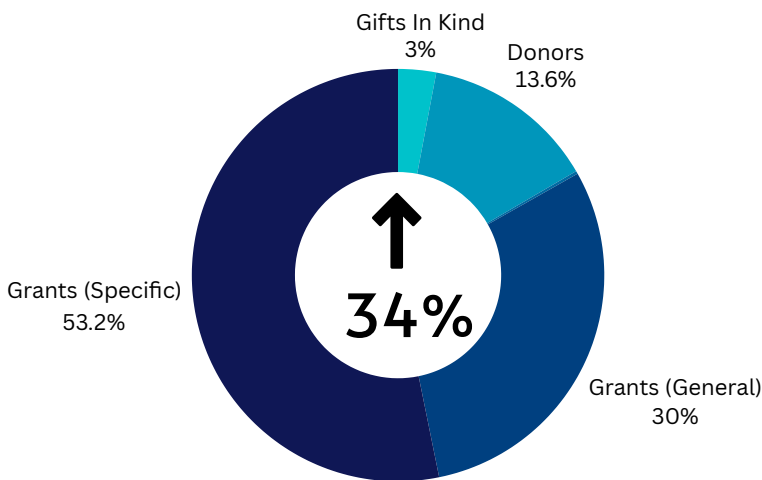
32
Ramps

130

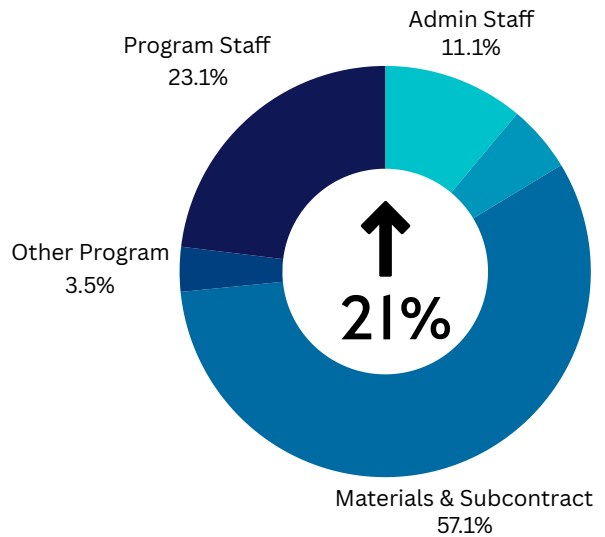
Accessibility Modifications

186

Home Repairs



Income - \$753,729



Expenses - \$692,961



218
Unique Volunteers

354
Total Projects

75%
Living With Disabilities



5,325
Volunteer Hours

260
Household
Individuals

15%
Veterans

\$169,335

Impact of Service

157

Unique Clients Served

6

Bathroom
Modifications



Community Partnerships and Volunteer Support

HopeBUILDERS is proud to partner with many local organizations who provide volunteers, equipment or in-kind support.

Anthony Plumbing Heating	Johnson County Community College
Cooling & Electric	Kansas City KS Community College
Attic Storage	Lenexa Rotary Club
Big Bob's Flooring Outlet	McCarthy Building Company
Blue Rain Roofing & Restoration	Mr. Handyman of Olathe/Gardner
Catholic HEART Workcamp	MZ Plumbing
Christmas In October	Ratliff Enterprises
Church of the Resurrection	SERC
Current Solutions Electric	Shawnee Rotary Club
H&R Block	Stanley/Black & Decker
Heartland Paralegal Association	St. James Academy
Holy Cross Lutheran Church	VMLY&R
Independent Home Solutions	VNA Home Health and Hospice

HopeBUILDERS would like to thank and recognize those who have made financial contributions of \$500 or more.

Bill & Mary Allen	John Jepson
Allen & Jackie Baiamonte	Curtis Johnson
Blessings Abound	Kauffman Foundation
BOK Financial	Dawn & Phil Kern
Burbridge Family Foundation	Martha & Don Killingsworth
Capitol Federal Savings Bank	Diane LaBelle
Bruce Chyka	Rich LaBelle
Barbara Dietz	Lake Winnebago Beta Sigma Phi
Kevin Dolan	John Laubacher
Shawn Edwards	Lenexa Rotary Foundation, Inc.
Empower Retirement LLC	Livable Neighborhoods
BJ & Terri Fevold	Chris Mathis
FHLBank Topeka (FHLB)	Tom & Ruth Metzner
Matt Glenn	Mid-America Regional Council
DJ Hatton	Midwest Heritage Bank
H&R Block Foundation	Mike Pacey Memorial
Tom Hickey	Minds Matter
Holy Cross Lutheran Church	Brandon Mixon
Home Depot Foundation	Jim Nelson
Eddie & Anastasia Huggins	Steve Nettles
Insurance Industry Charitable Foundation	Greg Peterson
Steven Jackson	Craig & Suzanne Preuss
Jackson County MO Outside Agency Funding	Jamie Roach

2023 Board of Directors

Jamie Roach <i>FOP Association</i>	Chair
Matt Glenn <i>Integrated Project Services</i>	Vice Chair
Anastasia Huggins <i>Lamar Johnson Collaborative</i>	Secretary
Keith Wiedenkiller <i>Jewish Community Center of GKC</i>	Treasurer
Shawn Edwards <i>The Home Depot</i>	
Terri Fevold <i>KCKSPS USD 500</i>	
Maria Porta <i>Capitol Federal</i>	
April Trotter <i>BNIM Architects</i>	
Derek Varney <i>American Water Treatment</i>	
Greg Wayne <i>Retired, Operations Director</i>	
Jabbar Wesley <i>Spire Energy</i>	

Sally Rosine
Philip & Debra Schultze
Shawnee Mission Beach Volleyball
Kathie Smith
Spire Energy
St. Michael and All Angels Episcopal Church
Brent Standridge
Stanley Black & Decker
April Trotter
UCS of Johnson County
UPS
Upstream's Pillars of Purpose/SERC
Ed Vadbunker
Steven & Natalie VanLiew
Variety KC
VMLY&R
Gregory Wayne
Keith Wiedenkiller
Jennifer Lien Will
Diane Woodard





MEETING DATE	PRESENTER	DEPARTMENT
AUG 26 2024	Wendy Medina, Program Supervisor, Victim Services Unit wmedina@kckpd.org x5656	Police Department
AGENDA ITEM #		
RESOLUTION: FISCAL YEAR 2025 VICTIMS OF CRIMES ACT GRANT		
BACKGROUND		
• The FY 2025 VOCA Solicitation is expected to open late June, with the application due late July or early August. • Requesting permission to submit an application to VOCA for Fiscal Year 2025. VOCA has funded the Victim Services Unit since its inception in 1999. • The current VOCA grant (FY 2024) has provided \$371,541 in federal funds. The required match funds were waived for this fiscal year under the VOCA Fix legislation due to the pandemic. • For 2025, the proposed budget draft requests roughly \$388,614 in federal VOCA funds with 20% match. • Unlike past years, VOCA did not provide funding for office supplies for FY 24. I am including a request for supplies for FY 25 in hopes they will return to awarding it. • Also requesting funding towards replenishing VSU literature, increased funds for emergency hotel for victims, and increased registration costs for training. • Importantly, increase in salary for Advocate 1 since it is currently a vacant position, to allow for flexibility within the pay range (plus fringe) at time of COE based on experience and qualifications. • Projected increase in salary starting January to allow for COLA and respective fringe increase • The health insurance line item is estimated using current plan costs, due to not knowing FY 25 plan costs until next open enrollment. • The required 20% match of is comprised of 100% of the salary of the existing Program Aid \$42,459 (in-cash), and 100% dedicated hours by interns and volunteers \$51,517 (in-kind).		
RECOMMENDATION		
Approve		
BUDGET IMPACTS / FINANCIAL CONSIDERATIONS		
• Continued commitment to fund 25% of salary and fringe for Advocate 1, and Advocate 2, and 100% of salary for Program Aid to meet match requirement.		
IT/POLICY CONSIDERATIONS		

Any policy changes required by this item, and/or how it touches or affects existing policies

PROCUREMENT CONSIDERATIONS

LEGAL CONSIDERATIONS

ATTACHMENTS

PWS Commission Action Report, VOCA FY25 Budget Draft

Approved by Mayor and/or Chair and Administrator to add to agenda.

DD 5/16/2024

Approved:  Lynne Arney

RESOLUTION NO. _____

A RESOLUTION authorizing the Kansas City, Kansas Police Department through the Unified Government of Wyandotte County/Kansas City, Kansas accept a grant award for the Federal Victim Assistance of Crime Act (VOCA) Victim Assistance Grant.

WHEREAS, the US Department of Justice Programs Office of Victims of Crime (OVC) is the federal agency responsible for administration of the Victims of Crime Act of 1984; and

WHEREAS, THE Kansas Governor's Grants Program (KGGP) is the state administering agency and establishes policies and procedures for the VOCA grant program, consistent with the requirements of the VOCA Program Guidelines; and

WHEREAS, an application has been submitted by the Kansas City, Kansas Police Department to apply for grant funds, that if awarded, would be used to support the Victim Services Unit; and

WHEREAS, the value of the grant request is \$388,614.00, with 20% matching funds (cash amount of \$70,230.00; \$26,924.00 in kind) required, for a total project value of \$485,768.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS AS FOLLOWS:

Section 1. The County Administrator and/or his designee is hereby authorized to accept such grant if awarded, on behalf of the Unified Government and to take the steps necessary to fulfill the conditions of the grant and execute documents in furtherance of the grant.

APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS,

THIS _____ DAY OF _____, 2024.

Tyrone Garner, Mayor/CEO

Unified Government Clerk

Commission Agenda Item Report

Title: VOCA Fiscal Year 2025 Application for Victim Services

Proposed Agenda Date: 8/26/24 PWS Standing Committee

Presented by: Wendy Medina, KCKPD

BACKGROUND:

- The FY 2025 VOCA Solicitation is expected to open late June, with the application due late July or early August.
- Requesting permission to submit an application to VOCA for Fiscal Year 2025. VOCA has funded the Victim Services Unit since its inception in 1999.
- The current VOCA grant (FY 2024) has provided \$371,541 in federal funds. The required match funds were waived for this fiscal year under the VOCA Fix legislation due to the pandemic.
- For 2025, the proposed budget draft requests roughly \$388,614 in federal VOCA funds with 20% match.
- Unlike past years, VOCA did not provide funding for office supplies for FY 24. I am including a request for supplies for FY 25 in hopes they will return to awarding it.
- Also requesting funding towards replenishing VSU literature, increased funds for emergency hotel for victims, and increased registration costs for training.
- Importantly, increase in salary for Advocate 1 since it is currently a vacant position, to allow for flexibility within the pay range (plus fringe) at time of COE based on experience and qualifications.
- Projected increase in salary starting January to allow for COLA and respective fringe increase
- The health insurance line item is estimated using current plan costs, due to not knowing FY 25 plan costs until next open enrollment.
- The required 20% match of is comprised of 100% of the salary of the existing Program Aid \$42,459 (in-cash), and 100% dedicated hours by interns and volunteers \$51,517 (in-kind).

BUDGET IMPACTS / FINANCIAL CONSIDERATIONS:

- Continued commitment to fund 25% of salary and fringe for Advocate 1, and Advocate 2, and 100% of salary for Program Aid to meet match requirement.

POLICY CONSIDERATIONS:

- Any policy changes required by this item, and/or how it touches or affects existing policies

PROCUREMENT CONSIDERATIONS:

- Description of procurement process (if applicable)

LEGAL CONSIDERATIONS:

- Legal review of agenda item – any issues to be aware of

RECOMMENDED ACTION:

- Approve

COUNTY ADMINISTRATION COMMENTS:

-

MAYOR AGENDA DIRECTION:

-

DRAFT BUDGET NARRATIVE EXPENSES - VOCA 2025

Line Item	Description	Location	Computation			Request	
FEDERAL PERSONNEL			Salary/mo	Months	Percent		
Program Supervisor	Medina 75% VOCA Salary 10/1/24 to 9/30/25		\$6,414	3	75%	\$59,454	\$60,804
	Health Insurance Waiver		\$6,670	9	75%		
			\$150	12	75%	\$1,350	
Response Advocate 1	Moreno 75% VOCA Salary 10/1/24 to 9/30/25		\$4,315	3	75%	\$40,016	
			\$4,490	9	75%		
Response Advocate 2	Banks 75% VOCA Salary 10/1/24 to 9/30/25		\$4,669	3	75%	\$43,297	
			\$4,858	9	75%		
PFA Advocate 1	Rosales 100% VOCA Salary 10/1/24 to 9/30/25		\$4,669	3	100%	\$57,729	
			\$4,858	9	100%		
PFA Advocate 2	Kennedy 100% VOCA Salary 10/1/24 to 9/30/25		\$4,669	3	100%	\$57,729	
			\$4,858	9	100%		
			TOTAL FEDERAL PERSONNEL			\$259,575	
Match Personnel	(Police Services Budget) Volunteers						
	In-Kind Match						
Response Advocate 1	Moreno 10/1/22 to 9/30/23 20% VOCA Match Salary		\$4,315	3	25%	\$13,339	
			\$4,490	9	25%		
Response Advocate 2	Banks 10/1/22 to 9/30/23 20% VOCA Match Salary		\$4,669	3	25%	\$14,432	
			\$4,858	9	25%		
Program Aide	Garcia 10/1/22 to 9/30/23 20% VOCA Match Salary		\$3,434	3	100%	\$42,459	
			\$3,573	9	100%		
KU Social Work MSW Volunteer/Intern In-Kind Match	TBD 10/1/24 to 12/31/24 & 1/1/25 to 5/30/25 & 8/1/25 - 9/30/2025		\$4,669	3	100%	\$48,013	
			\$4,858	5	100%		
			\$4,858	2	100%		\$51,517
Other Volunteers KCKCC/JCCC Students &/or Sisters of Charity Volunteer In-Kind Match	TBD 10/1/24 to 9/30/25		\$3,434	0.5	100%	\$3,504	
			\$3,573	0.5	100%		
			Total Match Personnel			\$121,747	
			TOTAL PERSONNEL			\$381,322	
FEDERAL FRINGE BENEFITS							
FICA 1 & 2			\$259,575		7.65%	\$19,857.49	
Unemployment			\$259,575		0.10%	\$259.58	
KPERS			\$259,575		9.90%	\$25,697.93	
Health Insurance							
	Moreno: Single Traditional, Family De		\$1,095	12	75%	\$9,855.00	

	Banks: Single HSA, Dental & Vision		\$1,065	12	75%	\$9,585.00	\$45,000.00
	Rosales: Single HSA, Dental & Vision		\$1,065	12		\$12,780.00	
	Kennedy: Single HAS, Detal & Vision		\$1,065	12		\$12,780.00	
			TOTAL FEDERAL FRINGE			\$90,814.99	
			TOTAL FRINGE			\$90,815	
FEDERAL TRAVEL & TRAINING							
Local Conferences/Workshops	2024 Kansas Crime Victims' Rights Conference x 2 Staff (USV)	Wichita, KS	Registration with preconference \$400 + hotel \$450 (3 nights x 150) + meals \$213 (\$64 perdiem/3 meals/day x 10 meals) = \$1063 x 2 staff = \$2126 + roundtrip gas for 1 veh 150 = \$2276			\$2,276	
			\$225 Registration x 2				
	KAVA - 2 Staff	Virtual				\$450	
Advanced Conferences - 1 per staff member	Conference on Crimes Against Women (DV)	Dallas, TX	Registration \$650 + Hotel \$850 (4 nights) + meals \$300 (\$69/3 meals/day x 13 meals) + airfare & taxi \$500			\$2,300	
	NOVA - National Organization for Victim Assistance Conference (USV)	San Francisco, CA	Registration \$725 + \$600 airfare & transportation \$600 + hotel \$650 + meals \$343(\$79/3 meals/day x 13 meals			\$2,318	
	National Sexual Assault Conference (SA)	TBD	Registration \$575 + airfare & transportation \$500 + hotel \$700 (4 nights) + meals \$320(\$74/3meals/day x 13 meals			\$2,095	
	Conference on Crimes Against Children	Dallas, TX	Registration \$825 + hotel \$750 (4 nights) + airfare & shuttle \$500 + meals 300\$ (\$69 per diem/3 meals/day x 13 meals)			\$2,375	
	EVAWI Conference on SA, DV & Reimagining Justice	Anaheim, CA	Registration \$700 + Hotel \$270/night x 4 nights = \$1,080 + flight&shuttle \$600 + meal per			\$2,700	

	remedial justice	diem \$320 (\$74perdiem/3 meals/day x 13 meals)							
		TOTAL FEDERAL TRAVEL & TRAINING			\$14,514.00				
FEDERAL SUPPLIES & COMMUNICATION									
Printing	ish and Spanish Brochures & Resource Grief Books	Quantity	Cost	Boxes					
		1,000	\$250	10	\$2,500.00				
		100	\$9		\$900.00			\$3,400.00	
		Cost/mo	Months	Percent					
Office Supplies - HQ	Paper, pens, pencils, ink, etc.	\$150	12	75%	\$1,350.00				
Office Supplies - PFA Office	Paper, pens, pencils, ink, etc.	\$150	12	100%	\$1,800.00			\$3,150.00	
R/Client Software	Tech Support	\$75	12	100%	\$900.00				
		TOTAL FEDERAL SUPPLIES & COMMUNICATION			\$7,450.00				
		TOTAL SUPPLIES AND COMMUNICATION			\$7,450				
FEDERAL CONTRACT									
		TOTAL FEDERAL CONTRACT			\$0				
FEDERAL OTHER COSTS									
Direct Assistance to Victims		Cost/Emergency		Emergencies					
	Transportation (taxi, bus, train, flight)	\$450		6	\$2,700.00				
	Crisis Intervention Supplies (water, clothing, meals, diapers, formula, clothing, miscellaneous, cell and phone card)	Cost/mo		Months					
		\$150		12	\$1,800.00				
Emergency Safety and Shelter & MH Safety	Broken Door & Windows Repair or Hotel Vouchers; Crime Scene	Cost/Emergency		Emergencies					
		\$900		12	\$10,800.00				
	Lock Replacement or Locksmith	Cost/Lock	Months	Locks/mo					
		\$80	12	0	\$960.00				
		TOTAL FEDERAL OTHER COSTS			\$16,260.00				
		TOTAL FEDERAL			\$388,613.99				
		TOTAL MATCH			\$121,747		510360.49	20%	102072.1
		TOTAL VOCA REQUEST			\$510,360.49				



Report to

Tracking ID: 21312

MEETING DATE	PRESENTER	DEPARTMENT
AUG 26 2024	Laura Cromwell LCromwell@kckpd.org	Police Department

AGENDA ITEM

RESOLUTION: EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) PROGRAM – KANSAS CITY KANSAS POLICE DEPARTMENT

BACKGROUND

- The FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council (KCJCC).
- JAG funds are intended to support criminal justice systems/partners in their efforts to address crime and improve public safety.
- The KCJCC has approximately \$2.2 million available for grant awards for FY25, which will span from 10/1/24-9/30/25.
- The Police Department will be requesting funds to support both fentanyl education/awareness programs as well as drug enforcement. Specific budget items include pamphlets, Narcan, surveillance equipment, and safety equipment for our Special Operations Unit (SOU) and our Narcotics officers.

RECOMMENDATION

Approve

The Police Department respectfully requests approval to apply for funding under the FY25 Edward Byrne Memorial Justice Assistance Grant Program as outlined in this report.

BUDGET IMPACTS / FINANCIAL CONSIDERATIONS

- The FY25 JAG program offered through the KCJCC requires no match from the Unified Government.
- All items will be funded at 100% through the grant.
- The Police Department will be requesting \$160,717 in grant funding. All items will be a one-time purchase with no recurring costs. Maintenance/repair costs for our equipment items will be absorbed into our general fund budget.

IT/POLICY CONSIDERATIONS

The Police Department's request will not require any policy changes, nor will these purchases impact/affect any current policies.

PROCUREMENT CONSIDERATIONS

About half of the items the Police Department plans to purchase will be less than the \$5k purchase order threshold. As such, we will obtain quotes and select the vendor with the most economical pricing. For the

items that will exceed the \$5k threshold, we will obtain quotes and request a purchase order via Workday, in compliance with the UG's Procurement Policy. None of our purchases will exceed the \$50k purchasing threshold.

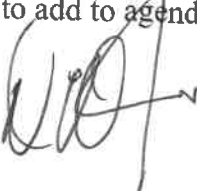
LEGAL CONSIDERATIONS

- If awarded funding under this grant opportunity, we will be required to sign an award document that outlines assurances we must comply with before we are able to expend any grant funding.
 1. Those assurances will be distributed to agencies selected to receive an award.
 2. If there are any assurances we are unable to comply with, we have the option to decline acceptance of the award.

ATTACHMENTS

Resolution - FY25 Edward Byrne Memorial Justice Assistance Grant, Commission Action Report PW&S 8.26.24

Approved by Mayor and/or Chair and Administrator to add to agenda.

 8/16/2024

Approved: 

RESOLUTION NO. _____

A RESOLUTION authorizing the Kansas City, Kansas Police Department through the Unified Government of Wyandotte County/Kansas City, Kansas to apply for and accept a grant award for the FY25 Edward Byrne Memorial Justice Assistance Grant.

WHEREAS, the Byrne Memorial Justice Assistance Grant program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council; and

WHEREAS, an application has been submitted by the Kansas City, Kansas Police Department requesting grant funds to support both fentanyl education/awareness programs as well as drug enforcement; and

WHEREAS, the Kansas City Kansas Police Department has requested \$160,722 in grant funding, with no matching funds required.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS AS FOLLOWS:

Section 1. The County Administrator and/or his designee is hereby authorized to accept such grant if awarded, on behalf of the Unified Government and to take the steps necessary to fulfill the conditions of the grant and execute documents in furtherance of the grant.

**APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS OF THE
UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS,
THIS ____ DAY OF _____, 2024.**

Tyrone Garner, Mayor/CEO

Unified Government Clerk

Commission Agenda Item Report

Title: FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) Program – State

Proposed Agenda Date: August 26th, 2024 Public Works/Safety Standing Committee

Presented by: Laura Cromwell, Police Department

BACKGROUND:

- The FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council (KCJCC).
- JAG funds are intended to support criminal justice systems/partners in their efforts to address crime and improve public safety.
- The KCJCC has approximately \$2.2 million available for grant awards for FY25, which will span from 10/1/24-9/30/25.
- The Police Department will be requesting funds to support both fentanyl education/awareness programs as well as drug enforcement. Specific budget items include pamphlets, Narcan, surveillance equipment, and safety equipment for our Special Operations Unit (SOU) and our Narcotics officers.

BUDGET IMPACTS / FINANCIAL CONSIDERATIONS:

- The FY25 JAG program offered through the KCJCC requires no match from the Unified Government.
- All items will be funded at 100% through the grant.
- The Police Department will be requesting \$160,717 in grant funding. All items will be a one-time purchase with no recurring costs. Maintenance/repair costs for our equipment items will be absorbed into our general fund budget.

POLICY CONSIDERATIONS:

- The Police Department's request will not require any policy changes, nor will these purchases impact/affect any current policies.

PROCUREMENT CONSIDERATIONS:

- About half of the items the Police Department plans to purchase will be less than the \$5k purchase order threshold. As such, we will obtain quotes and select the vendor with the most economical pricing. For the items that will exceed the \$5k threshold, we will obtain quotes and request a purchase order via Workday, in compliance with the UG's Procurement Policy. None of our purchases will exceed the \$50k purchasing threshold.

LEGAL CONSIDERATIONS:

- If awarded funding under this grant opportunity, we will be required to sign an award document that outlines assurances we must comply with before we are able to expend any grant funding.
 - Those assurances will be distributed to agencies selected to receive an award.
 - If there are any assurances we are unable to comply with, we have the option to decline acceptance of the award.

RECOMMENDED ACTION:

- The Police Department respectfully requests approval to apply for funding under the FY25 Edward Byrne Memorial Justice Assistance Grant Program as outlined in this report.

COUNTY ADMINISTRATION COMMENTS:

-

MAYOR AGENDA DIRECTION:

-



Report to

Tracking ID: 21316

MEETING DATE	PRESENTER	DEPARTMENT
AUG 26 2024	Daniel Soptic, Sheriff dsoptic@wycosheriff.org x4149	Sheriff

AGENDA ITEM

RESOLUTION: EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT-SHERIFF DEPARTMENT

BACKGROUND

- The FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council (KCJCC).
- JAG funds are intended to support criminal justice systems/partners in their efforts to address crime and improve public safety.
- The KCJCC has approximately \$2.2 million available for grant awards for FY25, which will span from 10/1/24-9/30/25.
- Historically, the Police Department and the Sheriff's Office have submitted a joint application for this grant program; however this year we were informed we can submit separately which is how we will be submitting this year.
 1. The Sheriff's Office will be requesting funds to Update and Replace Courthouse Security and Court Transport Body Worn Cameras and docking stations.

RECOMMENDATION

Approve

BUDGET IMPACTS / FINANCIAL CONSIDERATIONS

- The FY25 JAG program offered through the KCJCC requires no match from the Unified Government.
- All items will be funded at 100% through the grant.
 1. The Sheriff's Office will be requesting \$142,000 in grant funding. The Sheriff's Department will set aside funds for any technical issues that may arise. Quote received includes 5-year subscription cost.

IT/POLICY CONSIDERATIONS

- The Sheriff Department's request will not require any policy changes, nor will these purchases impact/affect any current policies.

PROCUREMENT CONSIDERATIONS

The Sheriff's Office plans for procurement will exceed the \$5k threshold, we have obtained a quote from supplier, Digital Ally, and will request a purchase order via Workday, in compliance with the UG's Procurement Policy.

LEGAL CONSIDERATIONS

- If awarded funding under this grant opportunity, we will be required to sign an award document that outlines assurances we must comply with before we are able to expend any grant funding.
 1. Those assurances will be distributed to agencies selected to receive an award.
 2. If there are any assurances we are unable to comply with, we have the option to decline acceptance of the award.

ATTACHMENTS

Commission Action Report PW&S 8.26.23

Approved by Mayor and/or Chair and Administrator to add to agenda.

DAF 8/16/2024

Approved: J. J. J. J. J.

RESOLUTION NO. _____

A RESOLUTION authorizing the Wyandotte County Sheriff's Office through the Unified Government of Wyandotte County/Kansas City, Kansas to apply for and accept a grant award for the FY25 Edward Byrne Memorial Justice Assistance Grant.

WHEREAS, the Byrne Memorial Justice Assistance Grant program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council; and

WHEREAS, an application has been submitted by Wyandotte County Sheriff's Office requesting grant funds to purchase thirty-seven (37) new Body Worn cameras and two (2) docking stations for Courthouse Security and Judicial Services Deputies.

WHEREAS, the Wyandotte County Sheriff's Office has requested \$141,813.00 in grant funding, with no matching funds required.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS AS FOLLOWS:

Section 1. The County Administrator and/or his designee is hereby authorized to accept such grant if awarded, on behalf of the Unified Government and to take the steps necessary to fulfill the conditions of the grant and execute documents in furtherance of the grant.

**APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS OF THE
UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS,
THIS ____ DAY OF _____, 2024.**

Tyrone Garner, Mayor/CEO

Unified Government Clerk

Commission Agenda Item Report

Title: FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) Program – State

Proposed Agenda Date: August 26, 2024 Public Works/Safety Standing Committee

Presented by: Angelina Maxville, Sheriff's Office

BACKGROUND:

- The FY25 Edward Byrne Memorial Justice Assistance Grant (JAG) program is a competitive grant program overseen by the Kansas Criminal Justice Coordinating Council (KCJCC).
- JAG funds are intended to support criminal justice systems/partners in their efforts to address crime and improve public safety.
- The KCJCC has approximately \$2.2 million available for grant awards for FY25, which will span from 10/1/24-9/30/25.
- Historically, the Police Department and the Sheriff's Office have submitted a joint application for this grant program; however this year we were informed we can submit separately which is how we will be submitting this year.
 - The Sheriff's Office will be requesting funds to Update and Replace Courthouse Security and Court Transport Body Worn Cameras and docking stations.

BUDGET IMPACTS / FINANCIAL CONSIDERATIONS:

- The FY25 JAG program offered through the KCJCC requires no match from the Unified Government.
- All items will be funded at 100% through the grant.
 - The Sheriff's Office will be requesting \$142,000 in grant funding. The Sheriff's Department will set aside funds for any technical issues that may arise. Quote received includes 5-year subscription cost.

POLICY CONSIDERATIONS:

- The Sheriff Department's request will not require any policy changes, nor will these purchases impact/affect any current policies.

PROCUREMENT CONSIDERATIONS:

- The Sheriff's Office plans for procurement will exceed the \$5k threshold, we have obtained a quote from supplier, Digital Ally, and will request a purchase order via Workday, in compliance with the UG's Procurement Policy.

LEGAL CONSIDERATIONS:

- If awarded funding under this grant opportunity, we will be required to sign an award document that outlines assurances we must comply with before we are able to expend any grant funding.
 - Those assurances will be distributed to agencies selected to receive an award.
 - If there are any assurances we are unable to comply with, we have the option to decline acceptance of the award.

RECOMMENDED ACTION:

- The Sheriff's Office respectfully request approval to apply for funding under the FY25 Edward Byrne Memorial Justice Assistance Grant Program as outlined in this report.

COUNTY ADMINISTRATION COMMENTS:

-

MAYOR AGENDA DIRECTION:

-

STATE OF KANSAS)
WYANDOTTE COUNTY)) SS
CITY OF KANSAS CITY, KS)

SPECIAL MEETING, WEDNESDAY, AUGUST 7, 2024

The Unified Government Commission of Wyandotte County/Kansas City, Kansas, met in Special Meeting, Wednesday, August 7, 2024, with eleven members present: Bynum, Commissioner At-Large First District; Burroughs, Commissioner At-Large Second District; Townsend, Commissioner First District; Burns, Commissioner Second District; Ramirez, Commissioner Third District; Hill, Commissioner Fourth District; Kane, Commissioner Fifth District; Lopez, Commissioner Sixth District; Stites, Commissioner Seventh District; Davis, Commissioner Eighth District; and Garner, Mayor/CEO; presiding. The following officials were also in attendance: David Johnston, County Administrator; Alan Howze and Bridgette Cobbins, Assistant County Administrators; Wendy Green, Deputy Chief Counsel; Shelley Kneuvean, Chief Financial Officer; Debbie Jonscher, Deputy Chief Financial Officer; Reginald Lindsey, Budget Director; Michael Peterson, Assistant Budget Director; Karl Oakman, Chief of Police Department; Daniel Soptic, Sheriff; Jeff Miles, Director of Water Pollution Control; Diana Miles, Solid Waste/Recycling Manager; Renee Ramirez, Director of Human Resources; and Monica L. Sparks, Interim Unified Government Clerk.

Mayor Garner said before I call the meeting to order I want to announce that we do have individuals attending remotely as well as on-site. All participants joining by phone, should please mute their phones at this time when not speaking to avoid background noise. During the meeting, make sure you announce yourself by name and title every time you speak, if you're allowed to do so, so the public that is participating knows exactly who is speaking. It's also critical so that whenever you're speaking it can be appropriately captured by our Clerk for the record. This is critical given the number of remote participants and is also current guidance from the Kansas Attorney General's Office. Please make sure to speak clearly and at an audible level into the microphone to ensure that your comments are heard and an accurate record of the meeting can be made.

Mayor Garner called the meeting to order.

NOTICE OF SPECIAL MEETING of the Unified Government of Wyandotte County/Kansas City, Kansas, to be conducted in a hybrid format on Wednesday, August 7, 2024, at 5:00 p.m. in the fifth floor conference room of the Municipal Office Building for a Budget Workshop. Roll call was taken and there were eleven “Ayes,” Davis, Bynum, Burroughs, Townsend, Burns, Ramirez, Hill, Kane, Lopez, Stites, Garner.

CONSENT TO MEETING of the governing body of Wyandotte County/Kansas City, Kansas, accepting service of the foregoing notice, waiving all and any irregularities in such service and in such notice, and consent and agree that we, the governing body, shall meet at the time and place therein specified and for the purpose therein stated.

Mayor Garner said tonight we’re continuing our series of Budget Workshops and these workshops are specifically for our commissioners. Our County Administrator presented his budget proposal last Thursday. Tonight and tomorrow evening we will be discussing the budget and have the time to ask details to our staff and to our Administrator. For this session, we will be focusing on the county side of our financials here at the Unified Government of Wyandotte County. At this time I’ll ask our Administrator, David Johnston, to take the lead and make the presentation.

David Johnston, County Administrator, said, commissioners, thanks for being available for today and tomorrow for our sessions. As the Mayor indicated, last week I presented, as legally required, a recommended balanced budget for your consideration. The unique situation with this budget is you elected to give us a policy direction to use the revenue neutral option that state law gives elected local officials. That truncated our budget process by about six weeks, so that started its own calendar that’s driven by state statute. There was a lot of work going into this. We had to really understand what impact this new approach that we never had done before, get our hands around it to be able to do a recommended budget. Staff and I did that and came up with this, but I think it’s good to have a quick primer and I’ve asked our CFO, Shelley Kneuvean, to do a quick overview about our situation when it comes to the county side of the budget. So, Shelley, would you please take over.

Shelley Kneuvean, Chief Financial Officer, said we do have a couple of slides to share with you and then we'll go back and leave one up on the screen just as a good reference document so that as you have discussions about what should be included or not included in the budget, there's a good guide for you.

BUDGET WORKSHOP #8

County General Fund Summary

REVENUE

Projected Revenue for 2025

\$79,564,141

Transfer of Mills from Other County Funds in the amount of \$3,576,623

FINAL TOTAL REVENUE for 2025

\$84,915,779

Includes \$1,776,233 transferred from the Fund Balances of Other County Funds that were over 25% to the County General Fund

Balance (IN/OUT) = 9.8% projected 2025 fund balance

COUNTY GENERAL FUND	2024	2025 Proposed	Net Change	%
Total Original Revenue	81,975,030	79,564,141	(2,410,888)	
Mill Transfers from Other County Funds	0	3,576,623		
Transfers In Fund Balance	0	1,775,015		
TOTAL REVENUE	81,975,030	84,915,779	2,940,749	3.6%
Personnel	56,500,000	57,300,000	800,000	1.4%
Contractual Services	19,527,612	20,237,046	709,434	3.6%
Commodities	2,481,166	2,582,021	100,855	4.1%
Capital Outlay	2,095,000	0	(2,095,000)	(100.0%)
Grants and Claims	1,185,785	1,117,287	(68,498)	(5.8%)
Transfers Out	1,853,000	1,535,000	(318,000)	(17.1%)
Reserves & Contingencies	365,051	350,051	(15,000)	(4.1%)
Contribution to Fund Balance	1,218	1,776,233		
TOTAL REVENUE	84,008,832	84,897,638	888,805	1.1%
Net Change	(2,033,802)	18,142	2,051,944	



This slide is a slide that you saw as part of the County Administrator's budget. This gives you the overall revenue at the top, what we had anticipated from '24 to '25 was that revenue would go down, so our property tax was flat and at the presentation you have a detailed breakdown of what those other revenues are, so we're not going to repeat things that you've already got. We anticipated about \$79.56M after revenue neutral and that was because some of our other funding sources that go into the County General Fund were decreasing, so that's about \$2.4M.

As part of the solution that was brought forward to you all to consider we did transfer some of the mills from other county funds in order to be able to help fund the operations that come out of the County General Fund and there's a detailed list of those mills that were moved over. Then, a separate issue was we also took a look at the fund balances in those other county funds and we were able to move those that were over 25% per policy over to the County's General Fund because we were under and still are under the 25% policy, but this helped move us in the right direction.

On the expenses, you'll see there that it's \$84.897M, so it's a balanced budget with about \$18K left over. If adopted in this manner, then that \$18K would go to the fund balance. So, as you put everything together, those are important numbers.

REVENUE		INCREASED EXPENSES	
New Anticipated Revenues	(\$2,410,888)	2024 Structural Imbalance	\$2,033,802
Mill Transfers (includes \$2,012,000 related to CIFI)	\$3,576,623	Employee Contractual / COLA Pay Increases	\$1,690,000
Net New Ongoing Revenue	\$1,165,735	Health Insurance Increase	\$250,000
Total Ongoing Revenue (not including fund balance transfers)	\$83,140,764	Personnel Trend Alignment	\$2,100,000
FUND BALANCE REALIGNMENT		IT Software Agreements & Cyber Security	\$507,450
Transfer Into County GF from Other County Fund Balances	\$1,775,015	Sheriff Inmate Contractual Cost Increase (*requested \$2,170,000)	\$1,170,000
County GF Revenue	\$1,218	District Attorney Software – Digitization Project	\$120,000
Transfer to County GF Fund Balance	(\$1,776,233)	Capital Cash Projects & Equipment (2024 budget was \$2,145,000)	\$0
Net New Operating Revenue	\$0	DEPARTMENTAL OPERATING INCREASES	(\$7,871,252)
		LESS Net New Ongoing Revenue	\$1,165,764
		TOTAL REDUCTIONS TO CLOSE THE GAP IN CAO PROPOSED BUDGET RECOMMENDATIONS	(\$6,705,517)
		TOTAL RECOMMENDED EXPENSES	\$83,121,405

On this next slide I thought this might be a better way to capture it for you and you've got a copy at your place as well, but it takes that information from the last slide and puts it into the revenue separating out the fund balance because fund balance is a one-time revenue. It's not your ongoing revenue. So, the ongoing revenue that we had, it matches the page I just went through. So, we had new anticipated revenues going down by \$2.4M. The mill transfers that does include because I wanted to make sure it was highlighted the way CIFI, the County Infrastructure Funding Initiative, has been funded was through a designation of mills, so if there's any discussion or desire to look at that differently, it's part of the funding source for the General Fund just so you guys have that information. Then, the other 1.5 roughly came from other funds as well.

Then, the net between that minus 2.4 plus the 3.5 that meant that we had net ongoing revenue as part of the solution we were bringing forward for a balanced budget of a million one. The ongoing revenue—so, I backed out that fund balance transfer because that's one-time money. It's not money that would be there year to year, so I backed it out and our ongoing estimated revenue is \$83.1M.

On the expense side then over on the other side and when we presented this information to you there was a couple of slides that talked about this was our funding gap, so we had these things that we knew that were coming in terms of contractual requirements, high priority needs like cyber security. We had some software expenses, we had a structural imbalance in this fund last year, which means that last year we did use the fund balance to balance the ongoing operating cost, so we have to address that so that we have a structurally balanced budget and don't continue to deplete the already underfunded fund balances. As part of our strategy, this is a list of the things that did increase and I just want to highlight as we looked at this, so in other words, a different way to say

this is that in '24 we used \$2M roughly of the fund balance to fund ongoing operations. Unless we get rid of whatever the ongoing operations are, we have to make that up with ongoing revenue.

We had the employee contractual and for all employees a COLA pay increase included, we had the modified health insurance increase. Originally we were looking at a 7%, we did reduce it down to 3%, so that was part of our strategy of how did we balance the budget to bring forward to you all. We had a personnel trend alignment, that was \$2.1M, the software agreements and cyber security improvements that we feel are mission critical of \$507K.

I want to pause on the next one. The Sheriff inmate contractual cost increase. The Sheriff, based on the contracts we have for outside housing for medical and for food anticipated that those costs are going to go up and based on headcounts of about \$2.17M. I think I've highlighted this a couple of times, but I do really want to emphasize that we were not able to build in the funding for all of that and so that's a concern that we share with the Sheriff. I'm sure he might have some comments he wants to share with you because best efforts can be best efforts, but when it comes to jailing and you're housing people, you don't really have the discretion as to whether or not to feed them or provide them medical. You're kind of the recipient, so it's possible that those costs may come in over what we were able to fund and if that occurs, we would be coming back to you for a budget amendment. But for a balanced budget for the starting point, this was what we could build in based on all the things that we were balancing.

The District Attorney, the Commission, and Mayor funded a digitization project a couple years ago and so that project has ongoing maintenance that goes with that software system and so we had to build that cost in. Then, as part of our strategy we zeroed out what's called Capital Cash Projects & Equipment.

Commissioner Kane said could you please explain what that means? **Ms. Kneuvean** said Capital Cash Projects are things that we were not bonding. We were not issuing debt. These were things that we were going to be paying cash for and we had—last year in the budget we had \$2.1M, so it might be cars for a department, it might be the list that there was in '24 would be different than it would be in '25, but as part of the Capital Improvements Plan there would have been a forecast for the next year. Here's what's anticipated and the net increase from the 2.145 in the '24 budget would have been another 850K, so we couldn't afford to fund that and we couldn't afford to fund the 2.1 like carry forward. So, we are looking at what those projects are and what our strategies

are as well as looking at debt and what our strategies are. There's a couple of big projects on the debt side that get impacted, but this was on the cash side, so it's equipment for the Sheriff's vehicles, it's equipment—frankly, it's the remodel of the jail intake. There was additional funding that we were wanting to put in for this year. I'm trying to think of some others. We had—I'm thinking of city side, but we can provide you with a list of those. You actually probably have them because we did a whole workshop on the Capital Improvements. One of those previous workshops had the Capital Improvement Plan in it. It just was something that there wasn't—any capital project that we funded would have to cut from somewhere else and so it was just a matter of where we found ourselves.

With those increases noting that the Capital Cash Projects was zero, then that meant that there was 7.8M in the County Administrator's presentation he highlighted a gap for you and it's a bigger number because we weren't able to achieve all those things. We knew we wanted to do, for example, 2.17 for the Sheriff's cost and we couldn't work that into a balanced budget, so we ended up at 7.8M, less that new revenue, because part of the strategy was moving mills over. So any time you're trying to balance a budget you can increase revenue and you can decrease expenses. That's the two levers you can pull. In this case we had the opportunity—different than the city side that we'll talk about tomorrow, but there's other funds that get a portioned bills and so we were able to pull some of the mills to come over and help shore up the County General Fund. The alternative to that would be we would have to do more reductions in order to balance the budget.

The net reduction to close that gap of what was presented in the budget was 6.7M. It is a balanced budget. You'll see when you back out that fund balance transport, it goes from 83M on revenue, 83M on expenses. There is, like I said, roughly an 18K or so difference in terms of revenue versus expenses and once the budget gets adopted then those funds would be designated to go to the fund balance, but that doesn't happen until the end of the year because we have to actually see what the expenses are and what the revenues come in at. So, fund balances happen at the end of the year typically. This one-year fund balance realignment is outlined up above and David's presentation—the County Administrator had given you the details of what those dollars were from each of the funds.

The positive news is that all of the county funds that had a portion of the mill that have operating dollars in them, not capital, but operating dollars now all have a 25% fund balance to

meet the policy that was adopted by the Mayor and Commission, so that is a good thing. We're not there on the county side yet. When you look at those fund statements you'll see revenue, it'll say transfer in, that's those fund balances and then you'll see a miscellaneous, which is essentially the transfers out, which we can do these at the beginning of the year because they're existing, they're sitting there and we can move them over to the county if that ends up being the desire of the Mayor and the Commission.

I felt like this was a good snapshot as you talk through different ideas, different projects, initiatives, things that you might want to trade out on recommendations to give you what the dollar is that we're targeting because we are statutorily required to have a balanced budget.

BUDGET WORKSHOP #8

County General Fund: Long Range Forecast

County General Fund	2024 Amended	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2030 Forecast
TOTAL REVENUES	\$ 80,947,527	\$ 84,915,779	\$ 86,091,328	\$ 89,334,321	\$ 92,701,015	\$ 96,196,175	\$ 99,824,756
TOTAL EXPENSES	\$ 88,241,352	\$ 83,122,622	\$ 88,964,301	\$ 91,320,452	\$ 94,266,065	\$ 97,094,047	\$ 100,006,869
Net Change in Fund Balance	\$ (7,293,825)	\$ 1,793,157	\$ (2,872,973)	\$ (2,186,130)	\$ (1,565,050)	\$ (891,872)	\$ (102,113)
Cash Basis Ending Fund Balance	\$ 4,447,256	\$ 6,240,413	\$ 3,367,440	\$ 1,181,310	\$ (383,741)	\$ (1,281,613)	\$ (1,463,729)
ACFR Ending Fund Balance	\$ 8,296,201	\$ 10,089,338	\$ 7,216,385	\$ 5,030,255	\$ 3,465,204	\$ 2,567,332	\$ 2,385,220
Reserve % of Expenditures	9.40%	12.14%	8.11%	5.50%	3.68%	2.64%	2.39%
Fund Balance 25% Target	\$22,060,338	\$20,780,656	\$22,241,075	\$22,880,113	\$23,566,516	\$24,273,512	\$25,001,117

Assumptions:

- 4% property tax revenue growth 2026 -2030
- 2% sales tax revenue growth in 2026, then 4% 2027 -2030
- 3% other tax revenue growth 2026 -2030
- Resume capital schedule 2026 -2030
- 3% personnel cost increase 2026 -2030
- 3% all other cost increase 2026 -2030

AUGUST 7, 2024 #

The last two slides I wanted to share with you, the Budget team put this together. I think this is very important because one of the premises is that we're trying very hard and we can always do better, but we're trying very hard to make sure there's no surprises. So, while we're bringing forward a balanced budget recommendation to you for this year, you can see that '25 this year is a balanced budget. Next year, if this is the assumptions, so if property tax goes up by 4%, sales tax by 2%, other revenue 3%, we pick back up on our cash capital and if personnel continues to increase at 3%, and then just normal inflationary costs, which really isn't captured in this anywhere because if there is an inflationary cost that a department had, they had to absorb that as a reduction as well because there was no more funding coming to that department. If that happens, what you can see is revenues and expenditures next year we're already looking at almost a \$3M deficit.

So, while we've got a plan in front of you, and with your direction and guidance, we'll have a budget that will be balanced. We have some work to do in terms of what's the future

forecast and what we can do to start addressing that sooner than later because we will be back at this again unfortunately.

So, it's 2.8M if you can see that in terms of—and when it says net change in fund balance, all that means is that for revenues versus expenditures with these assumptions, that's the difference. If you funded that way with those revenues and those expenses, you'd be upside down 2.8M and you'd have no choice but to use fund balance if there is one or to make reductions.

BUDGET WORKSHOP #8

County General Fund: Long Range Forecast Revenue Neutral

County General Fund	2024 Amended	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2030 Forecast
TOTAL REVENUES	\$ 80,947,527	\$ 84,915,779	\$ 83,905,461	\$ 84,875,153	\$ 85,877,613	\$ 86,913,971	\$ 87,985,397
TOTAL EXPENSES	\$ 88,241,352	\$ 83,122,822	\$ 88,984,301	\$ 91,520,452	\$ 94,266,065	\$ 97,094,047	\$ 100,006,869
Net Change in Fund Balance	\$ (7,293,825)	\$ 1,793,127	\$ (5,038,839)	\$ (6,645,299)	\$ (8,388,452)	\$ (10,180,076)	\$ (12,021,472)
Cash Basis Ending Fund Balance	\$ 4,447,256	\$ 6,240,413	\$ 1,181,574	\$ (5,463,729)	\$ (13,852,177)	\$ (24,032,254)	\$ (36,053,726)
ACTR Ending Fund Balance	\$ 8,296,201	\$ 10,089,358	\$ 5,030,519	\$ (1,614,780)	\$ (10,003,232)	\$ (20,183,309)	\$ (32,204,781)
Reserve % of Expenditures	9.40%	12.14%	5.65%	-1.76%	-10.61%	-20.79%	-32.20%
Fund Balance 25% Target	\$22,060,338	\$20,780,656	\$22,241,075	\$22,880,113	\$21,566,516	\$24,273,512	\$25,001,717

Assumptions:

- NO property tax revenue growth 2026 - 2030
- 2% sales tax revenue growth in 2026, then 4% 2027 - 2030
- 3% other tax revenue growth 2026 - 2030
- Resume capital schedule 2026 - 2030
- 3% personnel cost increase 2026 - 2030
- 3% all other cost increase 2026 - 2030

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The next thing that we put together, and this is the final slide, is that we did want to forecast if there was a decision in the future to do revenue neutral again, so that you just have that information and it gives you time to think through and as we all work on this and learn these budgets together, this would be the net impact in '26. Instead of being roughly a \$3M deficit, it would be 5. Again, that's based on these assumptions and those assumptions may be good, may be bad. They're on the side of conservative honestly, but that's best to do when you're forecasting budgets out. You know, who would have predicted, for example, a worldwide pandemic. You don't necessarily know and data is informative as to what those revenues will be.

I wanted to share that with you just so that again no surprises. I don't want people to be like, well, I thought we balanced last year and why are we at this again. This particular side of our budget is just—it needs to—it's got some issues that we need to address longer term, so regardless of what ends up being a part of this.

REVENUE		INCREASED EXPENSES	
New Anticipated Revenues	(\$2,410,888)	2024 Structural Imbalance	\$2,033,802
Mill Transfers (includes \$2,012,000 related to CIF)	\$3,576,623	Employee Contractual / COLA Pay Increases	\$1,690,000
Net New Ongoing Revenue	\$1,165,735	Health Insurance Increase	\$250,000
Total Ongoing Revenue (not including fund balance transfers)	\$83,140,764	Personnel Trend Alignment	\$2,100,000
FUND BALANCE REALIGNMENT		IT Software Agreements & Cyber Security	\$507,450
Transfer Into County GF from Other County Fund Balances	\$1,775,015	Sheriff Inmate Contractual Cost Increase (*requested \$2,170,000)	\$1,170,000
County GF Revenue	\$1,218	District Attorney Software – Digitization Project	\$120,000
Transfer to County GF Fund Balance	(\$1,776,233)	Capital Cash Projects & Equipment (2024 budget was \$2,145,000)	\$0
Net New Operating Revenue	\$0	DEPARTMENTAL OPERATING INCREASES	(\$7,871,252)
		LESS Net New Ongoing Revenue	\$1,165,764
		TOTAL REDUCTIONS TO CLOSE THE GAP IN CAO PROPOSED BUDGET RECOMMENDATIONS	(\$6,705,517)
		TOTAL RECOMMENDED EXPENSES	\$83,121,405

I wanted to go back to this slide and just leave that up there for you as a reference so that you have kind of those high level dollars.

Mayor Garner said I did want to read a—I know some of our commissioners may have got, hopefully, all of you’ve gotten it and had time to read it, but I had a conversation with the District Attorney and he had a follow-up. He’s not here with us tonight. He had business out-of-town, but he did want me to read this memo to the Commission in regards to this budget conversation. So, this comes from Wyandotte County District Attorney Mark Depree, Sr., 29th Judicial District of Kansas. He says “this memo is a follow-up to the budget recommendations presented by County Administrator Johnston on Thursday, August 1, 2024. During the budget presentation the following was stated by Mr. Johnston. Number 1, District Attorney’s Office will receive \$120K of new money. The above mentioned statement is not accurate. As I clarified during our conversations, the \$120K presented as a new funding increase is not a new funding request of my office. This was money that was approved by Commission in 2022 as part of the original digitization ongoing costs.

Number 2, District Attorney’s Office had a new Sex Crime Victims Advocate position via a grant. The above statement is not correct. Although the office does have a Sex Crime Victims Advocate, this position is not new and is from a grant the DA’s Office received in 2018. Additionally, the position is currently counted in the 3.5 Victim Advocates and also needs assistance.

I appreciate the opportunity to clarify statements previously made and wish to further emphasize the DA’s Office commitment to serving our community and working collaboratively with each of you. As you may have seen in recent news outlets, the Wyandotte County’s District

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Attorney's Office was proud to receive a \$683K grant for victims. Although this is a major victory for our county, this grant funding is to provide funding to victims of gun violence such as damage to their homes, medical bills, etc. and cannot be used to fund Victims Advocate positions.

The request of four additional Victim Advocates at the cost of approximately \$380K is to address the 900 plus case load our Victim Advocates are managing, which is nearly triple the case load of other Victim Advocates in our region. In the state of Kansas there is a Crime Victim's Bill of Rights, KSA 74-7333 which requires among several things that the victims receive through formal and informal procedures prompt and fair redress for the harm which they have suffered and information should be made available to victims about their participation in criminal proceedings and the scheduling progress and ultimate disposition of the proceedings.

In the alternate, some help is better than no help. As such, if a minimum of two Advocates are funded in this budget with a plan to fund the additional two Advocates in the upcoming years, that would provide a great deal of assistance in carrying out our statutory obligations to the victims of crime within our county.

I acknowledge these are hard financial times for our community. I appreciate the nuanced decisions you must make; however, as the duly elected District Attorney in Wyandotte County, it is my moral and statutory obligation to act as a voice for victims rights. I'm requesting that you join with me to elevate our support for victims of crimes in Wyandotte County. Be blessed, Mark Depree, Sr., August 6, 2024."

Commissioner Kane said I got several emails, but I got one that stuck out in my mind and it won't take long to read, but I need to read the whole thing. "Dear Commission Kane, I would like to provide an overview on our current trash collection service and the implication proposed fee not being increased in 2025. Currently, our services is \$17.94 per month which covers both trash and recycling collection. This fee also grants access to valuable additional services including recycling yard waste open Thursday to Saturday, 10:00 a.m. to 3:00 p.m. at 3241 Park Drive. Household Hazardous Waste is open the third weekend in April to October at 2443 S. 88th St. Dumpsters Days is held the first Friday and Saturday of April and September at 47th & Orville. The proposed increase of \$1.07 per month in 2025 would raise the total fee to \$19.01. It is important to note that the Commission decided against these fees, we would unfortunately have to cut all these additional services. For context the Recycling Yard Waste Center alone serves an average of 604 visitors

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each Thursday, Friday and Saturday. Without this service, yard waste would likely end up at the curb, improperly bundled, leading to Waste Management refuse of collection. This could result in the community littered with debris, increased illegal dumping and residential potential facing to the need to hire a third party for yard and storm debris cost that would exceed the proposed 19.04.

In the conclusion, the slight increase in our monthly fee is crucial not only to maintain our current service, but for also preserving the cleanness and the safety of our community. I urge you to consider a long-term benefit of this increase and the potential consequences of not moving forward.”

I got a couple of these from a couple different people and I agree with them that if we eliminate things like that, where are we going to be. How much stuff is going to get to the curb. We already have—we don’t have enough code enforcement to go around to look and see what’s going on, so this is going to increase—people are going to put oil back in their sewers, so I would think that we would want to leave this the way it’s supposed to be with the additional \$1.07 per month so we can take care of all these needs. I didn’t realize that many people use those places, 604 visitors each Thursday, Friday and Saturday alone, so I would like to reconsider that and go ahead and put it what it was supposed to be.

Commissioner Ramirez said thank you for the presentation and thank you to the Budget staff for the hard work you did. It was a very short time period that you had to do all this and create the budget. To the personnel trend alignment, I know we spoke about this in past conversations. You adjusted it. Did you change the trend at all. Did you leave it at 93% or did you just do what you needed to do to bring it down to the 93? **Ms. Kneuvean** said I don’t know that we’ve had time to calculate it because it’s offset by the positions we’ve eliminated and so I don’t know that we’ve done a reset of that calculation because the calculation is mathematical. Here’s the cost of 100% of all the positions versus here’s what we actually budgeted. I don’t know if the Budget team has anything to share on that, but we can bring that back in terms of what would be the budgeted number now. **Commissioner Ramirez** said I was just curious if we changed—**Ms. Kneuvean** said it should change slightly. The additional money if built into the budget would keep us at the 93%, but we should see a slight offset because of the number of positions changing because we proposed reducing a number of positions, so that should change the math a little bit.

Commissioner Burns said 604 a day for three or four days, are all of them Wyandotte County residents or is that even checked? **Diana Miles, Solid Waste Manager**, said yes, we do verify that they're Wyandotte County residents with a driver's license or a utility bill. That number, can I ask, it was 604 for what event? **Commissioner Kane** said Recycling Yard Waste Center on average is 604 visitors each Thursday, Friday and Saturday. **Ms. Miles** said so that's probably an average a month, about 600 people, but we are open Thursday, Friday and Saturday. **Commissioner Burns** said 600 a month? **Ms. Miles** said yes.

Commissioner Hill said thank you for the report. With regards to what our Mayor just mentioned when he read the letter from Mark Depree, will those changes be made, he mentioned a couple of errors. I just was wondering will those be changed or how does that whole process work? **Ms. Kneuvean** said his letter is correct that the software maintenance was approved as part of that original project for digitization. Now that the project's done, the maintenance starts kicking in and so now it has to be built into the budget, so when I say new I mean a new expense just to clarify. I agree with his statement. As far as the Victim Advocates, we were not able to fund that request to get to a balanced budget. To fund, originally he asked for four. I believe he revised that to three at one point and he got two with this letter, but in order to fund those, we would have to offset that expense somewhere. For every dollar that goes for something else, something else has to offset it, but we weren't able—I mean we were—with such dramatic reductions, we weren't able to fund new things for anything beyond that list that you see there. I say new things meaning new expenses. For example, food and medical at the jail are not new. The costs are going up, so these are new expenses that are going up. So very similar for the District Attorney, but new positions we were not able to build any of those in, but that may be a direction that the Mayor and Commission want to go and we'd look for some guidance on what do you want to offset that with for us to research and make sure it's eligible and so forth from the funding source.

I know also that the conversation with the District Attorney, we did share the comments from the Mayor and did encourage him to get with the Police Chief and look at ways that maybe the two Victim Advocate groups—how they work now, they've very bookended is how I would call it. Like you have people giving Victim Advocate services for folks that have had crimes committed, but once there's charges filed that go to the District Attorney, so that level of charge then it goes over to a different group of people under his purview. So, one of the suggestions

passed along to him was based on the Mayor's comments that maybe there's some opportunity for the two departments to collaborate to try and explore opportunities to partner. Certainly, the way it operates now, there's a good handoff. There's a good separation, but that was something we mentioned to him and, of course, we always support grant efforts of all the departments, so we would certainly provide letters of support and so forth if there's additional funds through the Department of Justice for these expenses.

Mayor Garner said just a point of clarity, I did mention that to the DA in my conversation and he pointed out that would be great, but he does service the county side, so when you talk about his Victim Services Advocates they go through the judicial process at the Courthouse. I believe his budget is taken out of the county and the Kansas City, Kansas Police Department is taken out of the city and I don't believe the Sheriff's Department has Victim Advocates. I know there is a partnership with Ad Hoc Group Against Crime to help with some of that, but in talking to the DA even with that, that still doesn't address the needs of the influx of victims that are needing those types of services.

Commissioner Townsend said I'll pick up from where the Mayor left off. I also spoke with the DA last week and I'm glad to hear—I want to make sure I'm understanding because I mentioned to him offering—I don't know if any discussions had been in place with the Police Department because I can remember when the DA made his presentation it seemed like the length of time that his Victim's Advocates have to handle these cases from the time charges are filed—till possibly charges are filed or if through trial or through sentencing and thereafter. It seems like that span of time is so much longer than what our Advocates on the Police side. So, I would really like to see that explored and my thought was I'm not sure why if you move the people, the money would not follow that position. So, you're going from whatever it is, the county to the city or whatever, but I don't know that should create an imbalance.

Secondly, with regard to the recommendation not to have some of these Dumping Days, what are the alternatives for not having them? What gives me pause is the year beyond what we're even talking about now and seeing red ink. I'm happy to see that we have—that the CFO and her staff have taken into account the deficits and getting rid of them, but we're just going to have to I'm thinking just toughen up in some way so that we come up with a balanced budget this year and

looking at what's coming even in 2026 it's dangerous. So, can we talk about some of the alternatives that would allow these proposed budget ideas to remain in place? So, first with the DA and then with the ending of some of the Dumpster Days and it would be helpful to be able to say to our constituents we're not going to increase your trash deposit by another dollar or whatever the contractual matter was supposed to be for that increase.

Mr. Johnston said I'm going to answer the second part of your question Commissioner Townsend and it comes with Commissioner Kane's comments as well. The solid waste I want to remind you is an Enterprise Fund. It's not part of the General Fund and the reason why that recommendation was made is that we heard from the citizens before you through all of last year about all these increases whether it was stormwater, whether it was these types of things. Everything's an increase, that's the message we heard from the public and, therefore, as we talked about this recommendation, this is divorced from the General Fund because it's an Enterprise Fund. Because what we heard from the public we thought it was due for your consideration and what drove this is contractually Waste Management rates go up, so there is this idea that then that's going to be absorbed with an increased rate and we continue our services as we would provide. But if it goes up from \$17 to \$19, let's just round numbers, that \$2 is capacity that would have to be paid for out of the consumer's pocket and to keep things balanced at let's say a neutral rate, no increase to the fee to the citizen, we have to cut services.

So, it's there for your consideration. It's independent from the General Fund operations that we're talking about, so if you want to keep that Enterprise Fund whole, you can do that. Just understand we did outline impacts of when you don't increase revenue, we have to make adjustments to service levels. Just like we're talking about in the General Fund, so even though it is an Enterprise Fund, it is under your purview and does cost our citizens money. So, since it was strongly talked about during the year, we threw that out as a thing for you to consider. If you don't want to, you don't have to because it doesn't impact the General Fund budget. I thought that clarification was important.

Commissioner Townsend said I appreciate that staff heard what was repeated indeed so many times during public comment about the increase in fees. So, again, my question is, if we eat this contractual increase, keep the current rate for trash and water whatever it is 17 point something, what would be other alternatives because I was under the impression there were other alternatives that can deal with the trash or the special days that are being taken out.

Ms. Kneuvean said I can provide a little bit of more information on that. One of the things that we discussed is for yard waste on storm events declared by the Mayor, Commission, a significant event that we would reopen so that the citizens could take their storm debris. Currently citizens do have the ability as part of the current contract to take their yard waste or leaves, any branches and have that picked up from the curb. They do have to cut those branches into approximately four foot sections and bundle them so there's at least a way for them to dispose of that. The other things that we've talked about with the department in terms of other alternatives is researching what other communities do. Mid-America Regional Council has solid waste grants and so looking at ways to get grants to help fund some of these activities because they do exist and it's not something we've been real aggressive after, but just looking for—because that'll help on the long-term.

Then, for the household hazardous waste, just a reminder, right now there's seven events throughout the year. We recommended keeping two, so there would be one in the spring, one in the fall. People would just have to coordinate their schedule that way. We've also talked about looking at, as I said, other communities and perhaps charging for services. It's a very common practice on the Missouri side. It's a nominal small fee, but if there's items taken to a recycling like a Yard Waste Center or taken for household hazardous waste, then there's a small nominal fee the person is charged. We've got a little bit of runway if this is a direction you all go. We have to cover the cost of the contract going up. That's a required contract. It's a very good contract in terms of the rates that we do get charged, but they're entitled to an inflationary increase and there's a whole methodology. So, currently of the \$17.94, \$15 of that goes to the contractor that's picking up the curbside. The other item is that curbside there is bulky pickup right now, so instead of taking it over to the Dumpster Days, you could put it at the curb.

Yes, I understand that there's been customer service issues and missed pickups so that's something that we need to be aggressively managing and continue to manage anyway. But their cost would go up and that would cut into that extra that's funding some of these other community focused activities, so it's just balancing the 46,000 accounts that we have with the folks that do take advantage of these great services and looking at what might be some alternatives in terms of nominal charges or grants that might be available with no guarantees of that obviously or increasing the monthly rate and keeping the services. So that gives a lot of options for the Mayor and Commission to consider when it comes to solid waste.

Commissioner Townsend said thank you for helping to clarify some of those options that we currently have and would help us to entertain keeping that rate at 17 and whatever it is and not having to pass on that increase to our citizens.

Karl Oakman, Chief of Police, said I just wanted to respond on the Victim Advocate question regarding the Police Department. Our Victim Advocates handle quite a bit of issues with the community, basic victim of crimes. They do the U Visa process as well as the lethality assessment and the domestic violence assistance. They work with all the shelters and other things. I don't see a problem with us just continuing with those victims through the prosecution process. I would have to see what that looks like, but they still interact with them even when they're in the DA's Office. So once they—because what you have to understand is they build that relationship when that incident happens, so they're with them the whole process. Another thing our Victim Advocates do is they respond 24 hours a day to the scene of homicides, major shootings, major assaults, rapes, they do quite a bit. Like I said, when you talk about—and then the other side a large majority of those cases never even get to the DA's Office because they're municipal level, but they still require the same victim advocacy as well as we have a robust Spanish speaking unit that really gives support to our Spanish speaking population. But that is something we can definitely continue with that victim through the process, but as far as us losing a position, that would be devastating to the community.

Commissioner Kane said clarification. Thanks, it's 151 people a week, but since we got the DA and the Police Chief, can we hear from the Sheriff because we also had a situation with him, can we do that please?

Daniel Soptic, Sheriff, said there's actually quite a few different things to talk about. I prepared some comments and I'll give those and we can ask questions. A colleague of mine told me some time ago that you deliver bad news in a suit and so, unfortunately, that's what you've got. Let's start with some basic stuff and some of this you guys already know, but I think for a point of conversation the Sheriff's Office, obviously, makes up over 50% of the county's budget. Over three-quarters of my total budget is personnel costs. Adequately funding of the Sheriff's Office is a requirement by statute. In the case of Board of Commissioners versus Nielander was heard by

the Kansas Supreme Court clearly defines your guys' role and my role. In years past, budget shortfalls within the Sheriff's Office have been covered by fund balances and unspent money within other county budgets, but due to the revenue neutral these funds and unspent monies are most likely—less likely to exist.

The cost of running a law enforcement agency, and more importantly, running a Detention Center increases every single year and most of those costs are out of my control. Once a week I receive a report that outlines the jail admissions, so the number of bookings in that seven day period, and I actually received the newest one today. In the last seven days there was 167 bookings and 65 of those remain in custody. For 2024 the total number booked in a seven day period only dropped below 100 one time. So, that's some background or some information in general.

As far as it relates to the budget process, on the day that the revenue neutral vote occurred I addressed this Commission and advised you at that time that the Sheriff's Office budget had no room for cuts or reductions. In fact we were looking for ways to expand services in the coming years. It's an expectation and, quite frankly, a demand from this community on us. Once the revenue neutral vote occurred, I immediately arranged a meeting with our County Administrator and new CFO. I will take this opportunity to say as negative as some of this may sound, it is not a reflection on the County Administrator or the CFO or any of her staff. They've been great to work with and, unfortunately, they've been tasked with something that in my opinion in some ways is undoable.

During that meeting we had a conversation about some things that we could do. I agreed to freeze some deputy spots for 2025 as a show that I'm willing to work with the Commission, with the Unified Government to try and find a way to offer some savings. After that meeting I went back and we took a second look at my budget just to see if there was anything that we were missing, anything at all that we could try and contribute. I still at that time, and still today, stand by there's no cuts, but there were a few things that we identified—I identified that we could defer to 2026. I created a memo and sent that to the County Administrator and the CFO outlining the few items along with the 10 positions that I would be more than willing to defer although I still believe that's a troubling thing to do because what we know is if you think it's expensive today, wait until 2026. But, either way, I created that memo and I still stand by those things today.

As the budget process continued there were items added to the list as being removed or not funded from my budget. Keep in mind I didn't cut anything. My memo outlined deferrals, not

cuts or underfunding of anything. I informed the County Administrator and the CFO through numerous emails and phone conversations that I had not approved these funding cuts and I can't authorize them. In the recent days I again met with our CFO and informed her again that the additional cuts and reductions identified in the budget were not obtainable.

On a side note, other cuts that are being considered to budgets in other departments have a high probability of impacting jail population numbers and that in turn will affect housing cost, which you've already heard at this point are underfunded. One of those examples would be cuts to pre-trial services and I don't know exactly what those are, but for anybody unfamiliar with that pre-trial services has a direct impact on jail population.

Items identified as cuts or reductions in this budget beyond things that I identified create a safety and security issue for the Detention facility, a safety and security issue for my staff and/or impedes on my ability to fulfill my statutory obligation to maintain and run the Detention Center and the Sheriff's Office. I need the Commission to understand that while I understand the numbers were put in to make the math work, at the end of the day some of these bills are coming one way or another. Housing cost is coming one way or another, medical cost is coming, food cost it's coming and it's all driven by population. Our population has been extremely high in the facility and I know our CFO mentioned that these are some goals we're trying to obtain. I'm 100% on board with trying to obtain goals, but I told her numerous times I think it's important to be very transparent with you.

I don't think we might be back for a budget amendment, the County Administrator's Office will definitely be back for a budget amendment. There's no doubt in my mind. We have a lot of historical data that we use to come up with our projections, not to mention some things that are just contractual increases. Medical for example. We know what it's going to be. We know we're going to pay and we know based on this budget it's not completely funded.

Those are my prepared remarks. I'm willing to take any questions and I appreciate the opportunity.

Commissioner Bynum said to the Sheriff, DA and other county funded departments, I was not sure what tonight's county workshop would bring and I'm interested in a more deliberate walk through of the county funded departments and where the cuts have been made. I know we've seen a lot of big picture like the Sheriff is probably the biggest picture. For example, if we funded two

Victim Advocates in the DA's Office as his latest request, my math says that's \$193,500. So to Commissioner Hill's point, yes we can do that, we just have to find 193 to cut somewhere else and so I'm a believer and have been since the beginning of this year's budget process that it's the Commission that needs to own the decisions that are made. We're going to adopt a budget a week from tomorrow by law, so whatever our conversations are we have eight days and I know Dr. Kneuvean, you know, in her mind we have four days because she's got to go do the work and put it together to bring it back to us.

If we had a deeper walk through of county funded departments, if we wanted to find \$193 or we wanted to respond to the Sheriff who we've eliminated basically a minimum of a million dollars that you know you're going to need—**Sheriff Soptic** said a lot more than that, but yes. **Commissioner Bynum** said so I'm just speaking to my fellow commissioners when I say we need to own that and we can send Administrator Johnston and send Dr. Kneuvean and the staff back and we can tell them go find 193 so this department can have two Victim Advocates, go find what the Sheriff needs. You know we've known since we made this decision it was going to be painful. I guess what I'm saying is we're here tonight to do this work. If we need to do this work tonight until late into the night, we've been here late before, so I just kind of want to make that as a comment.

I'm going to switch over to the solid waste even though it's not what we came to talk about tonight, but Commissioner Kane brought it up. It's worth discussing and I did receive multiple emails about the impact of what just leaving the trash fee at its current rate will do and I believe all of that, so I have a couple of things to say about that. Grant funding to fill that gap so that we can have seven Household Hazardous Waste Days and the Recycling Center open on the weekend, etc. would be a one-time deal. I don't know where we're going to find a grant that would pay us annually \$400K-\$500K for those items. I think we need those items to the point of the email that Commissioner Kane shared. Just imagine what our community is going to look like without those items available to us.

With all due respect to Waste Management, I don't have confidence that what they provide to us in service is the answer for taking away Household Hazardous Waste and Recycling Days and Dumpster Days. I am sorry, I have no confidence in that as a proposed solution.

One thing, and I will say this, if we instead of increasing the fee \$1.07, if we backed off that \$1.07 to .75 cents and we are coming at that as more of a compromise, .75 cents a month

would raise approximately \$490K, so we could return some of those activities, some level of those activities more than what is proposed as the cut and maybe a little less than what we have right now. I would offer, you know, .50 cents a month, .75 cents a month rather than \$1.07 and I'm just putting that on the table as a compromise.

For now, Mayor, those are my comments. I really would appreciate a little bit more of a walkthrough of the—for tonight the county departments, what we're going to live without, etc. Tomorrow night on the city side, what are we going to live without as we walk through the departments because we all knew when we made the choice that it would hurt. So, anyway, like I said, we have a week, one week by law.

Mayor Garner said to answer your question, Commissioner, I guess in short order and I agree and I know that several of you all were involved with pre-budgetary discussions with the CFO and our Budget Director. There was a lot of generalizations that you're talking about that you see tonight and I guess what I'm getting is you'd like to see more direct what are the things that are being cut and what are the things still on the table that possibly this Commission could decide on whether that's something to cut or not to cut. The Administrator is indicating that would call for another meeting that we could call, so I'll call another Special Meeting. He will have staff prepare line items of things this Commission can go through, debate, talk about, and make a decision on what things maybe to remove from the cuts or maybe some things to add to the cuts that aren't there to try to get us to where you all feel we need to be to help our CFO get you a balanced budget. We'll have another meeting for that.

Commissioner Lopez said how can we get this budget going without our 2023 audit? I see we're going off of our budget, but where's the audit. How can we have our numbers together? **Ms. Kneuvean** said an audit for any organization should be done within six months of the yearend, so for us we're on a calendar year, so ideally we would be done in July. So part of the budget process always is looking at actual receipts and looking at the revenues that have been posted in order to project those, which that is something that we were able to do and use that information. It's not audited numbers yet because the Auditors then go through and they do testing and compliance and so forth. We did have some issues with getting things posted on the expense side which has been remedied and caught up and so we're going to be striving to bring forward the audit by the end of

by the end of this month. There was a domino effect, frankly, that predated me, but the '22 audit didn't get done until '24, this is the big audit and we just finished the '22 single audit which is our federal grants, literally just got that this week and we're midstream on the large financial audit. But for budget purposes that's always the case. You don't have the final audited numbers, but there's data in the system that you can use and then most organizations you'll see that it's unaudited numbers, that's not a very common thing.

We want to do better on getting back on track on the time with the audit so that we do have that information earlier. We implemented a whole new system. There's a lot of why's as to why they're behind or we're behind which is not an excuse, it's just a reality. So, '22 fell behind partly because there was a cyber event in '22 and the systems were shutdown for several months, we had a new system that we implemented, a financial system, which we hadn't fully implemented. All the personnel was still running in the Legacy system. That got implemented in January so we had two systems that we were running and when you're doing an audit you have to combine that information to give the Auditors in one consolidated way, so there have been definitely some challenges and we need to do better.

In terms of how the projections for revenues are done, it's less about the audited and it's more about the actuals and making sure that the actuals are posted. Then, looking at trends, I think we talked a little bit about this in terms of BPU for example. Any revenue source we look at the trends, but we also look at information that we may have that is going to influence that revenue source. There's nothing an audit would be able to tell us because GM's going to shut down. You know that's like a market factor, so it's really a combination of things that go into coming up with those revenue estimates, but at the end of the day they're estimates. They always are estimates and if they come in more or come in less, that's when we need to be building into our process a routine of coming back to you, sharing that information with you in a timely manner.

I am committed, the County Administrator is committed, to get to where we're doing monthly financials to the Finance & Economic Development Committee as well as the full commission quarterly or monthly if the Commission would like. But monitoring that and discussing that as it's happening closer to real time so that if these projections—I mean it could be these projections are too high and if that happens, then we need to make an adjustment. You can see like for this situation how tight the budget is. It may be that the revenue projections were too conservative and sales tax comes in better. Well, we need to share that information with you along

the way so that you can make adjustments through a budget amendment if there's a desire to do so. So, there's ways the process can definitely improve, but for a budget you're not going to typically have your audited numbers for the prior year. You'll have numbers, but not necessarily fully audited—**Commissioner Lopez** said that can put more money in our pocket and we don't know it. In the end—because like I'm looking just, for example, the Special Parks/Recreation—here we go, you have a capital outlay for 2022 zero, 2023 zero, 2024 zero, but now we're looking at 2024 at 50K and then there's difference on 2023 there's no numbers for the grants in—or I'm sorry, the transfers out, but there's numbers that they're not there, but they're there, but then from 2023 they're not there. 2024, where are we coming up with those numbers?

Ms. Kneuvean said Parks is a particularly complicated department because it is funded from multiple funds, so there's funds that come from the City General Fund that's done through a transfer, there's funds that come from the County General Fund through a mill levy and that is all then put into a combined fund. There's also the Special Recreation Fund that is a different funding source and how those things get funded particularly with capital is going to vary. There's funds this year related to the Rock Island project that has been talked about for the Park Department to do the design for the park. That's in Tourism Fund, so I know that it is challenging. The document has the information, but it's in a way that for those complicated departments, it is difficult.

It's not that the audit found more money. It's that there was money budgeted that year out of that fund for 50K for a specific thing and then the next year it wasn't or the previous years it wasn't. So, those were specific decisions. Where you will get an audit that will give you updated information primarily is going to be on your fund balance because what the audit does is it's looking at here were your revenues, here were your expenses, final actual audited numbers and we estimate that based on what we know. We do a trial balance basically. We're very close, but if there's some adjustment that gets made due to the audit, that's where that number can change. The audit's not going to find money. What was approved in the budget was approved in a budget. I hope that helps. I know it is complicated.

Commissioner Lopez said right, well I'm just doing the math here and it's like even on the Tourism & Convention, if you do the math it's not—it's showing zero, but it's not showing the—there's almost a \$90K difference, but it's not showing. It's like what happened to the 90 grand. **Ms. Kneuvean** said I would have to look at the documents you're looking at. I don't know if you want to Reggie.

Reginald Lindsey, Budget Director, said when you say 90 grand, are you looking at 2023 Actuals in Tourism? **Commissioner Lopez** said yeah, there's a difference from there to—well, from 2022 and then there's nothing for 2023, but then now we're down 90K to 250K. **Mr. Lindsey** said one of the things going on with the—when you have like a 2022 column and a 2023 column, those are separate years and the numbers won't match up because it depends on what was paid out in those particular years. So, like if there is a difference of \$90K, it could have been like a \$90K more spent or \$90K less spent in that particular year. **Commissioner Lopez** said but again, the 2023 audit would really help us put more stronger numbers together. Correct? **Mr. Lindsey** said that definitely would help, but as Shelley said, as far as us putting together a budget, we definitely had to like pull from our system the financials that we had to help build this budget. They won't be a whole lot off, but I mean we possibly could have some more funding to come through or we could have less funding.

Commissioner Lopez said so in the end we could be just freaking out over nothing that there's—we got to cut here, to cut here and the jail needs this and our DA needs this, but we'll probably have without the 2023 audit—**Mr. Lindsey** said there probably wouldn't be like any—like looking at the Tourism Fund, it wouldn't be like a million dollar swing or anything like that. **Commissioner Lopez** said I get that. I'm just saying in general there's probably—when that come out, then we'll be able—I mean the money is probably there. We just don't see it yet because the audit's not done. This is what I'm asking. **Mr. Lindsey** said we definitely will have firm numbers when the audit comes out, but when we have started the budget process in the past we don't have like the audit. We usually would get the audit in May and we would be forecasting what our expenses and revenues from that prior year would have been and we wouldn't be a whole—just like millions of dollars off because of a difference between the audited statements and unaudited statements.

Commissioner Lopez said do we have an audit that's not certified. Even though if it's not certified, can the Commission still get that even though it's not certified? **Mr. Lindsey** said what we use to build this budget as far as like historical numbers, they came out of our financial system, so it wouldn't be like near certified or anything until the Auditors finish. **Commissioner Lopez** said it's basically kind of a draw. **Mr. Lindsey** said it looks like David is trying to say something, so I'll let him.

Mr. Johnston said if I can interject real quick, we did use end of year '23 numbers that were in our accounting system. Those will be reflected into any audit anyway, so it's not like this is a—we used numbers that were projected. At the end of '23 we had numbers that still needed to go through an audit process, but we had those yearend numbers which served as the start of our budget process. So, this idea that—what Reggie was saying is that there may be a little difference, but not enough where you're saying I can come up with \$3M to pay for these things. It's not going to be that and so we used actual yearend numbers that we had in our budget.

You also heard from Shelley she inherited a mess caused by things beyond our control because of a cyber event which books were down, but also at the same time we were dealing with that, we decided we're going to a new reporting system and doing a transfer. That's where they were saying we had to combine data from two different systems to come up with the numbers that the Auditors were requiring which took—it's one of the reasons why the audit wasn't done. But to get to your, I think, real question you can have confidence in the base numbers of the budget process. It's not going to say that there's this \$90K—we can figure out where that \$90K discrepancy is, but I don't think there is one. As Reggie was saying, it was based on activity of each fiscal year. I really don't see where there is an issue on the numbers that were used in this budget creation.

The bottom line is you passed revenue neutral. It created a huge gap that we need to cut. I know I have staff that doesn't like that. I know you don't like that, but that's the policy decision you gave us and we have to make cuts. When we gave that budget to you last week, it became yours to own, that's fine, but that gap doesn't go away. As Commissioner Bynum reminded all of you, if you want to fund \$3M, you've got to find \$3M in these departments to cut further. So, it's not like you're going to walk away tonight or any other Special Meeting that you're going to have everything else squeaky clean. No, the gap is we have a \$7M gap on the county that we got to fill. It actually was more because we did mill transfers and we did revenue transfers to balance revenues that we talked about that were in special levies. That's what revenue neutral did. We didn't get any new property tax revenue, so that's the rude reality, but as we said and I think a lot of you commissioners said this publicly, before and after the decision was made a lot of people aren't going to like it, there are going to have to be cuts, there is going to have to be different ways of doing things in 2025. Every decision has a cost, every decision that you make has a cost.

When you talk in economics, when you choose to do something, you're also choosing not to do something and that's where we're at is that, you know, if you want to restore some of these things, other departments are going to sacrifice and that's the bottom line that I have to keep reminding you.

Commissioner Lopez said I totally hear where you're coming from. I understand. Number one, why don't we start with these nonprofits that we fund. Why don't we just start there, cut those loose. What are we funding them for. There's no reason to. Let's take care of that. Just get rid of that, then we can come and see what we have left so we can have these departments cut whatever they need to cut or make the—start there.

Mr. Johnston said one of the reasons some of the not-for-profits did receive a cut, but those not-for-profits which is a value decision that you have to make collectively also provide public good services to our public. I mean we could have said let's kick out \$100K from the warming shelter. All right, then you're going to catch hell from people saying you're heartless and the people on cold days, the homeless may die. That's what you're going to hear. So, the value is provide some funds to provide that service. That's what you said this government needs to do. We have many other types of things like that. I had a conversation with some other agency that said with that cut we're going to have to cut services to you. I said, well, you're a countywide service, you're supposed to just provide services to the county, so what are you going to do internally, you're going to cut services to your funder. Articulate that. We're talking looking at our administrative costs. You need to look at your administrative costs first, not threaten me of less services to Wyandotte County residences and businesses.

We were asked to make adjustments, you make adjustments too, so there are a lot of not-for-profits whom we partner that also are providing the services of grants that we receive. We don't make—there's some grants that—a lot of grants that we receive that we give it, pass it through. We're a passthrough agency, so it's those types of things—it's not as easy as you think I guess for lack of a better term. We're here to provide a balance, but no one's going to leave here happy on the 15th because that's the reality of your budget. There will be changes in 2025 and you might have to—we have to make adjustments one year. What really is interesting is that one slide that they used earlier is this action makes next year's budget a little bit more interesting than I think anybody thought and that means that's where priority based budgeting comes into play because as we prioritize services and monetize them the lower priorities may be defunded. If my

departments haven't heard that, that's what priority based budgeting provides as a tool for decision-making. The problem is a lot of those lower priority fundings are the ones that are popular, not fundamental to government. Really interesting discussions next year. We have to get through this budget process and I think we all recognize this is not going to be easy.

I'll commend the Sheriff. He has been very good to work with in providing balance. You know he articulated about court cases, talked about the role of the Sheriff's Office, he's been at the table. The DA really has been through the table. They just have a specific view of the world that they have, that they inherited when they decided to run for office and they take their job seriously. All our departments take their job seriously.

As I said last week, this budget process forces us to take a critical look at the services we provide and serve as kind of a reset for the future because it's not our money, it's the people's money. We forget that and sometimes what we've provided for years may have to be discontinued because other things are more important or they're saying we don't want to give you more money, bottom line, and costs still go up. I mean the talk that we talked about last year or last week, is that we're not immune to inflation, but when we don't have more revenue and we still need to provide services and buy products to provide the services that we are, that has to come off the top. When we want to be a fair and just employer and make sure that all employees get a raise, but we don't have more revenue to come in, we have to take that off the top; therefore, the available revenue goes down. That's what an impact of revenue neutral did for us, but as I said, I understand that dynamic, we'll make it work, but we can only make it work if I find \$7.8M to cut.

I never thought I would have this pontification today. That's not my job to lecture my bosses, but here we are. The reality is cuts have to be made everybody, changes have to occur because if you look at the long-range budget slide, we're back to the red numbers that we fought last year to defer. Do you want the state to reorganize this government, do you want to take away the authority, no, not on my watch. I said that last year. I'm not going to have it in the future either; therefore, we have to—as Commissioner Bynum told me a few times, we're going to have to suck it up. Now, how we suck it up I need 11 people to pass a budget with this reality and do I like it, no, but it's the reality we have to deal with. So, I'm finished for the night.

Commissioner Lopez said, Administrator, I've got one question for you. According to WYEDC's report from 2015 to 2023 there's been over \$5.3B in investment. Where is our return at? **Mr. Johnston** said well we have those investments and this is a quick—my thumbnail

understanding of the dynamics of economic development in Wyandotte County is we're very rich in incentives. If you look out west where a lot of the work has been done, most of them are in a STAR Bond, that's a 20-year where you lockup the growth of sales tax within all those districts. That's a long time. We have a couple CID incentives that are sales tax. We have one that's ending soon which is a TIF sales tax. When you look at the growth revenue that is—yeah growth is investments there which is measured in private sector investment to build buildings and a few other economic indicators like jobs in there, are the tax dollars coming our way, not yet, but that's the risk of investment. To get it, you needed those incentives so you're saying we're to have this type of dynamic we are going to have those 20-year footprints where we do not see the growth in sales tax revenue and the like. We've also used in some cases the tax abatements to support the IRB program as a 10-year instrument. Normally they would receive a small, negotiated pilot with an appreciation of one or two percent a year, which is far below inflation. And if you noticed a couple weeks ago you passed a whole change that we're using IRB's now with a graduated 10-year thing where you start off with—I can't remember if it's 10 or 20%, but there's an increment every—I think it's 20 years then two years later it's 40% that we get more of the money from the incentive instead of just giving it all to support the project.

As I mentioned, the economic development approach with our new Economic Development Director will be a strong discussion before you as we take a look at the policies that we need based on the reality of today. I'm always reminded on the Commission that Mayor Marinovich had 28 years ago when they started looking at what this community needed and they took bold steps to create the raceway and the Legends and there were strong—we condemned homes and assembled the property to create wonderful venues that we accept as normal today which served as a catalyst for the development on the west side. When I talked to long time residents, oh Dave, there was just a few houses and it was as rural as rural can be. Look at it today. They're engines that create jobs and all that but that was because of a risk that the Commission made at that time. They said we need that to get those things.

Well, we made decisions about bringing Marvin Windows here out of North Dakota and Minnesota and they're building now out by Amazon. They're going to be a good provider of jobs for a product needed in the central part of our country, but they're located here. We have Orange EV off of Turner Diagonal. I was amazed that company was here. They make electric power, battery powered semi-trucks for short haul. Their biggest customer is DHL in airports, riverports

and seaports because they have an environmental ethic that said we don't want diesel fuel. They're manufactured right here, but they got an incentive and it's nice to put on our portfolio that we have that type of business here as we look to market this area for similar business. Where are they, they're locked up. Those incentives will end some time and we should get the benefit. Those decisions were made. We have to be patient to follow them through.

We also need to understand there was a hope to look at investment on the east side of our community. We're going to have to have similar type of investments to spur market interest to build here too. Do we get away from it, probably not.

Commissioner Lopez said so what happens when these big outfits—these big outfits are rolling in the do-re-mi big time. They can afford to be here without these incentives, but let's roll the dice and I bet the dice says when their incentives are up, they're gone and then we give another incentive to the next outfit to come in so they can make all their money and we got to pick up the tab again. **Mr. Johnston** said well, let's start for that decision of that business to locate here first. Those businesses have choice in where to locate. I mean if you've ever been through a site selection process, it is brutal where they narrow down the sites for their consideration. Once they come up with a—so, they have choices to where they're going to set their investment and then when you get into the short list, they actually make the site visits. You don't know they're in town, but what they're looking for is a no. Why should I come to—I'm looking for a reason to know why, they want the job to be easier for their client. We went here, big red circle, you don't want to come here, you don't want to go to this community, this one didn't have as many red circles, so your best possible thing is, number one, is this community. It's competitive so you have to think about if they have a 20 or 30 year presence, they provided jobs in our community for 20 to 30 years, but we also need to balance that by having a strong business retention expansion program, which we do not have, which is going to be one of our priorities with our new Economic Development Director.

We also need to get back the Small Business Assistance Center that left town and located in Johnson County and challenge them to get back here because 80% of a local economic growth of a community is on the small and medium size businesses. When they have to go to training in Johnson County for seminars and tax help and all that, more often than not they got to close their business and when they close their business they lose money. So, we need to have those sources here to support their existence here. If we continually have a good environment, we can have them

be here longer than the incentive because it is expensive to them to find a new home, so why wouldn't we want to keep them here by changing our environment into a business friendly environment. And I think that's what I've heard from most of you sitting around this table and Commissioner Townsend on the screen, that that's a weakness that we have. We are not business friendly, we will be business friendly and we will keep the businesses longer here than far longer than the incentive because the incentive is to get them here, then we have a moral obligation and an economic obligation to keep them here.

Commissioner Lopez said I understand, but what about the incentives for the affordable housing, Section 8, things like that. That's all owned by a bunch of Hedge Funds, but yet the one Hedge Fund did \$200M last year, but they just suck the wealth out of affordable housing and we get duped every time, so just omit that. **Mr. Johnston** said what you heard from many different folks over time, we have a variety of housing problems, not just a housing supply problem, it's a diverse of the supply problem. I can tell you one of the interesting discussions that we have internally when it comes to the residency requirements with people, they want to have that extension and all that. I can't find an affordable place for my income to live in Wyandotte County. It's one of the major reasons that we hear from our employees, so okay, you got six more months to find a place, but that's your last extension and they hope they can find someplace. We've lost some employees because they can't find a place, but the issue is we don't have a supply, so what's the incentive to supply. Right now the market, because interest rates are high, we're not building single-family homes, but the market is saying we'll buy multi—we'll fund multifamily buildings so people can rent. That is what the market is telling us; therefore, you do have—we have some nice market rate ones. We have Legends 267 that just opened, that's market rate in the Legends.

We have problems as you come east where you have other economic strata that influence values. We have distressed census tracts. The federal government along with state government says we have programs to help invest in distressed census tracts, but there are economic parameters. Salary parameters. You have to allow folks to live in that meet those parameters. We have employees that qualify for that. I mean they're not all for the very poor, but they're workforce housing whether it's—you know we have—one of the common things about we heard from the developers on LIHTC is building homes for your police officers and for your employees. That's fine, but they never answered the other question that I think you're leading to. How do you ensure that they'll remain quality far past your ownership. You know that's our responsibility to

adequately fund inspection programs and if we want to have that insurance, we have to invest in our community that way too to have decent housing for all people who call Wyandotte County/Kansas City, Kansas and that takes resources too.

So, we need to have an adequate supply of diverse housing to meet people of all economic strata, all economic means. Right now we have significant disparity in the supply, but that's just one of the wonderful challenges that we have to embrace and look at it from a policy standpoint as we move forward. You know you can't do everything as policymakers. You're limited by your resources, you're limited by your personal philosophies that need to have consensus, but that's okay. It's happening in every community. You just have to define yourself on what those values are and try to implement them the best we can with the resources, but tonight I'm telling you I got a \$7.8M gap and we need your help. That's why I gave you a budget recommendation.

Commissioner Lopez said, Administrator, I have one more thing. I want to say I appreciate all of you here, the Budget, Dr. Kneuvean, and, Administrator, you started answering—you were starting to get fired up, where has that guy been? I want to know where has that guy been. **Mr. Johnston** said well, they've heard it. I try to be sedate because if I want heat to come, I want it to be on you 11. We're here to help you.

Commissioner Ramirez said thank you to the Budget staff, thank you Dr. Kneuvean and, of course, our County Administrator. I think I'm going to be like our Administrator. I'm going to say what I want to say for the budget and just leave it at that and not speak on the rest of it for the rest of the remainder until we pass this budget next week. For the past three years I fought against this. I still don't believe in it. I still believe it is a fiscally irresponsible policy decision. We're robbing Peter to pay Paul and robbing Paul to pay Peter right back. We as a Commission say we want to move forward. This is moving us backward and members of this board and the community have been pushing this for years and we're here tonight—we're all fired up about this because you can tell we care about this community. I know, David, you and your staff have done what was needed to be done because we gave the policy direction and I thank you for that, but before we made that decision we as a Commission also gave direction to our County Administrator to find cost savings, to do his job, to find the streamlines.

I've said it before and I'll say it again, we as a Commission need to stop legislating as we are the County Administrator. We continue to do that. That is not our authority. That is not our

job. I know my fellow commissioners and some community members have told me to just bite the bullet and vote for this. I cannot in good conscience. My district—days after we took the revenue neutral vote, I kept getting calls and texts of them disappointed in my decision and I've said since day one that my district does not support revenue neutral rate and I will continue to follow that because I represent my district of Argentine and Rosedale.

We have the Sheriff and the other Constitutional officers. We are bound by state law to fully fund their departments. Now, yes, it is our decision, but we're not experts in running a jail, we're not experts in prosecuting crimes or maintaining all files and documents of the Deeds Office. How are we the ones to decide what's a fully funded department. They are the ones that have the expertise to provide us the numbers of what a fully funded department looks like. We're making departments fight each other for the finite resources that we have. That's not fair.

Again, like I said, this will be the only time I'll talk on this and I'll just leave it and not speak anymore, but again, I do not believe in this, never will believe in this, it's fiscally irresponsible and once this passes, and this is not against staff or you David in any way, shape or form, but we will officially be taking steps backwards instead of forward. Every other community around us is progressing while we go backwards. We had Edwardsville and Bonner Springs residents come and speak to us about going revenue neutral rate, but yet their own City Councils voted to exceed the revenue neutral rate. I'm just frustrated to where we are.

I will leave that I will continue to fight for my district for what my district wants and I want to thank again staff for everything that you do every single day because we could not do our job without you.

Commissioner Kane said wow, you gave me my speech. This is my 19th budget and this is the first time I've seen this many people, heads of departments, here. This is the lowest morale I've seen in the 19 years I've been here because what you've been asked to do. You've been asked to do the impossible and you folks in financial, I don't know how you go home and sleep because you probably can't. I got the same phone calls saying what are you doing. If revenue neutral was so good, so many of the surrounding municipalities would have done it last year. The only one that did it was Louisburg. Where else across the United States that they go revenue neutral. How do we handcuff the financial department and heads of departments and then we're not filling some jobs. I know people aren't getting laid off, but it puts an extra burden on the employee that's there

already and it's frustrating for me and I wasn't here the night of the budget. I was with my family on vacation. I don't care if you people like it or not. My family is more important than this, but this isn't working. This isn't what I was hoping—this isn't what I expected.

You know some folks come in and they yell and scream at us which I think is totally ridiculous because that's not the way you run a meeting, but this is going to adversely affect us, maybe not next year, the following year. You can see the numbers on the chart that there's going to have to be some major adjustments and when Cooley was here several years ago, and I can't remember what year, Reggie and I was talking about this the other day, Cooley's beating his finger on the table saying do not lower the mill levy so we lowered it two and I think we raised it three the next year. This is where we're at. We go revenue neutral and then next year we have an ah shit moment and then we say oh well we didn't now that was going to happen and the presentation you gave before they went downstairs, and I watched it on TV, was phenomenal.

Everyone was told what would happen if we went revenue neutral and I'm frustrated by it. I'm like you, I was going to wait till the other day, but since you got fired up and I'm fairly calm, and I will tell you Commissioner Lopez was there, Commissioner Stites was there when David, I, Alan, and Bridgette had a somewhat heated conversation about some of the things that were being eliminated. My background is in safety and a lot of those jobs are in safety. A lot of those things were in safety. You know we want our employees to be safe as possible, to have as much manpower they need to be safe as possible and we want our community to have this be the safest community as it possibly can. Now, what we talked about has since changed, but I'm telling you I was so pissed when that happened because I'm sitting there thinking what are we doing, why would we do it this way. You know I damn near got fired from the UAW when they were telling me the same thing they told you guys because I couldn't bite my tongue and I don't know how you guys do it.

I'd like to speak on not just the people that live in Wyandotte County, but the people that live and work here because you're equally as important as the rest and sometimes we don't look at you as we're equally important and you are and I feel sorry for you what you're going through.

Commissioner Burroughs said, Administrator, you gave a very good overview of the challenges we have before us and these challenges weren't received lightly. I remember sitting here the last four years looking at where we were financially and how our financial stability was being

challenged and we threw that on your plate when you first got here and there was a commitment that we were going to right size this and get it taken care of. I don't know how we were helping you or how we were hurting you, but we managed to push it out an additional year. This is the first budget you've presented to us and it's been explained pretty well and I think you followed the request of the Commission that there would be no layoffs and nowhere in here did I see a layoff, so I believe that—I commend you for ensuring that voice from the Commission was heard and implemented.

Two, we're almost to the point where the across the board cuts were one thing, discussion from department leaders were another and I think collectively they've come together and made the choices they chose to make and it's before us tonight.

I do want to commend everyone for the strategic realignment of the resources to meet the 25% fund balance. This was something that we had talked about for four years and to finally see it and transparently done across the board it freed up two point some million dollars to go into the General Fund or to help us offset our shortfall. I commend you for that. That's something that was in violation of our policies that we didn't address over the years, but now we have and it saved us two point some million dollars. That is to be commended.

I do have a couple of questions. The commodities I see is up \$101K. Do we know why we have a 4% increase in commodities moving into next year? I don't need an answer now, but that was just one of the questions. I mean commodities is usually—maybe it's my perception of what commodities is. I'm usually thinking of paperwork for the departments, reams of paper, ink cartridges, pencils, things like that. If there's other things, please let me know as we go forward, but that's a 4% increase. That's almost even to what we asked for on a 5% cut in some of the strategic cuts that we made.

The other one was the raises were given to the employees, so we chose to continue to move forward with our employees in mind, so I appreciate that. The personnel trend realignment was something that was discussed a couple of years ago that we were slow tracking, trying to get moving and now it's here. I know that we're still working on that, but I'm pleased to see that move forward and I think it'll give us a truer picture of what our cost for our personnel will be not only today, but next year.

There's a couple of funds that I really want to question and I haven't heard or seen them anywhere in the budget and one of them is the punitive penalty from the casino for not building

the casino hotel. I think that's around \$450K a year, I believe, something like that. The 3% split from the gaming revenue, I don't know where that's at. I haven't seen that in the budget. If it goes into the General Fund, what is it paying for and how is it being tracked to ensure that we're utilizing those monies in a way—and I do know that there was a \$1M Opioid settlement that the million dollars came into, I believe, the Health Department and the Police Department advocated for that money a year ago. I don't know where that money went or if it ever came in. I would like to have some kind of information as to what happened with that Opioid settlement money.

On your page with the long-range forecast you have from 25 to 30 a five-year span, a \$20M—a \$20+M increase in growth in the General Fund on the county side, so we're projecting basically, I'm going to guess, maybe a 4% growth over those five years. If that's not correct, please correct me. **Someone** was inaudible. **Commissioner Burroughs** said okay, thank you. A 20M growth and that is money that I hope that we can, by streamlining and rightsizing our budget, that we'll be able to put in places that we hear this evening that are extremely important. But with that growth, I also see why we only have a 2% growth in sales tax moving forward when I know the state sales tax continues to grow. We go from 2% next year, but 4% the following four years and so if we're being a little conservative, maybe because we haven't got our audit back, I can respect and appreciate that conservative approach to that sales tax. Every year that I've been here that has been underestimated and a couple of times quite significantly. So, I would like to see if we can't get a little bit better grip. All of this might free up about another million, million five, maybe even two million and I know we're not there and I'm not trying to add extra work. These are just things that I haven't had a chance to have an answer to or get an answer to.

With that, I just want to commend you for the time and effort you're putting in to meet the Commission's request of doing revenue neutral. That request came from the public. The only other thing I would say is if we're going to cut services and not cut personnel, what are the personnel going to do when those services aren't being provided? If we're not going to have additional refuge drop-off, what does the personnel do that day? I'm sure there's plenty of work out there, but it's one thing to cut services and not layoff personnel. It just sends a message that these services—if we do it, how do we do it and not cut personnel. I don't want to send that message to the public. I don't think that's a good message to send. With that, I just want to thank you all for the discussion this evening and the presentation.

Commissioner Bynum said, Commissioner, those are good questions and I appreciate them and I think we'd all kind of maybe like to hear those answers whenever. You know maybe tomorrow, I don't know or maybe next week before we adopt, but I think those are good questions and I was just going to make a couple of comments to Commissioner Lopez questions and concerns regarding incentives and abatements and things like that. Several weeks ago during our process I had made a request that post budget we have a full look at all of that and my request was a look back of 10 to 15 years. For example, we know we have an expiring TIF at Plaza at the Speedway. For example, we have one of our Logistics projects that I believe is within the next few years rolling off of its abatement.

So, I was interested in what those benefits will be when those abatements end and kind of a look back at, again, 10 to 15 years' worth of economic development projects what was the incentive or the abatement given and when will it realize a revenue stream for us. I think that'll be really interesting because at the end of the day every economic development deal that we've made here has been made based on economic development policies that are set and adopted by the Commission. We adopt those policies, so if we are at a point in time when we don't agree with our own policies, then my suggestion would be that we have Commissioner Burrough's committee work with staff, review every policy and bring back recommendations. That would be the appropriate way. I don't think setting policy on the dais is appropriate. I think your committee should study, identify what they all are, and any recommendations you think should be made and then bring those forward. So, just kind of a comment because, Commissioner Lopez, those are good questions, but it's up to us to decide what economic development policies we as a Commission want to adopt.

Mayor, I only have one more question and that is at the starting point, after we adopted revenue neutral I'm pretty sure that the very beginning of that process when a few of us sat down to begin looking at, as Dr. Kneuvean said, here's where we are, here's the gap, etc. The initial request that was made was to these department heads, both city and county, go find us 5 and 10%. I mean that was our starting point, correct, and they've all done that to the best of my understanding. Then you know we've had to tweak here and there, but that was kind of where we started with the revenue neutral process was go find 5 to 10% everybody and so I'll just close by joining my commissioners in thanking not only the Budget staff and the CFO, but the elected leaders and every single department for doing what we asked you to do.

I do sit beside Administrator Johnston on the dais and so I do lean over periodically and say it's going to hurt, but we're going to live through it. It's going to hurt and we're going to live through it and I firmly believe that because we as a community have been through really bad times and have come out the other side. So, I'm a believer that can happen, but I just want to make sure staff and department heads and elected officials do know that we know what we asked you to do and we appreciate that you delivered.

Commissioner Davis said where do you start. I do want to thank staff and David for your work, our ACAs. This is not easy and just being here in the room thinking different commission meetings you feel different tensions and with that it's like they're angry at us or they're disappointed or something which is kind of the nature of the job unfortunately. I do appreciate you all coming up with this because I know that none of this was easy and was probably not what everyone thought this was going to be. Well, I shouldn't say everybody. It's probably not what most of us thought this was going to be for our budget.

I want to point out a couple of things and then kind of ask some questions. It is my understanding, and someone correct me if I'm wrong, that the Unified Government and the Community College are the only two governing entities going revenue neutral in Wyandotte County. Is that correct? **Someone** was inaudible. **Commissioner Davis** said the library, so the library. **Someone** was inaudible. **Commissioner Davis** said the PET, so PET, UG and KCKCC are all going revenue neutral and the Drainage District all going revenue neutral. None of our school districts are going revenue neutral, Bonner Springs and Edwardsville have exceeded revenue neutral. **Someone** was inaudible. **Commissioner Davis** said so we don't know. I mean we did that whole process, so okay, right now they're not revenue neutral.

I think it's just very important for us to understand that even with us doing all of this work and trying to lower it, that most likely most property taxpayers, if not all of them, will not see a net decrease in their property taxes even after we have significantly decreased services. That is super important just for the public to understand that, that the expectations—I know notices are going out pretty soon here where people are going to get their updated bill and there's going to be this expectation, and I've said this publicly to a neighborhood group a few weeks ago, you're not going to get this substantial cut that you're looking for. That's important to know given how many people spoke to the media, how many people have personally targeted some of the commissioners

that have voted to exceed revenue neutral because of the programs that we value and see, how many people have gone on social media and spread lies and rumors saying we have cars and we have salaries and things that are just not true. That behind what is on the property tax bill is not Commissioner Davis and his wish list, but it's you all. It's the jail, it's housing those folks, it's the DA in the work that he's doing, it's Public Works, it's Parks. So, I hope for our community that this a lesson that we learn. We are not Washington, DC. We don't get to make decisions and they kind of just go up in the ether and just like oh, okay, yeah we voted on that. No, these decisions are—it's real, it's people's lives, it's people's families.

I feel like throughout the process that got lost and now a real reality check is going to set in. I hope you all, and I wasn't even planning on saying this in my notes, but I'm here now. Tell your family members, tell your neighbors, tell your friends, tell your colleagues this is what revenue neutral looks like.

We didn't go to the last slide on here, but if we do this again we're not having conversations on saving jobs, we're cutting jobs, not vacancies, people are losing their jobs. For too long there has been a complacency of those that have benefited from these programs and have benefited from us not going revenue neutral and have said, you know what, well my property tax bill is really high. Okay, cool, we're going to cut it really, not really, we're going to try, but at what cost.

I'm going to save this. Again I'm going to save this for our public hearing just to remind people this is the reality of what we're asking for and this is where we are at. It's very, very important that our community knows the narratives that have been spread about our managing of finances and I'm not saying that we are perfect, but the narratives that have been spread about some of the commissioners, the majority that have voted to exceed revenue neutral have been false. That when we have said let's exceed revenue neutral we had the Sheriff's Department in mind, we had the DA in mind, we had Parks & Rec, and Public Works, why, because those services KCK PD, the Police and Fire; those services help improve the lives of our residents. If you have an issue with how the service is rendered, let's talk about that, but to sit and say you know what, forget it, I'm done, that's how we got to where we're at. Very unfortunate.

I want to talk quickly about economic development because that was an interesting banner there and I think one of the points that was missing is this, Commissioner Lopez, I know you're still kind of learning everything. You're on the Economic Development & Standing Committee and so you have the opportunity to vote no on any incentive you do not like. You have the

opportunity—you have done for some, you haven't done for others, but I think you have a voice here, you're not a bystander. The other thing I will say is, when we go revenue neutral we do not realize any increase in property taxes, so we can talk about policy, but if the goal is revenue neutral, what's the point, what difference does it make. You don't realize any of the new property tax revenue because you have manipulated the rate to not realize it. We can go and track and get the list. It makes no difference, the revenue won't be there because we already adjusted the mill levy and that's very, very important for us to understand. There's no point of us talking about economic development or even, quite frankly, prioritizing economic development for property taxes if we're going to go revenue neutral because the revenue stays the same. It doesn't change. I'm done with my speech there.

I want to talk about health insurance costs. One of the things I've heard for our employees was regarding it being basically a wash. If you give me a 3 or 4% COLA, but you're not contributing as much to my health insurance, what is the net benefit for the employee. So, Dr. Kneuvean or Mr. Lindsey or whoever, we have a lot of smart people in the room, what is the cost for health insurance and what is that line item. What are we paying at 3% and then what is the cost for COLA? I think when we're talking about, at the very least, keeping the folks that we have, that should be priority as opposed to just saying you might end up paying more, but do you have any—yeah, please. **Ms. Kneuvean** said we can provide you the breakdown because there's individual and there's family coverage. The employer pays more, so when we talk about a 3% increase, it's 3% on what the employer pays and 3% on what the employee pays and that's what goes into our self-insurance. We're self-insured into a fund, but that is a much smaller number than the 3% is on. For individual it's very inexpensive. We're talking \$20 a month, something like that. Family is more expensive as it is everywhere, \$400 to \$500 a month. We'll get you the actual breakdown so you can see. Then your pay increases are on your salary, so it's 3%. The percents are the same, but it's on a lot bigger number. It's not a wash. **Commissioner Davis** said so meaning—because I know originally we were going to do seven, but we were revenue neutral, now the proposal is three, but with the COLA increase there will be some sort of net increase month to month, paycheck to paycheck, all that stuff, okay.

I know we have our HR Director there. Did you want to add anything just on the health insurance piece as well?

Renee Ramirez, Human Resources Director, said the health insurance is a self-insured fund that we have to maintain a certain amount of reserves in that fund because when you're self-insured the premiums that we collect from both the Unified Government side and the employee side is how we pay all of the claims. So, in essence, we were projecting a 7% increase is what we were going to recommend to the Administrator because we need to maintain a health reserve of at least 30% in order to stay afloat because bad claims could come in and it's going to cost us money. So, we talked about what we could do and so we were looking at anywhere between 3 and 5% to reduce it from the 7 because we still have to make some sort of collection.

While the employees will be paying 3%, you have individual coverage where employees based on their salary—it's a tiered salary depending on what you make. Employees that would make over \$60K are going to pay—people that—they're going to pay differently, so you're going to have individuals that actually pay depending on the insurance plan they have. You have a high deductible health plan with an HSA and you have a traditional plan, so the costs to those are going to be a little bit different. I'll give you an example of the traditional plan. The employee only for the traditional plan the Unified Government pays \$949.59 for the premium. So, the employee's base salary, their annual salary for an individual who earns \$30K and below, their monthly employee premium is \$14.15. Individuals who earn \$30K to \$60K, the employee is going to pay \$28.32 and anybody making over \$60K the employee is going to pay \$42.48, that is for the individual. For the family the Unified Government's premium on their traditional plan is going to be \$2,292.45. Again, we have that tiered structure for the three, so employees monthly premiums for an individual making \$30K and below, they're going to pay \$447.62 a month. \$30K to \$60K, they are paying \$461.80 and anyone making \$60K and more, they're going to be paying \$475.95. That is medical only. That does not include the expenses that's going to be coming out of their pocket to pay office visits.

If you're on the traditional plan, you're going to have a traditional co-pay plus 10% of the bill because we have a co-insurance on that. If you're in the high deductible health plan, you have a Health Savings Account that the Unified Government gives and funds a portion of that for employees. Those individuals are going to pay the full cost of the office visit until they reach their deductible and then it will kick in. **Commissioner Davis** said gotcha. To kind of wrap this up because I do have some other questions, employees are not paying more necessarily in this next budget—or in what's proposed at 3%. We are contributing, we being the Unified Government,

are contributing less than what was proposed. Do I have that correct? **Ms. Ramirez** said employees will be paying more in premiums just like the Unified Government will pay more in premiums. Both sides will pay 3% more in premiums if that's what it's going to increase. **Commissioner Davis** said if it was 7%, would it still have been 7% on both sides? **Ms. Ramirez** said correct. **Commissioner Davis** said it would have—okay gotcha.

Commissioner Davis said, Dr. Kneuvean, the personnel realignment, just remind me what that is one more time. **Ms. Kneuvean** said the Unified Government has had a practice for quite a while to account for turnover so that we know if we have 100 positions not all 100 are filled all the time. So, based on data there's been a personnel trend that's been tracked and we've been trending at 93% and the goal—or the way the budget is built historically is that then we fund 93%. We're basically pre-counting that turnover that's going to happen based on real data, based on what has occurred. The realignment is when we exceed what we budgeted, so we exceeded 93%. There was less turnover in or people who were hired in. It is a competitive employee market, might have been hired in slightly more, so out of 2,200-2,300 employees, that's a lot of moving parts and so it's very data informed. The Budget team tracks it every payroll. They're looking at it—the piece that we're looking at figuring out better ways to retool around is as that starts to get offline, then we need to act, we need to do something. So, working with the departments and that can be in a variety of ways. It can be that you slow down the hiring, it can be that if we're under, we try to speed it up because we need the employees, which as a note I just would share—and actually it was the Sheriff and I had a conversation. These cuts when we're doing these reductions that does not mean that we were perfectly staffed and we're making reductions. We're not perfectly staffed to start with. Even though we were—as the Administrator wanted and the Mayor and Commission we were not doing layoffs of people, reducing positions, it impacts the bigger picture too.

On the personnel alignment it will affect that mathematically and we'll be talking through ideas and strategies about how we closer monitor that so that we don't get a budget adjustment—that we're making adjustments through the year and working towards getting that percentage up in general so that we don't have these adjustments that we have to do because all that's doing is pushing now more expenses to the next year because personnel is ongoing expenses. We're doing work on that, but it's a past practice and that's what that alignment is. **Commissioner Davis** said I just want to make sure I'm following. So, someone gets hired for the Unified Government. Let's

say we had offered them package deals, salary, benefits, all that stuff. We offered them \$50K. It came out at \$55K. Would that be an example in which something like this would be appropriate?

Ms. Kneuvean said yes.

Commissioner Davis said okay. Did we account for vacancies in that \$2.1M projection as well? Okay, I'm getting a nod from the Budget—okay, I was about to say found some money. Okay, I just wanted to make sure I'm following that.

In this budget do we have longstanding vacancies added? I know we removed some positions, but do we have other vacancies that have been here on the books for three, four years or more in this proposed budget? **Ms. Kneuvean** said we've come through and through efforts last year and then this year I will say by and large those positions have been eliminated. The challenge with that, that we ran into is that you would hope, hey, we eliminated 41 positions, you would hope there'd be a financial benefit to the fund. But if you didn't budget for all of them to start with because they weren't in the three-year trend, you don't get to count that expense reduction because you didn't budget for it, but it does help in the long run. It's not that it's like all for not. It helps in the long run because it reduces your risk and your exposure to overspend in the future, so we'll continue that work working with each department looking at those positions. There's been some departments and it's not unique to the Unified Government, there are just departments, Public Safety, Police, Sheriff, every department struggles with hiring people, so Dispatchers. I mean these are common struggles for all cities. It's not a reflection on the lack of trying or even the lack of need of those positions. When we go through that process, we are also looking at, yes, it may have been vacant, but why. Why is it vacant, is it needed, are we even staffed at the right size to start with and that's the work that we need to really do in partnership with the departments.

Commissioner Davis said gotcha.

Overtime is also mentioned here and as I read it, it is a—we're going to budget for it, but we're going to try it out. Do we have a strategy or anything in place for us to kind of track. It's one thing for us to say we're only going to spend \$600K on overtime, I mean, just given the line of work for our law enforcement and how many requests they get and just things that happen—Chief is shaking his head, the Sheriff is shaking his head like I don't—I can only imagine. I know with the Fire Department back there and then even for our non-public safety UG employees—I mean do we have a strategy or has there been any thought on how we would even attempt to track over time? **Ms. Kneuvean** said we can track overtime by every payroll period. We can trend it

by any anomalies that then needs to be a conversation. We just need to put in a process to really watch that. I know the departments work hard to keep overtime down.

I do want to emphasize again, because I don't want anybody to be surprised, that in particular on the county side, if you look at the budgets we had to choose from, there's not a lot that's funded in the county side to really look to. So, in working with the Sheriff, he offered us holding some positions and so the more people you have the less overtime, so there's a ying and a yang, but it is a goal. I do want to be clear about that because I don't want to surprise you if we do have to come back. There are things—he makes very good points. There are things that we've got two major criminal trials that will be multi-month trials and that's nothing but overtime. It is an aspirational goal, so I do want to be fair and on the county side the other one is looking at the Dispatch, we have a goal on there of reducing overtime.

I just did some quick math. I was just looking at—when we think about whether or not there's fat in the budget, things that I think tells stories is looking at Fire and Police the only thing that they're funded for over here out of the county side is the Dispatch. I took the 7.5M divided it by 12 because that seems like a lot of money, divided it by 12, divided by 4, divided by each day, you start doing that for a 24-hour operation, it is very little money. So, there's not a lot of room there and the overtime is related to vacancies. HR has done a great job of recruiting, hiring, bonuses, retention, looking at strategies and we will continue to do that because if we can hire people, that saves us some money. If not, then it's managing overtime and if not, if that's not possible, we will be back for conversations. We don't want you to be surprised.

Commissioner Davis said those conversations—if a scenario were to occur where we would have to amend the budget because what has been allocated is simply not sufficient, where would those dollars come from or what options do we have? **Ms. Kneuvean** said as CFO it pains me to answer this question, but it would be fund balance. That is all you've got unless as we're tracking the revenues if something comes in better. We'll get you the data on the sales tax. There's reasons why it was forecasted like it was. We'll get you trends what the forecast was, what the actuals were, but it is possible that things come in better and that helps us to adjust and make amendments as needed, but there is no other option. That's part of the challenge particularly with the County General Fund. There's just not a lot of options, not a lot of departments. You know it's 70 some percent is the Court, DA and the Sheriff which includes the jail and Detention.

We're going to work together as far as we can and we will monitor it so that we will know well in advance if we're off track. I do appreciate the work in particular for the county side. I'll say the same for the Police. Mostly they're on the city side, but they've been a willing partner to say we can try, but it's—I want to be transparent. We need to be honest and say this is an aspirational goal, but we know this is happening, this trial is happening, and our population keeps going up. We'll do things like bid contracts and that might have some savings in '25. Probably most of that would be '26, but we're looking at different things to do to try to help amend where that comes from—but just to be very honest particularly with overtime.

Commissioner Davis said thank you. I really appreciate that. The last thing I'll say and I appreciate the time. I think it'll be super important for us to come up with an idea. We have the proposal, what changes or amendments do we want. We do have a week. I don't know how many times we want to meet. It's Wednesday and I'm seeing some of you all again tomorrow I'm sure and we'll see each other quite a bit this month, but what we have is what we have. The numbers are the numbers unless we want to just zero out our savings which would not be advisable given any financial advising.

So, if we want to look at the trash collection fee—to those individuals that emailed us, I appreciate them. My response to them is you need to show up. Don't just email me, don't just call me. You need to show up because it's just not enough to say I heard from someone down the street that this is a very useful program. We need to see real advocacy for these programs or they will be cut, period.

So, I'm open to more conversation on the Household Hazardous Waste. If we don't want to cut it from eight to two, I like that idea of what if it's a .50 cent or .75 cent increase and here's the benefit of it, but those individuals that have been benefiting from it need to be active between now and next Thursday.

Commissioner Burns said, David, I would like to commend you for your presentation tonight. I just didn't realize that you went to the same lecture school as my wife of 49 years, but anyway and seriously, I want to thank you and your staff very much. I want to really thank all of the department heads. I didn't make that decision to go revenue neutral very lightly. I really didn't. I understand. I was in the Courthouse 45 years and I realize what you're going through and what we're going to have to go through, but we're going to make it through there.

What I saw last year when I ran for office, I don't want to speak for the other three commissioners that ran at the same time, all the people said on the lecture circuit was cut taxes. That's all I ever heard and I live in, obviously, in the eastern part here and they also said open the Central Avenue Bridge, but cut taxes. I have had people commend me for having the fortitude to go ahead and do it knowing that there'll be sacrifices in my district. I know it will be tough and we need to make some decisions. I don't think we need to continue to have budget meetings when David has laid out pretty much what we need to cut. You know we can talk and talk and whatever and I'm sure David and the staff has done a good job with the department heads telling you here are the ramifications or possible ramifications. But anymore continued budget meetings—what is this, our eighth that we've had, seven or eight, something like that and you know it, quite frankly, is getting a little repetitious when we know we don't have the money to fund what you all need.

Commissioner Lopez said a quick question for HR and I have a comment to make after that too. The employees health insurance, do they have to have that? **Ms. Ramirez** said employees that do not have Unified Government health insurance, we do give them a \$150 waiver to be on another plan. **Commissioner Lopez** said for instance, there is a—he goes by Dr. G, he's a surgeon. I can't remember how to pronounce it, but he's just west of the Annex Building, 82nd & State through the next light. I can't remember what street that is, but he's right there on the corner. He has his own health insurance for anybody really and I have all my guys on it. It actually beats—it more cost effective than any other health insurance that I've seen. He's able to network with other doctors and practitioners to make the funding reasonable and it's just outstanding. Like if they wanted to amend their health insurance to have a—you know if it's just like an ER visit, if they need to go to the emergency room, but other than that to see a practitioner or anything, Dr. G is like—he's beat everybody in town that I could see for health insurance. He does all the bloodwork, he does everything. He stitched me up a few times, but that's what I was just getting at. Would that help if a lot of our employees knew about him?

Ms. Ramirez said well, Commissioner, I will tell you that the Unified Government, you as commissioners, have made a big investment in what we call today The Road to Wellness Employee Health Center. That was an investment that this Commission made to help lower the cost of health insurance for our employees. That is a great benefit to our employees where the benefits, the services are at a lower rate. We have our own internal pharmacy there where our

employees can get their prescriptions filled at a much lower cost. We're not like the big box stores where they have a 300% markup on prescriptions. We have a zero percent markup on our prescriptions, so a lot of our employees that are getting scripts filled there are coming away with—they may have been paying like hundreds of dollars a month and they're coming away paying maybe \$10. Some of them have even paid less than \$1.00 for prescriptions. So, the Wellness Center is a full service clinic just like an outside provider. The reason why we did that Wellness Center was we wanted our employees to have more control over the decisions that they were making on their health.

Because we're a self-insured plan, it is better for our employees to know that going to the on-site Wellness Center is cheaper for the Unified Government and for them opposed to going to the emergency room that cost us more money. We do have a full presentation that we were prepared to give to Standing Committee on the UG Wellness Center because we wanted to show to this Commission what your initiative was about six years ago in building that Road to Wellness Employee Health Center and how it actually has curved the costs. I will say that I'm very proud to say that we were selected—the Unified Government was selected by United Health Care to showcase the Unified Government because of what we did in that Road to Wellness Center and we even made Forbes.com for what we did. So, that center is a jewel for our organization and our employees.

Commissioner Lopez said I know I'm on the—this is just in general, but I know I'm on the Economic Committee and I've been in economics since day one of my business starting with rubbing two pennies together. I want you to realize that revenue neutral economic growth—economic growth translates into greater savings for the taxpayer. When there is growth, the same mill levy rate generates more dollars that the taxpayers can benefit from.

Commissioner Townsend said I think it is time as several other of my fellow commissioners has said to either identify what they think may be swapped for cuts, but there is no more money. You know that's the bottom line of this. Again, I commend staff for biting the bullet, all staff that participated, not just the CFO and her staff, but everyone who had to look at their respective budgets and come to the table with an offering.

Commissioner Burroughs, I liked your points. I thought it was a million dollars that the casino was paying us each year for their failure not to build the hotel. That's the number that I recall.

Again, Mayor, last thing I would like to see how if at all any changes could be made with the work being done between the DA's Office and the Police to see if it's possible to fill the DA's request for two whether they stay under the guardianship at the Police Department or their move to the DA's Office, but with the knowledge that we just don't have any more money. I mean that's the bottom line of it, but if by some type of swap or work arrangement what the DA needs to have done could be done. I'd like to see that possibly worked over. I don't know what could be done, but the next time we meet just have some report of what possibly could be done without adding any more dollars. Thank you all.

Chief Oakman said, Commissioner Townsend, I just wanted to comment on that real quick. We have seven Advocates and they most likely cannot be moved. Three of them are 100% grant funded and the other four are 75% grant funded. **Commissioner Townsend** said thank you Chief. What I'm wondering though is it possible—I just go back to what I remember the DA saying about how long his Advocates once they got a case had to live with the case and it just didn't seem like the Advocates in the Police Department had to live with say the same case for as long. So, that's where I'm hoping maybe there can be some kind of swap. If I heard you correctly or understood, it sounds like some of the Advocates in the Police Department may do other things that help our citizens maybe not even related to them if they are a victim of crime, but other services. Maybe some of those could be redone, eliminated, I don't know, but I understand what you're saying about them moving, but I guess the goal is just to have that work done to eliminate some of the problems that the DA was saying that his current headcount presents as a problem. **Chief Oakman** said yeah, we can work with that and figure out something.

Commissioner Stites said I held off till the end. I didn't know if I was going to say anything or not. I've got a lot of notes. I don't have voter remorse for the night that we voted for revenue neutral. I too, like Commissioner Burns and I'm sure the other new commissioners, three years ago when I ran that was the number one issue, reduce our taxes, reduce our taxes, reduce our taxes. I voted consistently to reduce our taxes. The first opportunity that budget neutral rolled around I took advantage of it and I'm not ashamed. I'm not going to criticize others from other cities that

came in to speak for us to go revenue neutral. Unfortunately we vote on a budget that encompasses both the city and the county. We don't take two separate votes. I don't think it's fair that citizens that live in Wyandotte County and they just happen to reside in Bonner Springs or Edwardsville that came here to express their concerns about the county budget should be criticized over that. I commend them actually for coming out and speaking up.

There's a couple things I—as you guys know I was a strong advocate for CIFI to be brought back. I do see that was one of the first things that got fully cut out of this budget. If you guys don't know, CIFI is spread out through all three cities of Wyandotte County and \$500K went to, I believe, KCK—or 50% went to KCK and 25% to Bonner and 25% to Edwardsville. That's cut out. I wish there was a way we could—I know that we can't say that we're going to fully fund it, but I sure wish that we could continue at some level just to keep that program alive so it just doesn't die. That was a benefit that actually benefits every square inch of Wyandotte County with infrastructure needs and we could probably have our staff speak about it, about what it's done for us, but there's no need. I'm sure it did great things.

I'm hopeful that we're going to get the answers that Commissioner Burroughs spoke about. I think you mentioned the TIF coming on at Plaza at the Speedway. That's a million dollars. If where that's at, does that come in this year? I know that we had a conversation that might have been the wrong number that was out there a little bit and it was an amount over a period of time, but it really has about a million dollar a year impact to our budget if that's split. **Ms. Kneuvean** said between the city and the county. **Commissioner Stites** said right. **Ms. Kneuvean** said the sales tax—**Commissioner Stites** said and is that in this—**Ms. Kneuvean** said it's not. **Commissioner Stites** said that's not in this budget. **Ms. Kneuvean** said it's not. **Commissioner Stites** said so, and I'm not being critical, but why. I don't know why. I'm sure you have a good answer, but why? **Ms. Kneuvean** said it's a matter of it's just coming off and there's ongoing discussions about considering a redeployment of those dollars. That's why in those discussions here's how much the dollars would be and if that does not occur, then that would be an example of where, okay, there's going to be more revenue which helps to address some of these things that we're upfront expressing pretty serious concerns about being able to hit some of these numbers, not all of them, but some of them. You know that's a great example of one, but because there's ongoing policy discussion is why. **Commissioner Stites** said because that could be redeployed for another project, right? **Ms. Kneuvean** was exactly.

Commissioner Stites asked, when are we going to make that decision because I feel like we are under this crunch right now where we're trying to figure dollars out. There's a half million dollars, I'm just saying, that could go towards CIFI, a half million dollars that could go toward the Sheriff's Department, to the DA, you name it, the list goes on. It could be divided up equally, but there's money there. When are we going to make that decision whether that comes back, where that goes. I mean we're faced with this budget now. I hate to interrupt. **Mr. Johnston** said I was answering this question. **Commissioner Stites** said sorry. **Ms. Kneuvean** said I think the question is when do we anticipate a decision on the Plaza at the Speedway proposal that's being discussed because that would be revenue that could be available. The thing I would offer on that just for sake of discussion is that there is a known quantity dollar amount, and again, there is a process that we could bring back a budget amendment. So, whatever the decision is, full, partial, not at all, then as part of that decision then you're making an informed decision and here's how the recommended use would be. So, there's that opportunity.

Commissioner Stites said in addition to that \$1M that is going to impact continually for the—that's one of those examples like Commissioner Lopez, there's one of those—a TIF used for sales tax that paid off early, right? It paid off early, three years I think early, which is a good thing. That's what we want, it paid off early, now it's coming back to us. But there's a pot of money that is already generated that's setting in a fund, right? **Ms. Kneuvean** said I'll confirm this, but there was excess being produced and that was coming into the General Fund. It's, you know, some of the details that we'll provide in terms of what revenue projections were, why they change because there's more that goes into it. But there was excess coming into the General Fund, so it's already been spent.

Commissioner Stites said I guess and I don't want to—you know line by line and go through and figure out. You guys have done a great job getting us together, but there's an easily identified half million dollars on the city side and half a million dollars on the county side where this could be deployed immediately if we just make a policy decision or a decision on, I guess, if it's going to be redeployed or not. I don't know when that can take place.

Mr. Johnston said a pot of money the way I understand it, and Wendy, correct me if I'm wrong, is that the amount of money that we have collected through the TIF also we would have—whatever comes in we're going to have to reimburse all taxing districts that would normally get that money.

Wendy Green, Deputy Chief Counsel, said yes, that is correct. **Mr. Johnston** said and, therefore, we don't know, but also the other option—so we need to outline to you exactly what state law says about if you end a TIF early, what do you do with the funds that you've collected since the debt bond was paid off. We will get that to you tomorrow.

The other issue is, and I think Dr. Kneuvean was doing a very nuanced stance here, is that the reason why it hasn't been claimed yet it's part of an economic development negotiations and so we will have that before you as well, very soon on a yea or nay. You're giving us more information to share with the developer after the discussion tonight because it affects both county and city side on the sales tax revenue. That's why you haven't seen it in the budget that's it's guaranteed cash to put it in. It's been kept out on purpose because of these negotiations.

Commissioner Stites said I appreciate the answer, but I don't believe that 17 years ago when the TIF was approved that—I believe it was said that money would come back into the General Fund at the end, not be held back for a potential negotiating tool to go back in for future economic development. I think the people of Wyandotte County are owed that money that they were promised that they were said that would happen whenever they approved that TIF 17 years ago. That's all I have for tonight.

Mayor Garner said I want to thank staff for your hard work, especially our CFO and our Budget team for their hard work and really all the department heads that have worked hard to get to that 5 and 10%. I've been there. People forget I worked here for 32 years and eventually I got into management and for me this is nothing new. Maybe it's new to some people, but it's not new to me. As a matter of fact, a history lesson, in 1987 I got laid off. I lost my job here at the Unified Government because we were dealing with the same thing today that we were dealing with then. The exact same thing. People were leaving, taxes were going up, businesses were shuttering, our community was becoming blighted, crime took off as a result and there was not enough money to generate keeping employees. So, the Council at that time made the hard choice to lay employees off and I was one of them. I went to the military and came back. I joined the Police Department again and while I was in the academy we were in the same scenario. They told my class be prepared because of our financial situation, you're probably going to get laid off again Tyrone. I've lived that as an employee. That's my own personal experience.

What I can say is this Commission, your Administrator, and myself have made a commitment, I don't want that for any of our employees. So, what you see in this budget is a commitment to make sure that there's no layoffs, no furloughs, and you get your pay raise. Now let me go back, I was an employee, I can't tell you how many times that I went without a pay raise, for years, for years without pay raises. No new police cars to ride in, equipment that was old and outdated and I still came in here just like you all did and I provided the highest level of quality service to the citizens of this community because that's what I signed up to do and I know that's what you all are here to do as well.

I don't like this cloud that's over that really this is all impacted towards our employees because it's not. I made a statement that this is a shared sacrifice, a shared sacrifice that's probably going to impact our residents more than anything else, but we told them that. I told them that because just like some commissioners here tonight mentioned, when I ran for Mayor the consistent thing in all four corners of Wyandotte County and why people pushed me to run for Mayor, they said, Mayor, do everything you can to advocate to lower my tax burden and my BPU burden and also my user fees. I made a commitment, I don't play politics because I'm not a politician, I'm an elected official and when people know me by now when I stick to my guns, I stick to my guns. I don't lie to people, I don't play games. If I say this is what I'm going to do, I'm going to do it. It pisses a lot of people off, but if I don't stand for something, I've learned that over time. I don't want to be that person that's going to fall for anything.

Another commitment I made was to protect our employees because there are a lot of good hardworking employees here that deserve to be supported and protected and that was a commitment I also made, how do we streamline and cut within a revenue neutral budget responsibly. I applaud all of you all for getting us there. It's not what we like, it's not what we want. Everybody's going to feel something from it, but the question goes beyond that. How did we get here in the first place. How do we keep repeating the same scenario decade after decade, something is broken and it needs to be fixed. I always say face it, find it, or find it, face it and then we fix it, but something is broken here at the Unified Government. It's not just because I said it, but the 22 independent outside auditors that came in here said it too and it's not to criticize anyone, but it's to say how do we provide better services and become a better Unified Government. How does this body correct better policies that reflect quality services and enhance customer service to our residents and being community driven to give the people what they want. If they say lower

our taxes, if they say we want BPU that's a real BPU bill, we should give the people what they want. They elect us to do these things.

I struggle sometimes when the unification came about because I didn't like the term Unified Government because I look at it as a unified community. We all live here, we all have kids here, we have to live here. We are a unified community. The whole terminology of Unified Government has been told to me by some residents it creates kind of a picture, especially those ones that are complaining about their taxes, that it's us against the government and that's not what I want. As the Mayor, that's not the things I want to hear coming from people.

I've been here before and I've had to cut my budget as a manager here many times. It was hard to do, but I did it. When I became Mayor one of the first things I did was you all voted and I brought to you benefits that the Mayor's Office got and I said I don't think I need that. I don't need to be paid out anything for volunteering to be the Mayor this time and you all voted to get rid of a lot of those benefits that were privy to the Mayor's Office. Now, I made a bad decision, I wanted a new car—and, Jeff, do you want to come talk about that and Jeff worked well because just like any other Mayor I ordered a car and he gave me two options. It wasn't my car, it wasn't titled to me, but he searched high and low, far and wide—do you want to talk about that real quick?

Jeff Miles, Director of Water Pollution Control, said details of the vehicle or—**Mayor Garner** said the challenge. **Mr. Miles** said I was previously Fleet Manager of the Unified Government. We did figure out a stipend to pay, the Doug Bach departure off of his contract, and that was offered to yourself and then later on Cheryl Harrison Lee that came in after that. We felt it was the right thing to do with a stipend versus a vehicle. If my memory serves right, you wanted a vehicle instead of the stipend and it was a very challenging time to buy a vehicle at that point and find vehicles at that point. We did not see eye to eye on the type or model of the vehicle and you instructed me to buy the model of the vehicle that you ended up with.

Mayor Garner said right. Based on that and then when I got pushed back because the community said, hey, you know what, we're talking about lowering our taxes and Mayor that seems a little excessive. You know I'm not perfect. I said okay, you know what, I'm not here for a vehicle or anything else. It's just every other Mayor I've known got a new vehicle. It just came with the position, but I said you know what, no longer will I take a new vehicle and so I got a used one and I gave it back to Fleet and you sold it, right? **Mr. Miles** said I sold it. Speaking of Cheryl Harrison Lee, I sold it and made \$8,000-\$9,000 profit off of it. We actually sold it for more than

we bought it for. **Mayor Garner** said yes, so actually we made money and I gave the money back and from that point on I drove a used car and Jeff gave me another used car. **Mr. Miles** said when I became the Director of Water Pollution Control I do not believe in take-home vehicles within our Department of Public Works and to show the team that I as a leader was not taking a vehicle home, I offered that vehicle to you Mayor. **Mayor Garner** said I got a lot of flack in the community for giving that car back because some people thought it came with the position. They were like what's next, you're going to give up your office because it's the biggest one in the building. The bottom line is it takes leadership and where I'm going with this is I'm here to serve the people. I'm not here for anything, I don't want anything from anybody, I don't need anything other than trying to do what's best for this community like I'm sure a lot of this Commission and a lot of our staff are here to do and I want to make that clear to our residents. These are hard decisions, sacrifice is going to be made, but I do believe everyone sitting here tonight cares about this community. We may differ on priorities, values or even how we get to point A to point B, but the bottom line is we're here because we do care.

I say that because it took leadership for me to do that and say you know what, that was probably a wrong decision, let me make it right and I made it right. I moved on and made a commitment and I think tonight is one of those nights. I've heard from the DA. He needs about \$200K, maybe a little bit more.

I'm challenging five commissioners to give \$40K out of that money that we get every year from the casino to make that happen. I'll give mine. Now, I don't want to sound like a preacher because I know the DA is a preacher, but I need five commissioners to commit with me to do that and we can make that happen because it's about victims in this town that need that service. We already heard the Police Chief say that he's not able to bridge that gap, so I'm willing to do that.

Another leadership mindset should be I'm willing to take a pay freeze in 2025 as opposed to sharing in a pay increase with our employees. I challenge each one of our commissioners to do that as well. There's also a benefit fund, I'll call it that, I once had access to but certain commissioners voted me out of and I think there's about \$100K there. That should go to services or to something that could be better suited for. I challenge our Commission to think of that. Since I've been Mayor I talked about that, I showed you two things I cut. I also, and it's no secret, I'm not afraid of anybody here in my community because I've lived here my entire adult life, I got rid of a security detail of about five officers. A cost savings there. I can tell you and you can check

the books, but I've operated under budget ever since I've been Mayor. This year staff asked me for 15%, I gave them 30. I'm doing my part. Staff is doing their part. I'm challenging this Commission to help with that.

Commissioner Bynum, I applaud you. I do believe that we need to a deeper dive and look line by line what do these cuts look like and this Commission take a leadership role. I agree with Commissioner Ramirez in part that we're not here to administrate, but we are here to lead and I know what that means because I've done it in a variety of capacities like some at this table. This is that time where your leadership, every member of this Commission leadership is needed because hard decisions are here to be made. What I'm hearing from staff and our Administrator is it's not their job or their role to make our decisions for us. We're elected to be the leaders by people that voted us to make hard decisions and to lead in helping to run this Unified Government, so we'll get that meeting and the Administrator will have those options for you. Just be prepared to make those hard decisions because it's that time and everything should be on the table.

I heard Commissioner Lopez, he mentioned non-for-profits. Now, I love all my non-for-profits, we do, but we need to take a hard look and deep dive and really decide as a body, this Commission because I don't vote, and you all make that decision on what you can live with and what you can live without. I've always said basically you need to look at identifying essential services. I've already said what those should be, but ultimately, you all vote and you all need to really drill down and decide what are those essential services are going to be for our community.

One thing I can say, and you've heard me say it before, going back to how I started, we cannot continue to tax, spend, borrow, deplete our Reserve Fund, give irresponsible tax incentives or corporate welfare when we should be intentional with those things and strategic about economic development especially in those areas that have been disenfranchised, disinvested and racistly redline for decades. There's some areas that are prime properties that may not need incentives as maybe other portions of our town. We have to expand our tax base and one of the big problems that I'm hearing and I think I mentioned at the last meeting was a lot of the policies that are in place and the bureaucracy that is there really doesn't allow for a business friendly or entrepreneur friendly environment here at the Unified Government and we have to remove that. I applaud Commissioners Burroughs and Stites for taking the lead on that to hopefully get you some recommendations that you will accept that can really make this one of the most business friendly communities anywhere in the metropolitan area.

I believe that we're—I share in Commission Davis's notion that no there will not be any tax decreases. I don't think that's what revenue neutral ever indicated, but what I can tell you with almost half of the taxing industry going revenue neutral, with the Unified Government being the biggest, a lot of our residents are not going to experience as much as a tax increase as they otherwise would have experienced. We can only account for what we do here at the Unified Government and I think we should take the lead on that because we are the biggest taxing entity in Wyandotte County and the demand from residents was put a pressure point on it. The demand was also how do we streamline this government. How do we provide better services that fall within the realm of what you all deem is essential. How do we improve customer service and how do we operate more efficiently using innovation, technology, our best practices from around the country to get us there.

Again, there's a report that has shown that we've lost about 3,300 residents and people I talk to are telling me that if tax increases continue, we're going to lose even more. That's not a good trend especially when I'm the Mayor trying to promote this town as the top elected official and it hurts me when I see people such as Chester Owens tell me that one of his reasons he's leaving is because he can't afford to live here anymore and he's not the only one. I go around this town seven days a week and I challenge any of you to go with me into these neighborhoods and I don't know if you do because I'm not with all of you, but I see some of you out.

I share what Commissioner Stites said, I share with Commissioner Burns what he said, I still get hit Mayor, I cannot afford to live here, what am I paying for. I don't know where my money's going, I'm going to lose my house. Seniors shouldn't have to decide between putting food on the table or medicine. Working families shouldn't have to decide between paying their BPU bill or paying their rent or mortgage and the working poor shouldn't have to really decide on any of that. The bottom line is people are hurting and I think it's indicative of all of us at this Unified Government is to find out how we can do better and that's not an indictment on anyone because I know we're doing the best we can. The people I talk to every day around the community, they know that the Unified Government cannot solve all their problems. They don't expect us to, but they believe and they tell me that they think we can do better and that's all they're asking for. I have not found one person that tells me raise my taxes, raise my BPU bills, and raise my fees that struggling to make it. I have told people that make \$150,000-\$200,000 I hate paying it, but I'm okay. When people are losing their houses and we've got 4,600 Land Bank properties and I still

haven't figured out how that happened, and people are continuing to lose their houses that are poor and can't make it, I'm more concerned about the residents here in this community than anything else.

That's the only reason I came back to Wyandotte County and that's the only reason I ran for Mayor is for the people of this community. I know I share that with you. How do we improve the quality of life and make this community a great and safe place to live, work and raise a family, a place where people want to come back and live providing the right amenities, the restaurants, the entertainment, the arts, the programs, all those things; hotels, venues and not just in one pocket of town, but throughout all of our town. People are begging for grocery stores in the northeast and they've been doing it for years. It's gone from a food desert to a third world—parts of it look like a third world country. That hurts me. I can't promote that. Homelessness is popping up. We've got to take a hard look at our policies and how we're doing business and not just look at who we are, but who we should be in the service to this community.

I want to thank this Commission and, again, I want to thank all our employees for your hard work and your dedication and your commitment. It doesn't go unnoticed. It's valued, it's appreciated. I was one of you. I know what this feels like, but just know that this Commission I think from what you've heard and from what I know is committed to making sure that we support you in your work every day and that your job and your livelihood and your families and everything that you're striving to do, because you have to live here too, that you have a good place to work and support your families and be a good member of this community, so thank you for that.

With that said, I believe, Administrator, if we could just look on another date and you've got my permission to go ahead and get with the Clerk and finalize that, another date, to where we can have a time to bring the Commission back to look at those, I guess, deep dives where we can look at some line item things maybe in all the departments so we can spend some time, at least this Commission can spend some time just going through that really seeing what are the things that are being cut, what are the things that haven't been cut and what opportunities we have.

Also, Commissioner Stites hit on it briefly, what businesses have had incentives, which ones are going to come back online and what's that timetable look like. I believe Commissioner Burroughs had some good questions about sales tax and I don't want to overlook Commissioner Lopez, his request to just make sure and I think the Administrator did a good job of hitting on that, but there is some concern about the CAFR, but I do believe that the Administrator said you all

should have that new CAFR within the next 60 days or so. Is that correct? **Someone** was inaudible. **Mayor Garner** said end of August. That's even better.

I will be bringing to this Commission some other options to hopefully bridge the gap with financials to hopefully lessen our economic challenges and burdens. I'm looking at all things. I'm looking at federal and state partners. I'm really advocating for this community. There's a lot of opportunity. All is not lost. I think this pause is a good pause to just really see how we can tighten our belts and be a little more efficient in how we do business. One thing I can say is that revenue neutral we just cannot—I don't believe and I want to tell this to the public, I think politically, I don't know and I don't feel that revenue neutral is something that you're going to realize forever, but again, we cannot continue to just think that raising taxes year after year after year is a good policy. We're going to lose people and if we lose people, eventually like Detroit, Gary, Indiana, and some other cities, you're not going to have anybody to tax. You're going to dry up your tax base. We've got to expand our economic development and I think our Administrator is doing a good job of taking us there, but that is going to have to involve some policy changes and decisions. Maybe some innovative things are going to have to be brought forward by our new Economic Development Director and I just challenge this Commission to be open to those ideas and those thoughts and those recommendations to hopefully take us in a direction that's going to slowing, gradually get us out of this dilemma, so thank you. We are at the end of our time. I'll make a motion to adjourn.

Action: **Commissioner Burns made a motion, seconded by Commissioner Davis, to adjourn.** Roll call was taken and there were ten "Ayes," Davis, Bynum, Burroughs, Townsend, Burns, Ramirez, Hill, Kane, Lopez, Stites.

MAYOR GARNER AJOURNED
THE MEETING AT 8:20 p.m.

Monica L. Sparks
Interim Unified Government Clerk

dt

August 7, 2024

STATE OF KANSAS)
 WYANDOTTE COUNTY)) SS
 CITY OF KANSAS CITY, KS)

REGULAR SESSION
 JUNE 8, 2023

The Unified Government Commission of Wyandotte County/Kansas City, Kansas, met in Regular Session Thursday, June 8, 2023, with nine members present via Zoom or on site: Bynum, Commissioner At-Large First District; Townsend, Commissioner First District; Ramirez, Commissioner Third District; Johnson, Commissioner Fourth District; Kane, Commissioner Fifth District; Markley, Commissioner Sixth District; Stites, Commissioner Seventh District; Davis, Commissioner Eighth District; and Garner, Mayor/CEO, presiding. Burroughs, Commissioner At-Large Second District, and McKiernan, Commissioner Second District, were absent. The following officials were also in attendance: David Johnston, County Administrator; Angie Lawson, Interim Chief Counsel; Dennis Rubin, Interim Fire Chief; Joe Monslow, Interim Director of Community Development; Stephanie Stauffer, Coordinator, Community Development; Brett Deichler, UG Clerk; and Brittnie MacDonald, UG Clerk's Office.

Mayor Garner said before I call the meeting to order, I want to announce that some commissioners, staff, and the public are attending remotely via Zoom, by phone, or on site. All participants joining by phone should mute their phones, please, when not speaking to avoid any background noise.

During the meeting, please make sure that you announce yourself by name and title every time you speak so the public that is observing knows exactly who is speaking. Also, be sure to speak directly into the microphone, if you're called to do so, so the public can hear you and that an accurate record can be captured by our Clerk. This is critical given the number of remote participants and is current guidance from the Kansas Attorney General's Office.

Mayor Garner said I will now call this meeting to order. Clerk, roll call, please.

Roll call: Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez, Garner. (**Mr. Deichler** said Commissioners Burrough and McKiernan had absent memos.)

Mayor Garner said the invocation is being given by Reverend George Kemper of Ebenezer Ministries, followed by the Pledge of Allegiance.

Mayor Garner asked, Clerk, are there any revisions to tonight's agenda? **Mr. Deichler** said we do have one change to the Mayor's Agenda. Item No. 2, surrounding the Christmas in October presentation, was removed from tonight's session. You had requested that we move the Administrator's Agenda, which is Item No. 1 – Presentation for the Public Safety Management KCK Workforce Assessment, to the first item.

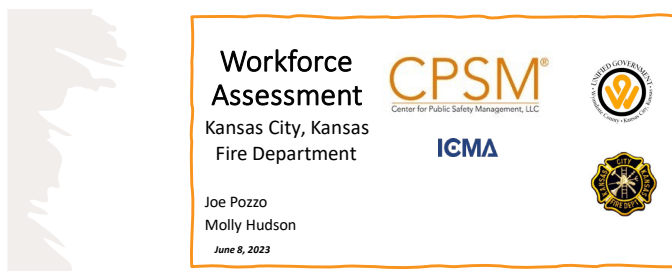
ADMINISTRATOR'S AGENDA

Item No. 1 – 212506...PRESENTATION: CENTER FOR PUBLIC SAFETY MANAGEMENT KCKFD WORKFORCE ASSESSMENT

Synopsis: A presentation of the Fire Workforce Assessment presented by Joe Pozzo, submitted by Bridgette Cobbins, Assistant County Administrator.

Administrator Johnston said before I started in March, a year ago there were issues being brought up to the Commission, to my predecessor Ms. Harrison-Lee, about some issues related to the Fire Department. At that time, it was decided that the way to address that is to take a hard look about the entire department. The Unified Government then contracted with the Center for Public Safety Management, which is a consulting firm that's associated with the International City/County Management Association, and serves as consultants about police, fire, EMS, and other public safety issues facing communities across our country. It is associated with the International City/County Management Association so, its integrity is impeccable and their dedication to provide an objective review is part of their value system and expectation.

We have been waiting for the results of that audit. They have finished it and we're privileged to have Joe Pozzo and Molly Hudson from the Center here today to give the Commission and our viewing public, an overview of what their findings were. They worked in-depth with all members of the Fire Department, with community stakeholders and, I think, we'll be interested to hear their findings.



Center for Public Safety Management

The Exclusive Provider of Public Safety Technical Assistance to the International City/County Management Association

- Strategic and Public Safety Master Planning
- Technical analysis for Police, Fire, EMS, and 911 Centers
- Public Safety Chief Selection
- Conducted more than 400 studies in 46 states and Canada



Joe Pozzo, Center for Public Safety Management, said as Mr. Johnston indicated, we are the exclusive provider of public safety technical expertise to the International City/County Management Association. We do strategic and public safety master planning across the country and into Canada. Those really focus on technical analysis of police, fire, EMS, and 911 centers, and workforce assessments such as what we have done here in Wyandotte/Kansas City, KS. We also participate in public safety chief selections, and we have conducted more than 400 studies in 46 states and Canada.

Assessment Methodology



A Document & Information Request to the UG and KCKFD.



Virtual Meetings with Key Stakeholder Groups.



In-Person Stakeholder Meetings with KCKFD Staff, March 21 and 22, 2023.



Climate Survey provided to all staff.



A little bit about our assessment methodology. This is a workforce assessment. One item that we always start with, with all of the assessments we do is a documented information request. We did that with the Unified Government and Kansas City, KS Fire and we received a wealth of

information on the workforce, statistics, grievances, complaints, how issues are handled, and what, therefore, may be lacking.

We did many virtual meetings with key stakeholder groups that included the Unified Government Human Resources, the IAFF, KCKFD Command Staff, and some other groups as well. We did in-person stakeholder meetings. Myself and Chief Jack Brown were here March 21st and 22nd and we participated in two full days of in-person meetings that included firefighters, captains, civilian staff, chief officers, the fire chief and the former fire chief, and the first deputy.

We also did a climate survey that was provided to all staff. Out of that, we received back 230 responses. So, near 50% of the organization, which was very good.



It is noted here that weaknesses or threats identified in this process place no value judgement on the organization.

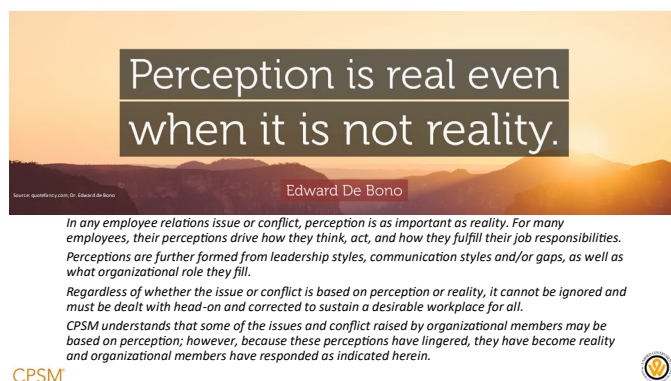
Additionally, it is noted that some stakeholder input conferred here may be perception or assumptions offered by stakeholders, who may not have all of the information germane to their statement.

However, and to ensure inclusiveness, CPSM has included all information received from stakeholder sessions.



A couple of things to mention very quickly. When you do an analysis such as this, one of the things you do is a SWOT analysis so you do find weaknesses in the organization. Every organization has weaknesses, but I want to point out that the weaknesses that were extracted from this analysis place no value or judgment on the organization. You have a very good Fire Department. I want to say that very quickly here this evening. You have a very good Fire Department, very good people. They're proud of what they do every day. They are very community vested. You'll see that and the public will see that here shortly, but I wanted to say that.

Also, throughout this analysis, there's a lot of perceptions. We'll talk a little bit about perceptions as we go through, but perceptions are assumptions or assumptions that we were provided. Please keep in mind that sometimes we are provided information where the person who is providing it may not have all the details or all the information; however, we included all of that for a number of reasons. One, for sure is, we wanted to make sure we had an inclusive report and we did not leave anything out because...



perception is really real even when it is not reality. There is a lot of perception in the KCKFD today and there has been. When that perception lingers, it does become reality to the people. That is probably one of the most key findings that we have which is why I put it out here in front. So, there is a lot of perception there. These perceptions range from a non-inclusive environment or work environment, ineffective communication which leads to mistrust along the organization and through the organization.

You will hear a lot of that. You'll read a lot of that when we publish a report, but I wanted to point that out as well.

Root Causes and Challenges



CPSM



Let's get right to the root causes and challenges right now in the KCKFD. Lack of inclusiveness. This is from officer level down. They do not feel that they are included in decision-making policy input, day-to-day operations. In fact, you have a group of officers who work in the field that are shift commanders that feel they're an island, out there on their own, because they don't get communication or they're not included in key decisions or key policies.

Ineffective organizational communication goes right to the top as well. There's just not a good communication conduit that goes from the top to the bottom, and from the bottom to the top.

There are some communication pieces in place, but they lack follow-up. They lack interpersonal relationships and they lack emotional intelligence.

There's a lack of trust that stems from this ineffective communication and this lack of inclusiveness. A lot of people feel like the top administration doesn't care about them. That continues on and on and on and that perception then becomes reality, particularly when policies are put in place where there was no input in matters such as that.

The lack of transparency. Things are done. Things are done quickly. Even officers who are involved are not included in any of the decision-making. And, again, a lack of emotional intelligence, meaning there is this lack of being able to communicate with groups, with individuals, and the staff that is having that, the officers that are having that, particularly the top officers in the organization, do not have the understanding or the emotional intelligence to hear the warning signs in the organization. They do not understand or hear the issues and the challenges in an organization. If they hear those, they are not processed correctly and they grow, and grow, and grow until they get into grievances and complaints.

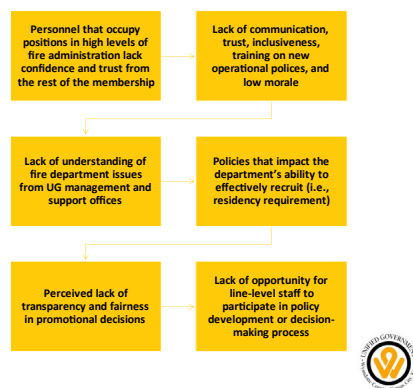
Lack of strategic, operational, succession planning, and a department vision. KCKFD does not have a strategic plan at this particular moment or one that is functional that includes the entire organization. They don't have really an operational plan or what the fire service calls a standard of cover which processes community risk, links it back to where stations are and facilities are placed, which matches then to response time and travel times to calls, which then links to staffing and the ability to put an effective response force which is people together for different types of building fires, different types of emergencies, different types of EMS calls.

Those are very important plans and large agencies such as this, large fire departments such as this, should have that plan in place because that's your road map for a lot of reasons. It's a road map for operations. It's your road map for budgeting. These are just plans that typically large organizations have. When you don't have those plans in place and you try to run the organization just through policy and just through guidelines, it just doesn't work because there's no plans to turn to and then there's no department vision.

These folks behind me communicated many times, we don't know where we are. We don't know where we're headed. We don't know what the vision of the Fire Department is. It's very important that they do because then they can participate in that. Then they can be in an inclusive environment. Their diverse viewpoints can be heard in groups, can be heard one-on-one, can be

heard when new policies are being developed, new guidelines are being developed. That's so very important.

Climate Survey Significant Findings



Climate survey significant findings. These are from the people. These are from the questions that we proposed, over a hundred questions. We developed our questions for the climate survey through the virtual meetings and through the in-person meetings. We took all of that information back and developed this.

So, you have personnel perception from the climate survey. Personnel that occupy positions in higher levels don't have the confidence or the trust from the rest of the membership. The people sitting in here today and that are out there on a day-to-day basis putting out fires and running EMS.

Lack of communication. We talked about trust, inclusiveness, training on new operational policies. That's important and it's equally important. The former Fire Chief, when he put these policies in place. That's not wrong. Fire chiefs across the country develop and put guidelines in place for the safety of the firefighters, for the safety of the public. You have to have those operational policies. The methodology, however, making sure people are trained on these new policies is so very important because they're complex. They're very technical and sometimes they change the order of business. So, very important that they are involved in that and they get training in that.

All of that, of course, leads to low morale. A lot of the morale, at least at the time of the climate survey, was low. Lack of understanding of Fire Department issues kind of across the board from the Unified Government management and support offices. That was a very clear message that was sent out and it focuses on certain agencies within the Unified Government such as Human Resources. A lack of trust with Human Resources.

Policies that impact the ability to effectively recruit. One of the things that came up several times was the residency requirement for a firefighter or for an employee in general where you have to reside in the county proper or in the county boundaries. What I will say to that is, and as we move further into 2023 and into the future, you run an EMS service here which requires advanced life support, a paramedic trained personnel. They are tough to get these days. They are very tough to get these days and to develop. So, you have to go outside sometimes of the box to attract those personnel and get them to come in to your Fire Department to work. Eventually, that same thing will happen to fire personnel. Police departments are dealing with it across the country as well so it's not just the fire service. It's not just your Fire Department. It's employees in general.

You have a large region here that is rich. Rich in personnel. Rich in staff, of fire department staffs all around you, that when you make, and you will, when you make this Fire Department very attractive, very attractable to people to come to work, the residency thing may be an impediment. It came up more than once and I just wanted to point that out.

Perceived lack of transparency and fairness in promotional decisions. There have been some issues. There's been some recent issues in that. Some change in policy where people who may have qualified and then didn't qualify, and it was sort of an overnight decision that was done or a new policy that was put in place or a new job specification, so very important there. That creates mistrust and signals other warning signs in the organization. There is this perceived issue or mistrust with how promotions are being done, and the lack of opportunity for the line staff to participate in policy decision or decision making when it comes to operations, guidelines, equipment, things such as that. That's very important. That just goes back to the inclusiveness or lack of inclusiveness issues that I've already spoke to.

KCKFD
Strengths
From In-Person Meetings



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- Quick response to emergencies
- Aggressive Fire Tactics
- Highly Rated in Community
- Strong Paramedics/Solid EMS
- Strong Customer Service/Good Rapport with Citizens
- KCKFD Cares About the Community/Vested in Community
- Pride in Department is High
- Great Group of Firefighters
- Sincere in What They Do/Takes a Special Person
- Rich in History and Tradition
- Crews Strive To Do What is Right



June 8, 2023

Now, when we did the in-person meetings, the first question we asked each of the groups, what are your strengths. What are the strengths of the Kansas City, KS Fire Department? Well, quick response to emergencies. Quick response to aggressive fire tactics. They're very proud of that. Aggressive Fire Department. Pull up, building on fire, get the hose, do your size up, do your risk assessment, get in the building, and put the fire out. Highly rated in the community. Strong paramedic, solid EMS. Strong customer service. Good rapport with citizens.

There's a theme here. They're embedded in the community. Why are they embedded in the community? Because they are in the community. Fire stations are in your communities. That's an attraction. That is an attraction in the fire service. Firefighters want to be part of the community that they serve.

Pride in the department is high. Regardless of everything that is going on or has gone on, they are still very proud of the Kansas City, KS Fire Department. Great group of firefighters. Sincere in what they do. Takes a special person. That came from the civilian group that we met with. They see that. That's a great message from the people that help support what you are doing on a day-to-day basis.

Rich in history and tradition, and the crews strive to do what is right. Those are the strengths of the KCKFD.

Key Findings



A lack of a formal organizational Strategic Plan.

A lack of a Standards of Cover document or similar operational fire and EMS service delivery plan.

Multiple communication gaps in the KCKFD organization (from the top down and from the bottom up).

A lack of understanding of the Time Allocation Model and concepts of where in the organization all staff fit and where they should focus their workday efforts.

An expansive organizational hierarchy and the need to organize in a more scaled and contemporary manner.

A need to include contemporary goals, objectives, and strategic statements in a KCKFD strategic plan, vision, and values promoting and supporting a diverse and inclusive work environment and workforce.



The key findings of what our assessment is. Again, lack of a formal organizational strategic plan. You have to get something like that done. The Fire Department has to do that.

Lack of a standards of cover document or similar sort of operational fire and EMS plan that says here are travel times from the current stations. We can make this better if we do this or this. You're going to have to invest in fire facilities at some point. You had a FASA report that was done. It's laying out there. You're going to have to do something at some point. So, let that

standards of cover even drive that further because you may have to rebuild in other places for our travel time issue. It also takes care of the staffing piece and it tells you how you can collect that effective response force for different types of building fires: single-family dwellings, apartment fires to high-rise fires.

You have multiple communication gaps in the organization. We talked about that. It's deep. It is deep and it has created the mistrust and it has stopped any inclusiveness that you may have had. It has stopped a diverse viewpoint or diverse viewpoints even getting to the table so they could be expressed

A lot of people think diversity is, and we'll talk about this a little more, when you talk about diversity, a lot of people just look at that as color, gender, ethnicity, those types of things. That's not it. There's a lot of other things that go into diversity: time on the job, age, what your background is, what's your social economic background. Those are the viewpoints you want at the table from your Fire Department when they're talking about equipment, when they're talking about service delivery, when they're talking about policies and guidelines and how the Fire Department's vision should be. It's very important. That's what diversity and inclusion is all about.

There's a model we'll show you here in a little bit. It's called a Time Allocation Model, but that's where people should be spending their time every day. Different levels in the organization because you have many, many levels in the organization. That's important. We had officers tell us, and I apologize for pointing to the back but they're all here, we had officers tell us, I don't even know where I fit in the organization. I'm not sure where I fit. I'm a chief officer, but I don't know. I'm not included here. I don't have anything to do with this policy so I'm not really sure.

That Time Allocation Model tells you there's three important things that happen in an organization such as a service delivery organization. You've got people who operate the system on where you should be spending your time operating the system; service delivery. Running on calls, putting fires out, working on the fleet, turning wrenches, dispatching calls, then there's a time where you should be looking at processes and how do I improve these processes. Then there's times when people should be creating the future, strategic planning, doing all of these standard recover plans. Looking at diversity inclusion. How do we diversify our organization even more? How do we recruit and retain people?

We've given a chart that Chief Rubin will look at and then sort of teach that and sort of start begin to model the organization so when I come to work as a firefighter, I know what my job is and I know where I fit in the organization. If I'm an assistant chief, I know where I fit in the organization. That's very important. I know how to spend my time each day.

You have a very big organizational chart. It's very expansive in the Fire Department so we've given you just a proposed chart to make it more functional so when you look at the organization, it's a more functional chart. You look at operations and it's clear where operations is. It's clear what Fire Prevention is doing and should be doing; added responsibilities. It takes what is a fire chief, a first deputy, two deputies, assistants, battalions and kind of flattens that out a little bit. It takes you to more of a three deputy model where it's very clear. You have Operations, Administration, and you have Fire Prevention or community risk reduction really is the term, the contemporary term for that.

You have to get goals and objectives for a diverse and inclusive workforce and a good diverse and inclusive environment. That has to be part of the strategic plan. It's said in some words and in some current mission statements and things, but it's not clear. The recruitment and retention plan now really is to hire in the underrepresented population in the county and in the city. That's the plan. That's just a part of diversifying an organization. That's just a part of an inclusive organization. Really, recruitment and retention is you can recruit whatever population you want to recruit, but what is the workforce availability in that population. You have to understand that piece first then you can create a recruitment plan.

Key Findings

A need for a formal Succession Plan and managing employee expectations for promotional opportunities.

A need to conduct formal training prior to implementing new operational policies and guidelines.

A need to understand organizational issues, challenges, and warning signs and their relationship with grievances and complaints.

A need to understand organizational issues, challenges, and warning signs and their relationship with resignations and turnover.

Elevated overtime expenditures.

Climate Survey: Organizational issues, challenges, and warning signs.



Need for a secession plan and managing employee expectations for promotional opportunities. You have a big organization and you've got some really great people in the organization, but if they don't quite know where they fit today, then how do they know how they can succeed or how

they continue to move up? What's the secession? If you set that up, if it was set up, when a chief officer retires or a fire chief retires, you potentially have somebody in the inside that's already ready to go, but that's a special person. These are tough jobs. Fire chief's job in Kansas City, KS, is tough. It's a tough job.

Got a big area to cover. You don't have an endless budget. You have to provide a certain service. Right now you've got a lot of issues. It's a tough job, but if you prepare people all along the way, then you have a normal succession. You've got to manage a promotional opportunity because if I'm preparing to be a chief officer at some point and I see how I'm moving up and I understand what I have to have to get there, don't change that on me overnight. Give me time to get there.

Need to conduct formal training before you implement new policies. We talked about that. That's a must. They're very technical and complex. If they change the order of business, you have to make sure people completely understand the whys, the hows. What are we tying this back to? What's the standard we're tying it back to? Very, very important.

Need to understand organizational issues, challenges, and warning signs before they get to the grievance. That's that emotional intelligence piece. You're listening to people talk. You're reading memos that come up. You're understanding. When you get to the next piece, you're understanding resignations or separations before retirement. You're engaging the organization.

You've had 130, I think, or so separations from 2017 to 2022. I was presented with four exit interviews, formal exit interviews. I read all of the resignation letters that were presented and they're all very nice. Most of them are very nice. They say thank you very much. I appreciate having this opportunity. We really don't know why these people are leaving before retirement.

The ones who choose—I have a personal reason I want to leave. That goes up to the top. Have personal reasons or I want to change what my opportunities are. That's a nice way to leave an organization, but you've got to get to those people before they leave so you can identify why are you leaving, pick up the warning signs, understand the issues and challenges, and then go back to work. What do we have to do to fix this? How do I fix this instead of ignoring it? You can't ignore those things. Warning signs you cannot ignore, but you only get that. That's that emotional intelligence piece of talking to people and understanding it.

Elevated overtime expenditures. You've gone from, in 2017, \$656,000 and some change to \$3.2M. That's a pretty hefty path that you've taken on overtime. There's a lot of reasons for

that, but we looked into that. Just by the leave that's required to be taken and what it takes to run a shift work sort of fire department, you know the minimum staff is 101 and you have 138 assigned, so there's 37 extra that cover all types of leave. We did a staffing factor based on leave hours for fiscal year 2022 and that tells us that you need about 38. So, you're right there where you need to be.

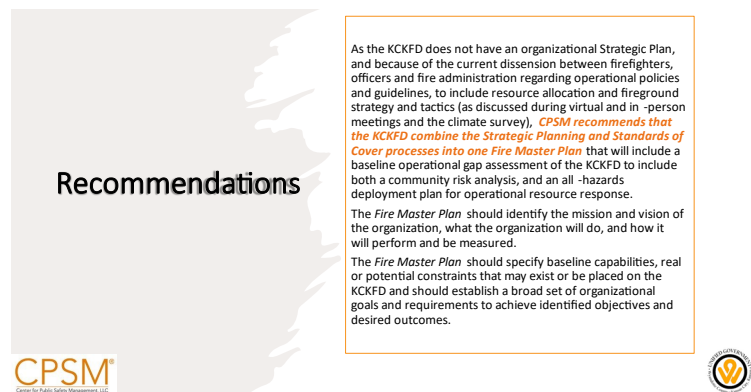
You don't have a sick leave problem at all. Only 10% of your leave is sick leave. Thank you very much. One thing I used to tell firefighters when I was a full-time fire chief was, the best thing you can do for the organization is come to work every day other than when you have scheduled leave. Come to work. I need you to come to work.

Your biggest percentage of leave really is in the mandated leave that they take, the Kelly days and the holidays, and that is to keep them under the FLSA 207(k) overtime exemption. That's normal stuff in fire departments. Everywhere in the country that happens.

The next largest piece really is just in your vacation leave. You have a mature fire department. You got people with a lot of years. They earn a lot of leave. They take leave. That's how that works. We looked at all that.

The other issue that you have that we picked up on in the overtime was you put Pumper 15 in service, I think in August 2022, and it's got eight single persons on there. The minimum is three. So, the other two are staffed at overtime. We made some recommendations on that on how you can sort of fix that. We'll get to that in just a minute.

The other key findings, obviously, are the climate survey findings that we went over.



Recommendations

As the KCKFD does not have an organizational Strategic Plan, and because of the current dissension between firefighters, officers and fire administration regarding operational policies and guidelines, to include resource allocation and fireground strategy and tactics (as discussed during virtual and in-person meetings and the climate survey), *CPSM recommends that the KCKFD combine the Strategic Planning and Standards of Cover processes into one Fire Master Plan* that will include a baseline operational gap assessment of the KCKFD to include both a community risk analysis, and an all-hazards deployment plan for operational resource response.

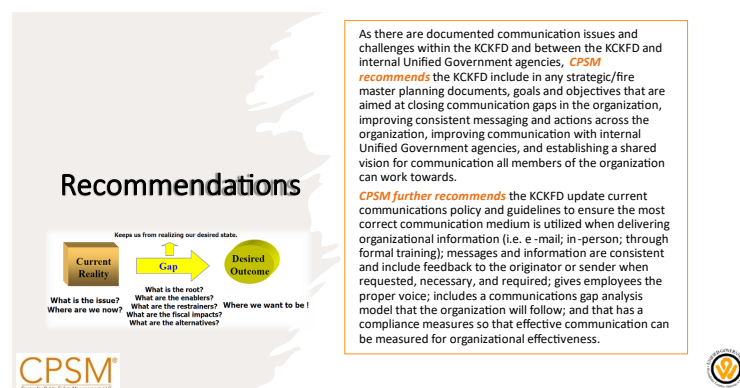
The *Fire Master Plan* should identify the mission and vision of the organization, what the organization will do, and how it will perform and be measured.

The *Fire Master Plan* should specify baseline capabilities, real or potential constraints that may exist or be placed on the KCKFD and should establish a broad set of organizational goals and requirements to achieve identified objectives and desired outcomes.

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Recommendations. No strategic plan, no standard of cover or no operational plan. We're recommending that you put them together and you just create more of a fire master plan, or

whatever the Chief would like to call that, but more of a fire master plan that captures all the operational and all the organizational things into one document. That's your roadmap to the future.



Got to fix the communication problem. Fire departments are hard. Fire departments are hard. Everything's decentralized. You've got fire headquarters which sometimes are decentralized from every fire station. You're lucky here. You got fire headquarters at Station 1 so, at least, they see that group every day.

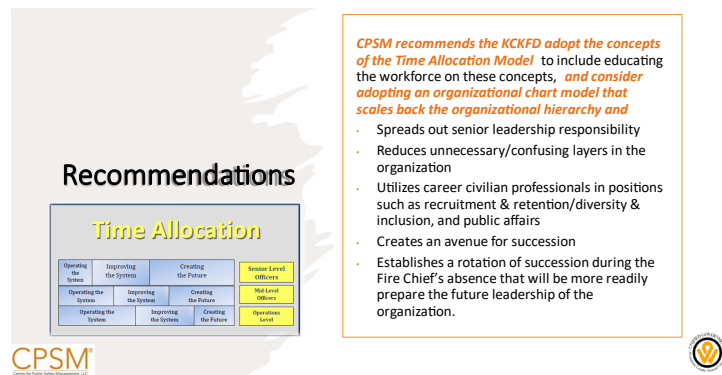
You've got 19 fire stations spread throughout this county and city and you've got three shifts. They used to say back in my day, you've got three fire departments because every shift's operating differently. They operate differently because they are so decentralized, and you have a different shift commander for each shift. You want them all to be together. You want them all to be cohesive. But if I'm off today and tomorrow and something comes out today, I'm not going to get that right away. So, the communication is fragmented.

You have to really try hard at the communication piece. We've given you some ideas here that will help you through that. It can't just be email. I have the communication policy and I went through it. It's things like email. We send an email out and then I expect you to read it. You've got to follow up on that stuff. Did everybody get it? There's technology. There's systems in place. You put new policy or you put information out that you want the entire organization to see and they have to log in and get it and then it keeps a log. I know who read it and I know who didn't read it. You have to sign off that you read it. I mean, there's a lot of different things you can do there, but it just can't be email.

Fire chiefs got to go to fire stations. Got to get out there and you've got to see people. Assistant chiefs, you've got to go to fire stations. They want to hear what's going on. They're clamoring for communication. They want to know. Firefighters like to know everything. What

color's the new fire truck? What kind of wheels does it have? Are we changing this? What kind of light package is it going to have? Those are firefighter questions. You know why? Because they operate the system all day long. They're operating a system all day long and they want to know what's coming in. What am I driving tomorrow? That's okay. That's okay but you have to go out and you've got to visit. Whatever it is they want to talk about, you talk about. That is so important.

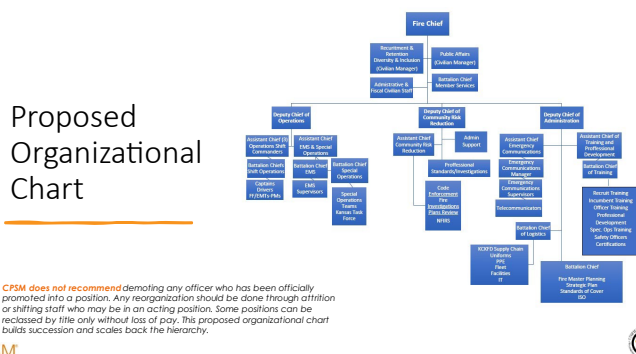
I used to stop on my way in at fire stations and on my way home. Fire chiefs don't have 40-hour weeks and staff chiefs don't have 40-hour weeks. They're your job. That's your job. These people behind me, these firefighters and captains and battalions, that's who's out doing the service delivery, so communication. Communication is our salvation in everything that we do.



There's the Time Allocation Model. It's really senior level officers and you see the amount of time, the percent of their day spent in each activity. So, the fire chief doesn't need to be out driving fire trucks. It's not the fire chief's job. The fire chief does have some responsibility operating the system. Our chief needs to go to fires. Fire chiefs, assistant chiefs, and staff chiefs don't go to fires to take command unless you're a shift commander. You go to see what's going on. What have you approved? What are the citizens paying for? Are we able to carry through with this? Are we doing it the right way? Are we following our plan? That's their part of operating the system.

Conversely, firefighters don't come to work and sit around all day and work on strategic plans because you've got to operate the system. The largest percentage of your day is running calls, turning wrenches, packing hose, starting IVs, taking care of sick people. That's their job. However, they still have to be able to participate in creating the future. That's the inclusive piece. I want to know what the firefighters need. When I'm ordering a new engine or a new ladder truck,

I want to put a group together that's got firefighters on there and drivers because they operate that stuff every day. I don't know what compartmentation they need or where they need a hose or where they need to carry the fire extinguishers. They know better than I do. If they have a better idea where to cut a door on a fire truck, tell me. Let's see if we can get it done. That's the inclusion piece. They're clamoring for that.



A new organizational chart. Again, proposed. Proposed, recommended, proposed, something to look at. Flattens things out. It combines some assistant chief positions. It moves some chief officer stuff around.

Here's a big piece; a big piece. Civilianization of a couple of positions, particularly recruitment and retention and what I think would be like a human resources liaison and a public affairs person. Here's what I learned a long time ago before I had a chance to work in a large human resources department in a large county in Florida. I'm a fire chief. I'm not going to come over and tell the human resources director how to do their job because the human resources director doesn't know how I should be doing my job, but we should be able to work collaboratively together.

So, you don't take a uniform fire officer who has no background in human resources and say, you're now going to do recruitment and retention unless they have a background in it. You can't do that because they don't understand. They're not networking in human resources activities when they're battalion chiefs and captains or assistant chief shift commanders. Now you're going to put them in that role. That's a tough role. Public affairs is a tough role. A good public affairs person is a communications specialist so when something happens, guess what? Get my PIO in here or my public affairs person, just like you do. Get them in here. Let's get a good message out.

We just suggest maybe civilianizing that and there's a couple of more movements in there the Fire Chief can peruse through and certainly air to him.

Administrator Johnston said, Mr. Pozzo, we have other city business to do. Can you kind of go to the last recommendation page? You've alluded to a lot of the other issues on succession planning and all that. Chief Rubin will be talking with the department about the entire report, but if you can get to the recommendations and get to the crossroads.

Mr. Pozzo said let's get to here. **Administrator Johnston** said that's good.

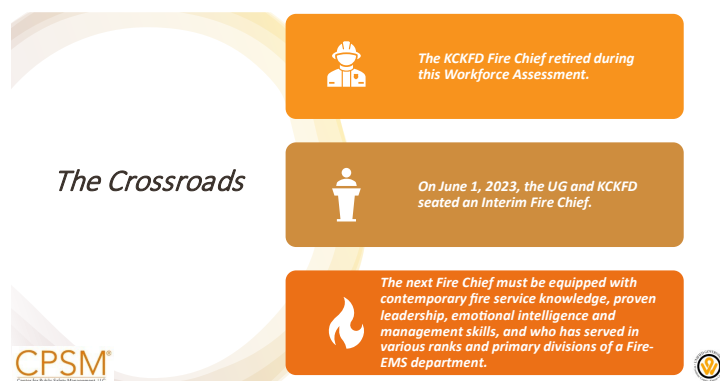
The Crossroads



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Mr. Pozzo said you are at a crossroads.



The former fire chief is retired. You have an interim fire chief that was seated June 1st. The next fire chief consideration has to be equipped with certainly contemporary fire service knowledge, proven leadership, and proven ability to work with a collective bargaining unit; proven, which takes research. How have you done this? Got to have emotional intelligence, certainly, to talk to people, understand the warning signs, served in various ranks in primary divisions of a fire/EMS department. That gives you credibility as a fire chief.



It is now the responsibility of the entire organization to step up and come together to affect the change that is needed to plot the organization on a course of positive changes.



Current leadership must have or learn to have the emotional intelligence to communicate to all levels of the organization effectively and routinely, regardless of how big or small the matter is.



The KCKFD leadership must step away from the decision-making model of a select few and embrace inclusiveness through diverse stakeholder groups assisting in the development of policies and guidelines, strategic planning goals and objectives, and operational service delivery.

The Crossroads



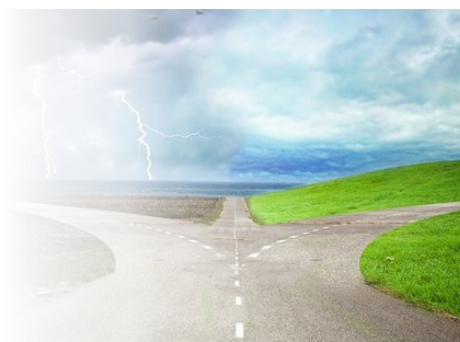
You are at now, and I'll say this to the folks behind me, it's a responsibility of the entire organization now to step up, period. Everybody's got to come together on the issues and challenges you have. Collectively work on overcoming what you have and getting this ship steered in the right direction. Current leadership has to either have or learn to have this emotional intelligence I spoke to, and the leadership of the Fire Department has to step away from a few people making decisions to this inclusive environment where you have more people at the table.

The KCKFD is at a Crossroads.

The Interim Fire Chief has the knowledge, skills, and abilities to bridge the gap to the permanent Fire Chief.

But there is much to be done and it will take the entire organization working together in a transparent, honest, and forward-thinking manner.

There can be no turning back once the new course is set.



You could take your pick here. Which road you want to go down. You can go left where it's clouding up and raining. You could take a straighter line but you're still going to get some rain on you and you're still going to have some storms. Or they could take a right turn and go to where there is greener pastures. There is for this Fire Department, but once that choice is made, there's no turning back.

Dennis Rubin, Interim Fire Chief, said I had a chance to look at the report and began the process of digesting the information. Will certainly make sure that the communication issues with the members gets resolved as well as the other ones. Again, I think with the comprehensive report that this group has left us, we'll be able to do some pretty good work.

June 8, 2023

Mayor Garner said I just want to let all of our fire professionals know here that we do value you. This Commission has shown time and time again that they support you. You have a longstanding history here in Kansas City, KS, that is valued, not just by this Unified Government, but by this community of integrity, of providing quality, professional services, life-saving service to the residents here that call Kansas City, KS, home. We value you. We appreciate you. We're going to continue to stand with you.

We're going to continue to work with you to make sure that you have the type of working conditions and relationships necessary to equate a harmonious working environment so you can go out and do the great work that needs to be done. We're proud of you.

Just know that these challenges, when you talk about crossroads, we're going to cross them. I believe, honestly, and I can say, as mayor, that the best is yet to come when you talk about improved relations between management and union and just everyday workers in the Fire Department. So, I'm excited about that crossroad and getting us to where we can be.

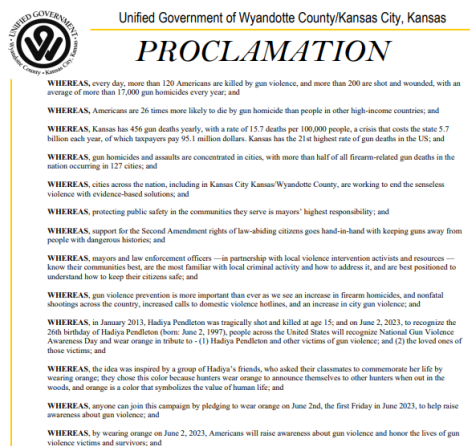
Action: The presentation was made.

MAYOR'S AGENDA

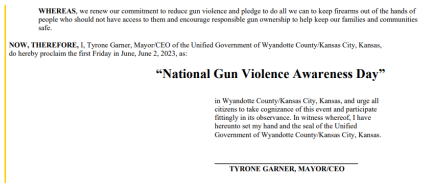
Item No. 1 – 212508...PROCLAMATION: NATIONAL GUN VIOLENCE AWARENESS DAY

Synopsis: Proclamation proclaiming June 2, 2023, as National Gun Violence Awareness Day, submitted by Tyrone A. Garner, Mayor/CEO.

Brett Deichler, UG Clerk, read the following proclamation.



June 8, 2023



Action: **The proclamation was read.**

Item No. 2 – 212507...PRESENTATION: CHRISTMAS IN OCTOBER (This item was removed at the direction of the Mayor.)

Synopsis: Presentation regarding Christmas in October update, submitted by Tyrone A. Garner, Mayor/CEO.

CONSENT AGENDA

Mayor Garner asked, do any members of the Commission or County Administrator wish to set aside any item on the Regular Consent Agenda? If an item is not set aside, all items on the Regular Consent Agenda will be voted by one vote.

Action: **Commissioner Kane made a motion, seconded by Commissioner Ramirez, to approve.** Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 1 – 212458...RESOLUTION: COMMUNITIES FOR ALL AGES

Synopsis: Adoption of a resolution supporting the Unified Government participation in the Communities for All Ages, submitted by Commissioner Bynum. On May 22, 2023, the Administration and Human Services Standing Committee, chaired by Commissioner Bynum, voted unanimously to approve and forward to full Commission.

Action: **RESOLUTION NO. R-39-23, “A resolution of the city of Westwood, Kansas acknowledging and supporting the KC Communities For All Ages and Mid-America Regional Council’s Communities For All Ages initiative.” Commissioner Kane made a motion, seconded by Commissioner Ramirez, to**

adopt the resolution. Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 2 – 212463...GRANT: CENTERS FOR DISEASE CONTROL

Synopsis: Approval Centers for Disease Control (CDC) grant to enhance sexual health clinic infrastructure in Wyandotte County. Annual funding is \$300,000-\$500,000. There is no cost sharing or match required, submitted by Wesley McKain, Policy & Development Manager, Public Health. On May 22, 2023, the Administration and Human Services Standing Committee, chaired by Commissioner Bynum, voted unanimously to approve and forward to full Commission.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to **approve.** Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 3 – 212465...GRANT: SUBSTANCE ABUSE & MENTAL HEALTH SERVICES ADMINISTRATION

Synopsis: Approval of Substance Abuse & Mental Health Services Administration (SAMHSA) \$750,000, 1-year federal grant. No match is required, submitted by Wesley McKain, Policy & Development Manager, Public Health. On May 22, 2023, the Administration and Human Services Standing Committee, chaired by Commissioner Bynum, voted unanimously to approve and forward to full Commission.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to **approve.** Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 4 – 212466...GRANT: DEPARTMENT OF ENERGY, ENERGY EFFICIENCY AND CONSERVATION BLOCK

Synopsis: Approval of the Department of Energy, Energy Efficiency and Conservation Block Grant Program, \$197,000 grant. This allocation did not require a budget or application, submitted by Wesley McKain, Policy & Development Manager, Public Health. On May 22, 2023, the

Administration and Human Services Standing Committee, chaired by Commissioner Bynum, voted unanimously to approve and forward to full Commission.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to approve. Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 5 – 212439...GRANT: HERO FUND USA GRANT PROGRAM

Synopsis: Approval to apply for funding through HeroFund USA, which is a privately funded 501(c)3 organization that provides first responders with safety equipment and resources, in the amount of \$24,000. This request requires a 50% match from the existing budget fund, submitted by Laura Cromwell, Management Analyst, Police Department. On May 22, 2023, the Public Works and Safety Standing Committee, chaired by Commissioner Bynum, voted unanimously to approve and forward to full Commission.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to approve. Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 6 – MINUTES

Synopsis: Minutes from the full Commission meeting on November 3, 2022.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to approve. Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

Item No. 7 – WEEKLY BUSINESS MATERIAL

Synopsis: Weekly business material dated May 11 and 18, 2023.

Action: Commissioner Kane made a motion, seconded by Commissioner Ramirez, to receive and file. Roll call was taken and there were eight “Ayes,” Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

PUBLIC HEARING AGENDA

Item No. 1 – 212503...PUBLIC HEARING: COMMUNITY DEVELOPMENT 2023 ANNUAL ACTION PLAN

Synopsis: The second and final public hearing for the Community Development 2023 Annual Action Plan, submitted by Stephanie Stauffer, Program Coordinator, Department of Community Development.

Joe Monslow, Interim Director of Community Development, said as you’re aware, the Unified Government receives annual allocation entitlement funds from the Department of Housing and Urban Development for the following programs: Community Development Block Grant (CDBG), Home Investment Partnership or HOME, and Emergency Solution Grants Program or ESG. HUD provides these resources to address the housing and community development needs of low to moderate-income households in Kansas City, KS. In order to receive these funds, we are required to submit an Annual Action Plan to HUD. The Annual Action Plan requires the department to seek public comments from the community before developing the budget and draft Annual Action Plan.

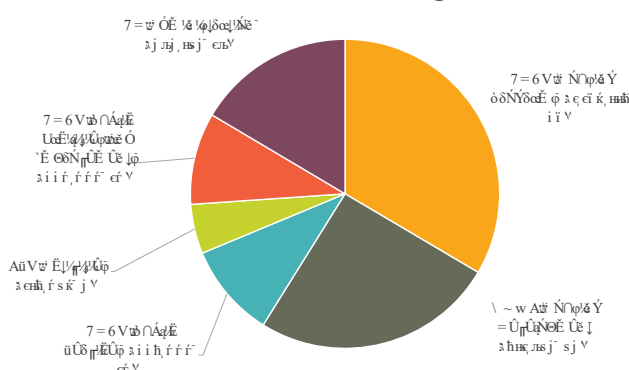
This evening, we are here to hold our second public hearing as part of that requirement. With that, I’d like Stephanie to present a short presentation of where we are with the development of that plan.

Stephanie Stauffer, Coordinator, Community Development, said I’m here to talk just a little bit about our draft Annual Action Plan this evening. The Annual Action Plan serves as our annual application to HUD for our three block grants.

funded out of these grants so, we do have to take some of those administrative cost-based staff and do all the things that HUD needs us to do to carry the grants out.

Under ESG, we subgrant all of that money, with the exception of 7.5% for admin costs, directly to non-profits to do these activities in the community. With HOME, we subgrant all but 10% to non-profit housing developers. It's split pretty much in half between our CHDOs, which is Community Housing Development Organization. That's a HUD designated term. And then other non-profit housing development.

2023 Cumulative Grant Budgets



This is just our grants kind of broken out into visualization so you can see more than half of our grants every year go directly to housing development programs. That's really all I have.

Mayor Garner said I'll now open the public hearing and ask the Clerk if any notifications were received from the public who wish to express comments regarding this item. **Mr. Deichler** said no notifications were received by the Clerk. **Mayor Garner** asked, is there anyone present who would like to speak on this item? **Mr. Deichler** said seeing none. **Mayor Garner** asked, is there anyone online, Clerk, who would like to speak on this item? **Mr. Deichler** said seeing none.

Mayor Garner said if there are no further comments from the public, I'll close the public hearing. Do any members of the Commission have any comments or questions?

Commissioner Townsend said I would just ask Ms. Stauffer if she could go back and put the pie chart she showed and identify which section and the money is the one that goes to the housing

improvements that we're familiar with like you need a ramp to your house, roofing, that type of thing.

Ms. Stauffer said that yellow piece of the pie, that is our HOME Repair Program. It's 34% of our total cost.

Action: **The public hearing was held.**

STANDING COMMITTEES' AGENDA

Item No. 1 – 212433...APPROVAL: FIRST AMENDMENT TO ASSIGNMENT, ASSUMPTION AND AMENDED AND RESTATED AGREEMENT (HOMEFIELD CID)

Synopsis: Approval of First Amendment to Assignment, Assumption, and Amended and Restated Agreement (Homefield CID), submitted by Patrick Waters, Acting Chief Legal Counsel. On May 8, 2023, the Economic Development and Finance Standing Committee, chaired by Commissioner Burroughs, voted unanimously to approve and forward to the full Commission. Mayor requested this item be returned to the standing committee for further review. On June 5, 2023, the Economic Development and Finance Standing Committee, chaired by Commissioner Burroughs, voted unanimously to approve and forward to the full Commission.

Mayor Garner said this item was heard by the Economic Development and Finance Standing Committee, chaired by Commissioner Burroughs, on June 5, 2023, and was approved to be fast tracked, which I accepted, to this meeting. Commissioner Burroughs was unable to make tonight's meeting so, I'll ask our Administrator to make some remarks in the absence of Commissioner Burroughs.

Administrator Johnston said as a quick intro, I think many people are well aware of the projects currently being done by Homefield on the east side of 435 on State Avenue with the ball fields and the indoor sports facility. They've approached the Unified Government to expand the blueprint with a few other activities/businesses. As is usually the case, developers look for incentives. Since they already have an incentive for their existing development, they need to add an amendment to current agreements. If Mr. LaSala, our economic development attorney, could provide a quick overview of what is before us for the Homefield project going forward.

Todd LaSala, Stinson Leonard Street Law Firm, said I would be very happy to do that. I know Mr. Napper is also here. He would love to give an overview of the new parts of the project. If it's all right, we'll start with him, and I'll give you an overview of the agreement.

Richard Napper, on behalf of HFS KCK, LLC, better known as Homefield, said we are excited to be in front of you and update you on our progress since the STAR bond offering about a year ago. We had a presentation. What I had planned to do is update you on the progress over the past year, which will also highlight some of the new attractions and uses; and more or less, wrapped in all of that, is the request for the amendment to our development agreement. When I'm finished with the summary, I would hand it back over to Mr. LaSala and Mr. Peterson.

As I told the ED&F Committee last month, the month of May marked 10 years that I've been involved in this project. Initially, for the financial partner, it was involved in the lands around the water park. Most recently, the owners of Homefield brought me back on in 2021 to assist them with the overall development of the project.

In the 10-year span, the level of activity and development of this project is honestly pretty remarkable. The stuff you will see that we have coming in the next few years is pretty remarkable as well.

In the past 10 years, and a lot of the names I'm going to list off here are companies or money that have come into the state of Kansas and into Wyandotte County from out of state. So, they're bringing out of state money into this community. Ford, Nissan, Chrysler, Jeep, Frontier Justice, Enterprise Rent-A-Car, Phillips 66, Freedy's, Go Big Car Wash, Aspira Health Care, another medical office building, Fairfield Inn & Suites, Compass Minerals National Training Center for US Soccer, Menards, Camping World, the world headquarters of Dairy Farmers of America, PBR Tournaments, one of the largest baseball operators in the county, and, of course, the Homefield Training Center that we have under construction right now. That is what is either existing or under construction at this project over the past decade since I came on in 2013.

HFS positively impacting the community..... highlights 2022-ytd 2023

- Construction has commenced on the 150,000 sf Homefield Multi -sport Indoor Complex
- Construction has commenced on the Homefield Baseball Complex.
- Final Development Plan was approved by the UG for Margaritaville and permitting is underway.
- Camping World, the country's largest RV Dealer (NYSE: CWH) is open for business.
- Fairfield Inn & Suites is under construction and topped out with an estimated opening of August 2023.
- Milhaus, the apartment developer at the project is nearing occupancy for its initial buildings.



Since the STAR bond offering in the spring of '22, we have under construction the Homefield 150,000 sq. ft. multi-sport facility. If you've not been by the site, I'd ask you to go by. I'd be happy to give you a tour. It is an unbelievable facility. Construction has commenced on the baseball complex. Turf is on the ground. Lights are in the air. Margaritaville and Homefield Outdoor were approved for final development plan and site work is underway. Camping World is open for business. Fairfield Inn & Suites will open in August. Milhaus is opening in segments. They're 270 units of Class A multi-family.

2013 AERIAL



As I referenced, it's been a decade I've been on this project. This is an ariel of 2013 of the project from 435 to 94th, from State to Parallel. All you see is the water park. My drone skills are not very good so the next picture is not a perfect shot, but it's close.



You can see Dairy Farmers of America. You can see Menards. You can see in the background the Margaritaville and Homefield Outdoor work. To your left is the auto mall, and then the distant back left is Compass Minerals US Soccer National Training Center.



Homefield Outdoor and Margaritaville are under construction at the location of the former water park. You can see the pad for the hotel as well as Homefield Outdoor formed. That is a massive earth-moving exercise. These pictures are about 10 days dated.



Another shot.

June 8, 2023



Another shot.



Baseball across from the soccer fields. This is the baseball complex. You can see this is looking to the east. One field with turf down. As of today, there are more fields with turf down.



Another shot.



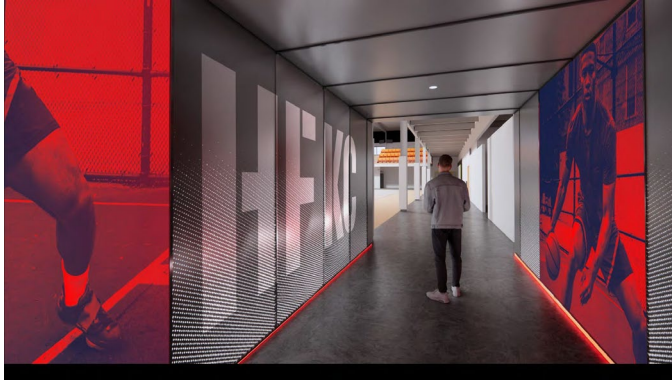
Homefield Training Center. This is looking due west. This is the 150,000 sq. ft. multi-sport facility.



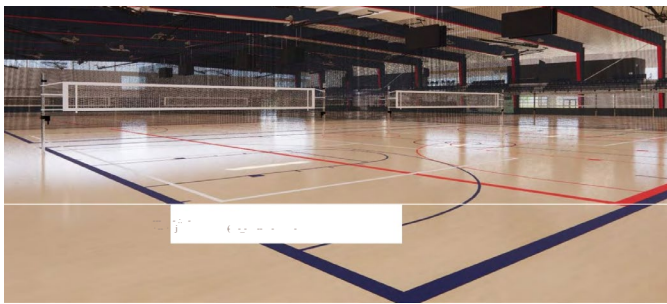
Another shot.



One more.



Artist designer renderings. This is on the first floor. Every kid, at least I think to play sports, would love to have the feeling of going through the tunnel, going on to an NFL stadium or coming through for Sporting KC or coming down the ballpark. The kids will come in on the lower level of this facility for their games, and they'll enter in and through a similar tunnel atmosphere.



Imagery of volleyball setup.



Fans, parents will be on the second floor with built-in stadium seating peering down onto their players.



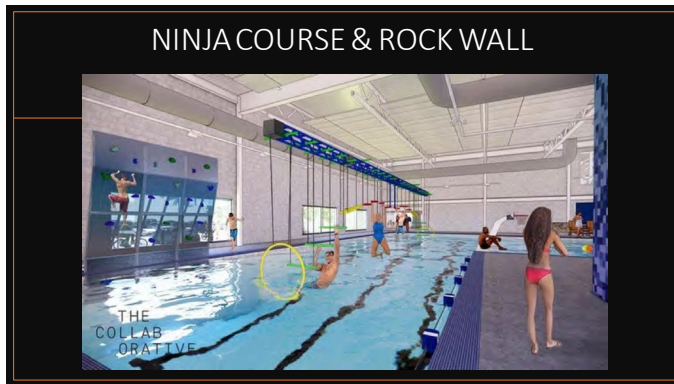
Sports and agility training for all players and members of Homefield. We have this at the other Homefield facilities in Kansas City. There's a very famous quarterback that sometimes works out at our facilities.



Margaritaville. I think we're all aware of what an iconic hotel resort this is. As we saw the site workers commence.



Another shot.



Indoor pool and Ninja course and rock wall.

The Baseball Attraction is fundamental to Homefield

- Perfect Game Baseball was terminated as the operator.
- Replacement operators of equal or greater value have been interviewed since late summer.
- An agreement is in place with PBR Tournaments (the operator of Lakepoint, the premier baseball facility referenced in the DA). PBR operates facilities nationwide that include indoor, outdoor and F&B uses. Prep Baseball Report, owned by PBR is the #1 resource for amateur baseball in each PBR state and is in 41 states and Canada. Prep Baseball Report has more full-time scouts than any other independent amateur scouting company in the country. More than 800 colleges and pro teams subscribe to the Prep Baseball Report. PBR is owned by Ken Kocher, the former EVP of Genesco (NYSE: GCO), an international sportswear company and owner of Hat World/Lids, the largest headwear retailer in North America.
- Homefield acquired Building Champions (www.bcbasetoday.com), the largest youth baseball league in metropolitan Kansas City.



Baseball. You saw the pictures of baseball. We, unfortunately, had to switch operators. I think some of you are aware of this. Lucky for us, the operator or actually the complex outside of Atlanta called Lakepoint, that is called out in our development agreement as the poster child of what we should be. We should be of equal or greater quality of Lakepoint. We were able to bring the operator of LakePoint to our project, PBR Tournaments.

NEW
ATTRACTIONS &
TAX GENERATORS



New attractions and generators.

HFS New Attractions at letter of intent or contract

- HILTON GARDEN INN: Contract terms are finalizing with a developer for a Hilton Garden.
- SUPER CAR GUYS: A contract is finalizing for the development of the 4th Super Car Guys in state.
- 65 PICKLEBALL: A contract is finalizing for the development of 65, a pickleball entertainment complex.
- BIG SHOTS: Homefield Outdoor has been complemented by the addition of Big Shots, owned the country's largest golf course owner, invited (Club Corp).
- ATLAS9: An agreement has been reached with Dimensional Innovations for the development of Atlas9.
- MULTI-USE ARENA WITH LIVENATION: Contract terms are finalizing with Live Nation (NYSE:LYV) for a \$5,000 of indoor multi-use arena.

PREVIOUS PROJECT WIDE TOTAL DEVELOPMENT COST	\$648M
UPDATED ESTIMATED PROJECT WIDE TOTAL DEVELOPMENT COSTS	\$838M

TOTAL ADDED DEVELOPMENT COST OF +-\$190,000,000

HFS HOMEFIELD KANSAS CITY

We have under letter of intent or a contract with Hilton Garden Inn, Super Car Guys, 65 Pickleball, Big Shots, Atlas9, and then the multi-use arena with Live Nation. Total added development costs in excess of \$190M.



HFS HOMEFIELD KANSAS CITY

- Hilton Garden Inn
 - Hilton encompasses 18 brands, in 123 countries, 7061 properties worldwide
- Pre-owned auto dealership
 - Wichita, KS based, Super Car Guys. This will be the 4th location within the state and owned by the largest auto dealer group in the state

SUPER CAR GUYS

Hilton Garden Inn

Some imagery of the new users: Super Car Guys, Hilton Garden Inn.

6S Bar & Grill



HFS HOMEFIELD KANSAS CITY

6S Bar and Grill, which is pickleball and sand volleyball.

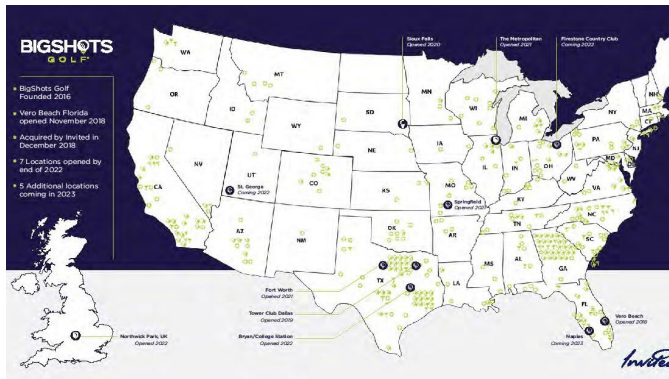


BigShots Golf. BigShots is owned by ClubCorp, the largest private golf course owner in the country. ClubCorp owns the Nicklaus Club at LionsGate in Overland Park. They also own the National Golf Club in Parkville. ClubCorp is interned owned by Apollo, one of the largest private equity firms in the world.



Imagery of BigShots.





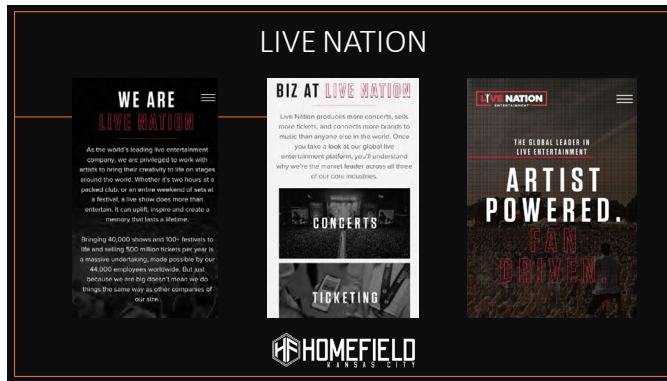
Everywhere you see a dot is where ClubCorp has some level of golf attraction in the country.



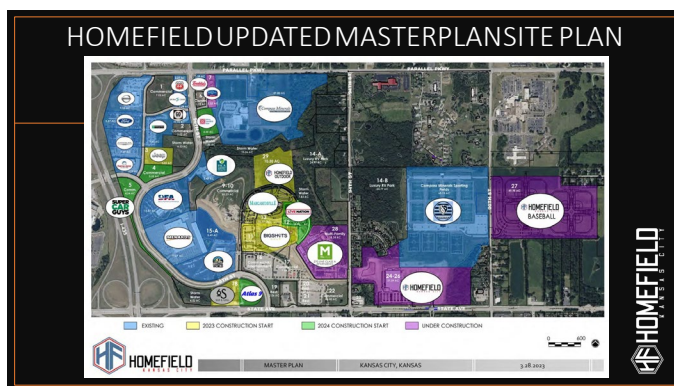
Atlas9, an interactive, immersive art to museum experience. These are some of the greatest and newest concepts across the country. This is one that is very unique and should draw quite a bit of tourism to the area.



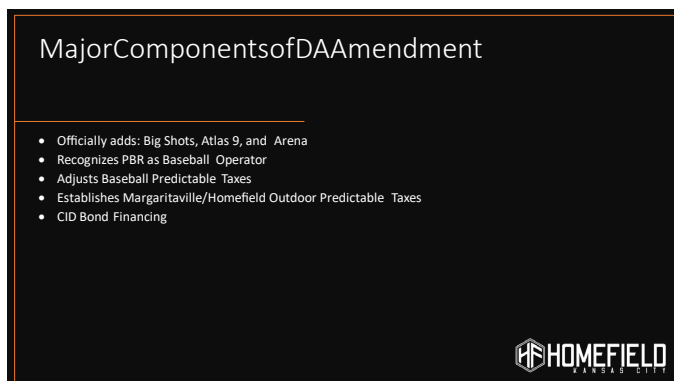
This will be a very unique and iconic building as well. Imagery just off the press from the architect.



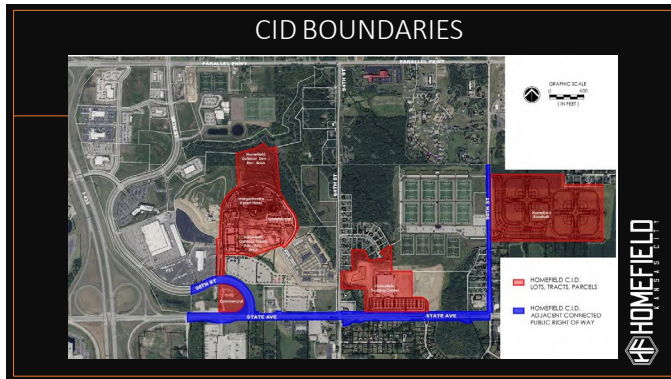
Live Nation next to Margaritaville. We are proposing a multi-sport multi-use arena that would be anchored by Live Nation. It's 3,500 seats. It is all indoor; 55,000 sq. ft. It'll also be used for championship level indoor sporting events, esports, overflow conference space for Margaritaville. It is truly a multi-use venue.



Updated master plan. I'd be happy to give you all separate copies of this, but it shows all the activity to date and planned.



With that, which I know Mr. LaSala or Mr. Peterson will get into the major components of our DAA amendment as proposed and requested as shown.



Those are the CID boundaries that we're suggesting as part of our development agreement amendment.



With that, thank you very much for your time and consideration.

Mr. LaSala said I also have a presentation I can use very quickly. I'm going to give an abbreviated version of the presentation that I've given at ED&F that really talks in detail about the development agreement and what changes we're making in relationship to the new things that Richard was just talking about.

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FIRST AMENDMENT TO HOMEFIELD DEVELOPMENT AGREEMENT

ED&F Committee June 5, 2023

STINSON LLP STINSON.COM

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First Amendment Generally Provides for Four Changes to Agreement

1. Change from Pay-As-You-Go CID to CID Bonds
2. Commitment to New Project Components
3. Changes to Homefield Baseball
4. Changes to Industrial Revenue Bonds

What does this first amendment do? It's essentially four things. We would change really what is primarily a pay-as-you-go community improvement district, funding concept in our development agreement, to have the opportunity to issue CID bonds and sell them. Two, we would have the developer make affirmative contractual commitments to deliver those new components of the project that Richard was just talking about. We'd make some changes to the baseball part of the project that was previously committed to. Fourth and finally, we'd make some changes to the industrial revenue bond finance.

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1. Change to CID Bonds versus Pay-As-You-Go

- Original Agreement allows for one or more CIDs, but generally calls for "pay-as-you-go" versus UG issuing CID bonds
- However, Agreement did contemplate consideration of bonding a 2% CID sales tax for Margaritaville Hotel

More specifically, when you talk about the CID bonds, our original development agreement really contemplated pay-as-you-go community improvement district and really had a preference for that versus bonding. However, at the time, a year ago, the developer was telling us even then when it comes to the Margaritaville Hotel, we are probably going to need to issue bonds. We're going to

June 8, 2023

come back to the Commission. We're going to ask for bonds in relationship to Margaritaville. At the time, they were talking about a 2% sales tax CID for Margaritaville only.

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1. Change to CID Bonds (Cont.)

- Developer now requests:
 - Inclusion of components other than just MGV Hotel, including HF Baseball, HF Outdoor, and other new components
 - A resort fee on room nights
 - A ticket fee for 2 new components (Atlas 9 and Arena)
- The difference is approx. \$25M versus \$60M of net CID bond proceeds

The change is really a broader community improvement district offering. They're asking for larger bonding capacity, more things included, and more than just the sales tax. So, here's what's new. In addition to Margaritaville, again, we started at Margaritaville only, we would now include Homefield Baseball, Homefield Outdoor, and these other new components that Richard's talking about. In addition to the CID sales tax, we'd add a resort fee on the room nights for the hotels and we'd add a ticket fee for the two new components Richard talked about: Atlas9 and Live Nation; \$2 ticket fee, \$30 resort fee. The difference in bonding all of that and going out to market and publicly selling bonds is about \$60M of bond proceeds versus about \$25M of where we started.

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2. New Project Components

- Big Shots Golf
 - \$20M project with 60 bays
- Sports/Live Music Arena
 - 55,000 s.f. arena for sports and concerts (\$53M)
- Atlas 9 Museum
 - Partnership with DI, immersive interactive 30,000s.f. art museum
- Total of \$99M in New Project Components not in original Agreement

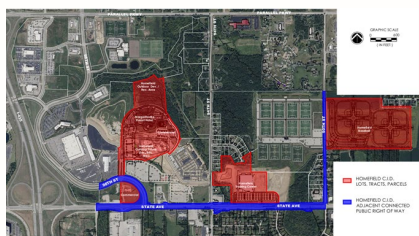
Additionally, Richard talked about these components, showed you imagery that talks about these. Our development agreement has more detail about them and makes contractual commitments for the developer to deliver these three things. The BigShots Golf that he just showed you, which is a \$20M project with 60 bays for an entertainment golf concept. The Sports/Live Nation Music Arena that Richard talked about, 55,000 sq. ft. That's about a \$53M capital investment. And Atlas9, which is a partnership with Dimensional Innovations, which is a great Kansas City

company, that 30,000 sq. ft. interactive, very colorful, very unique museum concept. That's \$99M of new capital investment.

Now, one thing that is important to underscore here is that our development agreement, this amendment would be pretty clear that of those components, Live Nation is not currently contractually committed. So, in the event that we get to a point with this financing where we don't have a contract at least with Live Nation, the developer reserves the right to pull Live Nation out of the financing equation, not have a commitment to deliver it, but wouldn't get CID revenues or proceeds related to that. So, Live Nation is contingent at the moment and specifically called out in the agreement.

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Map of Proposed CID District



That's a map of this proposed CID district.

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BUDGET FOR CID PROJECT

		Total Est. Cost	Use of CID Revenues
Themed Hotel/Homefield Outdoor	Area C	\$ 145,000,000	\$ 29,461,000 ¹
Homefield Indoor Training Facility	Area B	\$ 60,000,000	\$ 4,648,000 ²
Big Shots	Area C	\$ 20,000,000	\$ 1,034,000
Atlas 9	Area D	\$ 26,700,000	\$ 15,388,000
Arena	Area C	\$ 53,000,000	\$ 8,558,000
Total \$:		\$ 304,700,000	\$ 59,089,000
Percentage of CID			19.39%

¹ In addition to the CID Proceeds listed here, the Homefield Outdoor component is entitled to a \$15M allocation of STAR Bonds, approximately \$13.4M of which are available in the previously issued first Series issued in 2022.

² In addition to the CID Proceeds listed here, the Homefield Indoor component is currently entitled to a \$60M allocation of STAR Bonds, approximately \$53.8M of which are available in the previously issued first Series issued in 2022.

7

Here's the budget for those projects. It really shows you if we're able to issue almost \$60M in CID bonds, this shows you where that money would go. Most of it, as you see, would go to the Margaritaville Hotel and Homefield Outdoor, but there is some money for the indoor buildings, some money for BigShots, Atlas9, and the Arena.

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3. Changes to Homefield Baseball

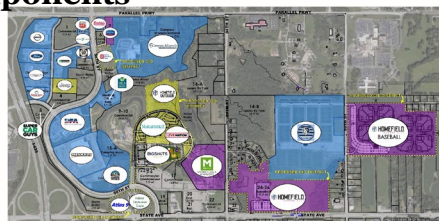
- Remove Perfect Game as operator and replace with PBR
- Reduce 10 fields to 8 fields
- Hotel issue re: Creekside Hotel in Parkville, Missouri

Changes to Homefield Baseball. Richard showed you what was going on and where they are. The original development agreement called for 10 fields. This would change the project a little bit; reduce from 10 fields to 8. There's one other issue. It also allows us to replace Perfect Game as the operator with PBR. We've done some diligence about PBR and looked at that operator. It's a good operator.

There is one issue when it comes to PBR and that's that they're already in the market right now in Parkville. They have a tournament fields facility there including a 90-room hotel. So, when our agreement speaks to hey, you're going to have this great baseball complex and you're going to have a booking system for people who come visit where you're really prioritizing first Margaritaville then the other hotels in this STAR bond district and then beyond that, Wyandotte County. The one caveat is the Creekside Hotel over in Parkville and that's because Creekside's already got a TIF on it. They've already made a commitment there that when it comes to that, they have to be able to promote that hotel as well. There are specific provisions that address this, but there's no other hotel on the Missouri side that could be promoted at all. They just had those commitments and we had to work around that. I can provide more detail there if you'd like.

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Map of Baseball/Other Project Components



That is the same map that Richard showed you a moment ago.

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4. IRB Financing

- Our Agreement Contemplates Certainty IRBs in your discretion
- Reduction for baseball (20%)
- New Agreement re: MGV Hotel
 - \$800,000 PILOT, increasing annually up to \$876,589 (1% increases)

The fourth and final component that really changes, this is about the industrial revenue bonds. Our agreement contemplates certainty IRBs in your discretion. You may remember that last summer, we made the deal and agreed to a PILOT schedule for both baseball and Homefield Indoor. Now, these are not intended to be tax abatements where, and it's certainly not, as one of the periodicals may have said, 100% tax abatement. It's not that. We are providing IRBs, but we're agreeing on a PILOT schedule for 10 years. These are unique assets. The developer really craves certainty so we have negotiated a PILOT schedule where they are supposed to be paying property taxes that approximate what we think is very arguable 100% of the taxes that these assets should pay, but the developer achieves certainty about those assets.

Now, we're making two changes here really. One is that we're reducing the PILOT we previously agreed to when it comes to baseball by 20%. Why 20%? We're going from 10 fields down to 8, and this is right sizing the PILOT by the same amount that we're reducing it in fields.

Secondly, it provides for the first time in agreement about a PILOT schedule and certainty IRBs for the Margaritaville Hotel and Homefield Outdoor. That is an \$800,000 a year PILOT increasing annually up to \$876,000 at 1% a year.

STINSON

Homefield/MGV Hotel PILOT Schedule

	Homefield Building	Homefield Baseball	Homefield Outdoor/Themed Hotel
Year 1**	\$ 241,253	\$ 85,362	\$ 801,500
Year 2	\$ 243,666	\$ 86,216	\$ 809,515
Year 3	\$ 246,102	\$ 87,078	\$ 817,610
Year 4	\$ 248,563	\$ 87,949	\$ 825,786
Year 5	\$ 251,049	\$ 88,828	\$ 834,044
Year 6	\$ 253,559	\$ 89,717	\$ 842,385
Year 7	\$ 256,095	\$ 90,614	\$ 850,808
Year 8	\$ 258,656	\$ 91,520	\$ 859,316
Year 9	\$ 261,242	\$ 92,435	\$ 867,910
Year 10	\$ 263,855	\$ 93,360	\$ 876,589

*Excludes capital outlay mills not subject to IRB property tax abatement.

**For Homefield Building and Homefield Baseball, begins first calendar year after the date when IRBs are issued for either Homefield Building or Homefield Baseball [See Section 4.12(b)(i)].

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Here is the schedule when you look at all of those Homefield components. It's about \$1.1M that they are contractually agreeing to pay. There won't be tax protests with regard to these assets. We're agreeing up front that these are the numbers for these assets for the first 10 years. Of those

assets, in the Homefield Building column, there's no change there. That's exactly the way it was when we agreed to it last summer. Again, the Baseball column is reduced by 20%. Everything in that final column is due.

STINSON

Conclusions from Cost/Benefit Analysis

Margaritaville

Taxing Entity	Benefit to Cost Ratio	Average Return on Investment
City of Kansas City	1.61	6%
Wyandotte County	2.82	18%
Kansas City USD 500	14.80	138%
KC Community College	11.69	106%
State of Kansas	1.94	9%

Homefield
Baseball

Taxing Entity	Benefit to Cost Ratio	Average Return on Investment
City of Kansas City	8.54	75%
Wyandotte County	4.16	32%
Kansas City USD 500	11.03	100%
KC Community College	5.21	42%
State of Kansas	2.82	18%

As you know when we do IRBs, we go out and procure a third-party cost-benefit analysis to look at the impact of what we're doing. These are those numbers broken down jurisdiction by jurisdiction. When we evaluate these, we really look at them in terms of a 1.3 cost-benefit ratio to determine if this is a good deal or not. All of these numbers are above that and some of them are well above.

So, Mr. Mayor and commissioners, with your permission, I'd like to stop there. I think that's an overview.

Commissioner Ramirez said thank you, Mr. LaSala, and thank you, to Homefield and everything. One thing common theme that we've been saying since the start of our budget cycle is economic development, economic development, economic development. Our Administrator has said as well. The only way we're going to grow our tax base or grow our economy is economic development. This is a perfect example of something that can do that. That is a catalytic project for this community.

When I was running for this position—yes, I'm highly critical of incentives, but they can, if we use them strategically—this is a perfect example of using our incentives strategically for a project that is going to provide even more to our community. So, to me, it's a no-brainer to support this project because, again, it's amazing. It's going to provide more amenities, more things for our community to do. It's going to bring more people to Wyandotte County. They're going to come and want to go to all of these businesses. When they pay that cash or when they swipe that card,

it's sales tax that comes right to us. If we can get more people to come to Wyandotte County for all of these attractions, again, it's catalytic. We need more projects like this. I will say, as I always say, not just in the west but throughout our community. The west and the east. So, I proudly and I will say it to the community, proudly support this project because it has major ramifications for us in the future. Good ramifications.

I thank you for your diligence of putting this project together, trying to make it even better than it was 10 days ago. I thank you for all that you've done. I look forward to seeing everything built.

Commissioner Johnson said, Mr. LaSala, I have a general question. It's not necessarily related to the dollars, but when we recently approved the Lanier project downtown, there was discussion about having a smaller footprint for the Reardon Center so that it would actually be condensed in size. The response was that perhaps the proposed Margaritaville Resort would provide such a convention space. Can you speak to that one way or the other?

Mr. LaSala said I'd like to hand this to Mr. Knapper who is more intimately acquainted with the offerings there at the hotel.

Commissioner Johnson said I have a second question also. I see in our packet we have questions from the Mayor's memo, and I don't know whether or not you were satisfied, Mayor, with the responses that they provided to those.

Mr. Knapper said the Margaritaville has approximately 12,500 sq. ft. of conference space. It could be one large ballroom or divisible into, I believe, as small as 500 sq. ft. Additionally, the multi-use arena next door, Live Nation. Our intent would be to use that if we had a huge conference, use that to overflow into. But, your base question, the Margaritaville has 12,500 sq. ft. of conference space.

Commissioner Stites said, Richard, the reason I'm going to ask this, and I already know the answer and that's because I think this might be the third time that I've heard this presentation, which is fine because what I'm about to ask I think is so important for the public to hear. Can you

tell us what contributions to the community that you guys have agreed to as far as tickets, as far as investments?

Mr. Knapper said the agreements within our development agreement, which I'm going to have to defer to Mr. LaSala for the specifics. We are living up to and plan to live up to more of those in the future. With regard to the school district agreements, all but one is signed. The one that is not signed is at the school district waiting for execution. Additionally, outside of our agreements in the development agreement, late fall, early winter, Homefield delivered about \$250,000 or so worth of textbooks to all the school districts in Wyandotte County. The details of our agreements in the development agreement, I'm going to have to defer to Mr. LaSala.

Commissioner Stites said that's fine. I want to hear, but I just think it's important for everyone to hear the amazing contributions that you guys are, not only to this project, but to other areas of Wyandotte County.

Mr. LaSala said, Commissioner, some of what I'm going to articulate now are things that have been in the agreement since last year and there's one of them that's new. Here are the things from last year. In Article 8 of our development agreement, we have what I think are our typical development agreement provisions that say you're going to participate in the civic and philanthropic community here in Wyandotte County. You're going to join the Chamber and the EDC. You're going to maintain your headquarters and administrative operations in Wyandotte County. There are also discounts offered to Wyandotte County residents for the Homefield building, the athletic facility that Richard was showing, Homefield Outdoor. There are these agreements with the school district that Richard spoke to, as well as 500 tickets donated annually to the UG Parks & Rec for free admission to Homefield Outdoor. The Parks & Rec Department can use those tickets as they see fit.

There is also a provision that you may remember where the developer agreed to make investments in, and this is the language word for word, new economic development projects in downtown and historically urban areas of KCK. All of which investments shall be reasonably approved by the UG's Commission. They agree that \$4.3M of new investments will be made within three years of signing this development agreement back in 2002. All of that was there before.

The one piece that's new that came out of a robust conversation that we had in ED&F was about these new assets. The developer has also agreed and worked with Dimensional Innovations

and Atlas9 to make sure that Wyandotte County residents also get a 25% discount on ticket prices at the Atlas9 Museum when it opens. That really is the community benefit package that I believe you're speaking to.

Mayor Garner said to answer Commissioner Johnson's question, there were some questions that were floated out there in various channels. I want to say thank you all for at least the transparency and coming forward and trying to alleviate some of those questions that were out there and some of maybe the misinformation or misconceptions about what this project could bring. So, I thank you for that. It was both valued and appreciated.

Action: **RESOLUTION NO. R-40-23**, A resolution adopting the First Amendment to Assignment, Assumption and Second Amended and Restated Development Agreement (Homefield project).” **Commissioner Stites made a motion, seconded by Commissioner Davis, to adopt the resolution as submitted.**

Mayor Garner said I say that respectfully, also, I have to go back. I know it was mentioned briefly by Commissioner Johnson, downtown projects. I have to say we're going to continue to support, I support all developments throughout Wyandotte County, especially those that add value to Village West, being the tourist attraction both on the east side of Village West and on the west side of 435 as well. I think those bring extreme value not just to Wyandotte County, but to the great state of Kansas. We want to sustain that. We want to grow that, but I would be remised to say that east of 55th St. or 635, I would love to see the types of investments in the most disinvested, disenfranchised, redlined areas of our community that we do out west.

So, the call to action to both staff and Commission and to this community is we have got to bring these types of quality investments and investment dollars to these areas where the investments are needed the most.

I heard something about it in our convention center, an arena out west. We minimize that space on the east side of our community. I got a lot of phone calls from people and constituents that had concerns with that because they wanted to maintain the history and that opportunity and that resource that was provided to those folks that have traditionally used that facility for banquets and for other events in the eastern portion of our community.

We cannot continue to overlook the opportunities that exist in Armourdale, especially when you talk about the Rock Island Bridge along our Kansas River going to the Kaw, as well as the Quindaro Ruins.

When you talk about the most impoverished zip codes anywhere you'll find in the state of Kansas is the northeast as well as our downtown. We've got to bring the types of quality, good services, and resources that these people have in these areas of Wyandotte County have been asking for. We've got to erase the invisible line of economic segregation that has existed as a result of racist practices historically that have occurred in this city when you talk about redlining and when you also talk about just the disinvestment and disenfranchise of the people that just so happen to be Black, Brown, or poor.

I'm going to continue to say that we've got to take a hard look at things east of 55th St. and take as much energy, effort, resources, and intention to make sure that these individuals that pay taxes and live here that have been begging and asking for better, get the same quality of good services, resources that they deserve as residents of Wyandotte County. They don't deserve any less. That's not taking away from anybody out west. It's not. We are a unified government and I like to think we are a unified community, and nobody should be left behind.

It saddened me and one of the reasons I ran was to try and bring attention because I got sick of going to these meetings and hearing people beg for things that they should not have to beg for from their government and that being one of them. Investing in the disenfranchised and disinvested areas of Wyandotte County.

I hope that as we look at these areas that I talked about, Armourdale, Argentine, downtown, especially the Northeast, and those areas east of 635, that we can bring and find ways to bring quality developments and opportunities for developments with great investment of housing, retail, mixed-use properties, entertainment venues.

I hear a lot about housing, housing, housing. That's great, but you've got to have the type of goods, services, and entertainment venues that can attract and keep people anchored in these communities or they're not going to want to be there. The only thing you will attract is you will make this a home base for homelessness and a quarter for poverty because we will continue to import poverty from other areas that see Wyandotte County as a dumping ground.

I want to raise income levels. I want to see people be successful. I want to build generational wealth for people that have not seen that opportunity. We heard from our educational

providers today that is the first step. We have to take a serious look at how best to invest in our people that deserve better than what they've been getting over the course of decades. It's not something that happened with this Commission or overnight. It took decades for us to get here, and I don't want the voices and the cries of these people to be left behind.

As we look west, we need to balance that because the rising tide can definitely, I believe, lift all boats in Wyandotte County where nobody's left behind. I just don't want anybody to be left behind in the short time that I have left as your mayor.

Commissioner Townsend said as a follow-up, can you or Administrator Johnston talk about the offering, where we are on the requests for proposals, because some of what you talked about goes to Indian Springs. I thought it was very prescient of Administrator Johnston's predecessor, Ms. Lee, and staff, and aggressive on the part of the Unified Government in the best way, in the way that you're just referring to, to solicit developers to come to those areas. I think that's right on point with what you're saying.

Administrator Johnston said just a quick update on that. You haven't heard much about the RFQs that were requested by my predecessor. The process did get completed. We did receive submissions from various people. We did receive those two appeals about the process and we're finishing up that review process, so it was placed on hold because I believe it's state statute that if there is an appeal, you've got to wait until the appeal is satisfied.

We are working with those people who have appealed it and that should, I'm confident, should be rectified soon so we can proceed with those who submitted. So, just be patient, please.

Commissioner Bynum said I just want to step back to the questions that you had sent to the developers and possibly the standing committee members, and then the developers came back to Economic Development and Finance Committee Monday, just this week. I think I heard you say that the questions are answered to your satisfaction. I'm just asking you to clarify that you're in agreement now to sign and execute.

Mayor Garner said just for the record, I have no objections. Those questions were brought forward because constituents had raised some concerns with me. I just wanted to make sure they were answered to, hopefully, the satisfaction any public that may have had maybe not concerns, but just, I believe, there were some articles that maybe had some information that raised questions.

So, I think you answered that to the people's satisfaction. I think the biggest one was 100% tax abatement. **Commissioner Bynum** said which was not correct.

Mayor Garner said I think we have two items. **Mr. LaSala** said I may be confused. Are there really two items? I think we're just approving the development agreement. I should clarify. At some point, these were all grouped together. There are resolutions of intent related to the industrial revenue bonds, but because we're fast tracking from Monday, there's a statutory notice period we can't meet in time. So, tonight, we can take action on the development agreement. The developer would really beg us to do that timing wise. We will have to come back at the end of the month on resolutions of intent for IRBs.

Mayor Garner said just for the record, I do want your development to be successful. It can be a great benefit to Wyandotte County and the state of Kansas. Thank you for your work.

Roll call was taken on the motion and there were eight "Ayes," Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

COMMISSIONERS' AGENDA

No items

LAND BANK BOARD OF TRUSTEES' CONSENT AGENDA

No items

PUBLIC ANNOUNCEMENT

No items

ADJOURN

Action: **Commissioner Bynum made a motion, seconded by Commissioner Davis, to adjourn.** Roll call was taken and there were eight "Ayes," Johnson, Kane, Markley, Sites, Davis, Bynum, Townsend, Ramirez.

MAYOR GARNER
ADJOURNED THE MEETING AT 9:18 PM
June 8, 2023

Brett A. Deichler, PMP|CPM
Unified Government Clerk

cg

June 8, 2023



Unified Government Clerk's Office

Monica L. Sparks

Interim Unified Government Clerk

701 North 7th Street, Suite 323
Kansas City, Kansas 66101-3070

Phone: 913-573-5260
Fax: 913-573-5299
<http://www.wycokck.org>

Memorandum

To: David Johnston
County Administrator

From: Monica L. Sparks
Interim UG Clerk

Date: July 11, 2024

Re: Weekly Business Material

Attached is a listing of weekly business items presented to the Unified Government of Wyandotte County/Kansas City, Kansas, for informational purposes.

In addition to the listing of the items, we have indicated the action taken by the Unified Government Clerk.

Attachments

BM

Weekly Business Material for June 28, 2024 – July 11, 2024

1. COMMUNICATION:

- Communication from Wyandotte County Business News regarding yearly rates.

Action: Received and filed.

2. PROTEST PETITION:

Protest Petition related to Special Use Permit Application SP2024-014, 706 N 17th St., KCK, submitted by William G. Breitenstein.

Action: Received and filed. Original previously forwarded to Planning

3. CLAIM FOR DAMAGES:

- Clarence Durham, Kansas City, KS, alleging damage to personal vehicle on 6/14/2024.
- Ramar Walton, Kansas City, KS, alleging injury from an incident that occurred on 8/3/2022.
- Raquel Carreon, Kansas City, KS, alleging damage to personal property on 5/20/2024.
- Karen Danese, Kansas City, KS, alleging damage to personal vehicle on 7/3/2024.
- Robert Kendrix III, Kansas City, KS, alleging damage to personal property on 7/8/2024.
- James Carter III, Kansas City, KS, alleging damage to personal property on 6/24/2024.

Action: Received and filed. Copies previously forwarded to Legal.

4. SUBPOENAS:

Noel Clay vs. Karen Ebmeier, Special Administrator of the Estate of Ashley C.R. Johnson, and Jim S. Waite., Case No. WY-2023-CV-000595.

Action: Referred to Legal. Copy previously forwarded to Legal.

5. TRAVEL REQUESTS:

- William D. Blackwell, KCKFD, travel to Emmitsburg, MD, from 8/24/2024 through 8/31/2024, to attend Command and Control of Incident Operations R0312, cost covered by FEMA and NFA.
- Chet Englis, KCKFD, travel to Emmitsburg, MD, from 7/27/2024 through 8/3/2024, to attend National Fire Academy, Employee Training & Travel.
- Bryan Hendin, KCKFD, travel to Sioux Falls, SD, from 7/14/2024 through 7/16/2024, to attend New Apparatus pre-construction, Employee Training & Travel.

- Philip Mathis and Nicole Ortego-Fulton, KCKPD, travel to Indianapolis, IN, from 8/25/2024 through 8/29/2024, to attend CIT International Conference, Employee Training & Travel.
- Brett McCoy, KCKFD, travel to Orlando, FL, from 10/9/2024 through 10/12/2024, to attend PSTraxEDU Training Summit, Employee Training & Travel.

Action: Approved by Administrator's Office and received and filed.

6. BUSINESS BONDS:

- Electrical Bonds:
 - True North Management Services LLC
 - Browning Electric LLC
 - Owens Electric LLC
 - CTC Electrical Service LLC
 - Ferris Electric
 - Garwin Electric LLC
 - Shogren Electric Service LLC
 - Edison Solar LLC
 - Electrical Corporation of America Inc
 - Calliham Handyman Services
 - Apex Home Services LLC
 - Rhino Electric
 - M Electric LLC
 - ESW Plant Services LLC
- Plumber's Bonds:
 - Roto-Rooter Services Company
 - Miller Plumbing Company Inc
 - David Bolek
 - HER Heating, Cooling & Plumbing
 - Genesis Environmental Solutions Inc
- Mechanical/HVAC Bonds:
 - Nexus 5 Group LLC (mech)
 - Myers Furnace Co.
 - Top Flight Air LLC
 - McGlinn Heating and Cooling LLC
 - Santa Fe Air Conditioning
- Sign Hanger Bonds:
 - KC Custom Signs LLC

Action: Referred to License.

7. CONTINUATION CERTIFICATES:

- Plumber's Bonds:
 - TD Plumbing Inc.

- Electrical Bonds:
 - Power Up Electric LLC
- Sign Hanger Bonds:
 - Mid-America Sign LLC

Action: Referred to License.

8. CANCELLATION NOTICE OF INSURANCE/BOND:

- Electrical Bonds:
 - Apple Electric LLC
 - Davin Electric, Inc.
- Plumber's Bonds:
 - Plumb-Tek LLC

Action: Referred to License.

9. REINSTATEMENT NOTICES:

- Electrical Bonds:
 - Integrity Electric LLC

10. SURETY RIDER:

- Renuity Operations LLC, d/b/a MadCity Home Improvement LLC, d/b/a MadCity Windows & Baths LLC (Plumbers Bond)

Action: Referred to License.

11. APPLICATIONS FOR DRINKING ESTABLISHMENT/PUBLIC VENUE:

- Big D's on the Hill LLC, Dallas Wolfe, dba Big D's on the Hill, 2139 S 34th St., Kansas City, KS 66106.
- El Toro Loco Legends LLC, William W. Hutton, dba El Toro Loco Mexican Bar & Grill, 1706 Village West Pkwy, Kansas City, KS 66111.
- G & J Entertainment Inc, Jecenia Salazar, dba Las Islas VP Restaurant, 4929 State Ave., Kansas City, KS 66102.
- Chipotle Mexican Grill of Kansas LLC, Rick Rehorn, dba Chipotle Mexican Grill, 1813 Village West Pkwy Ste 101, Kansas City, KS 66111.

Action: Referred to License.

12. APPLICATIONS FOR LIQ. TEMP. LIC.:

- Tap That KC, Jamie Johnston, Wyandotte County Fair, 13700 Polfer Rd., Kansas City, KS 66109. This temp permit is for 7/16/2024 to 7/20/2024 from 5:00 pm to 12:00 am.

Action: Referred to License.

13. APPLICATIONS FOR MASSAGE THERAPY BUSINESS LICENSE 2024-2025:

- Absolute Beauty, Amanda Crane d/b/a Beauty Brands Salon & Spa, 1811 Village West Pkwy Ste 101, Kansas City, KS 66111.
- Mason Finley, d/b with TalKenna Yoga & Massage, 8833 State Ave., Kansas City, KS 66112.

Action: Referred to License.



Unified Government Clerk's Office
Monica L. Sparks
Interim Unified Government Clerk

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Fax: 913-573-5299
<http://www.wycokck.org>

Memorandum

To: David Johnston
County Administrator

From: Monica L. Sparks
Interim UG Clerk

Date: July 25, 2024

Re: Weekly Business Material

Attached is a listing of weekly business items presented to the Unified Government of Wyandotte County/Kansas City, Kansas, for informational purposes.

In addition to the listing of the items, we have indicated the action taken by the Unified Government Clerk.

Attachments

BM

Weekly Business Material for July 19, 2024 – July 25, 2024

1. COMMUNICATION:

- Tomi Francis-Ramirez, Executive Director, Downtown Shareholders, submitting the financial report for the Self-Supporting Municipal District/Downtown Improvement District (SSMID) for the month of June 2024.

Action: Received and filed.

2. PUBLIC NOTICE:

- All City Tow Service, 1015 S Bethany St., Kansas City, KS 66105, held a public auto auction on April 11, 2024, at All City Tow Service.

Action: Received and filed.

3. CLAIM FOR DAMAGES:

- USAA General Indemnity Company a/s/o John Mannen, c/o Clerkin, Sinclair & Mahfouz LLP, Kansas City, KS, alleging damage to personal vehicle on 10/29/2023.

Action: Received and filed. Copies previously forwarded to Legal.

4. TRAVEL REQUESTS:

- Jakob Blackman, KCKPD, travel to Phoenix, AZ, from 8/19/2024 through 8/23/2024, to attend The Arizona Gang Investigators Association (AZGIA), Employee Training & Travel.
- William Barajas, Willie Jenkins, Asia Manning, Marco Tapia, and Robert Whisman, DA's Office, travel to San Antonio, TX, from 11/3/2024 through 11/8/2024, to attend SEHIA Conference, Employee Training & Travel.
- Nicholas Campbell and Kayla Roehler, DA's Office, travel to Washington DC, from 8/6/2024 through 8/11/2024, to attend AGACL Conference, Employee Training & Travel.
- Kevin Fithian and Katie Yarsulik, KCKPD, travel to Kansas City, MO, from 7/22/2024 through 7/26/2024, to attend CVSA Certification, Employee Training & Travel.
- Harvey Fields, KCKFD, travel to Emmitsburg, MD, from 7/20/2024 through 7/26/2024, to attend NFA Plan Review of Fire Alarm Systems, Employee Training & Travel.
- Branton Grissum, Damon Mitchell, and Njeri Mwangi, DA's Office, travel to Boston, MA, from 8/4/2024 through 8/10/2024, to attend National Black Prosecutors Association 41st Annual Conference, Employee Training & Travel.
- Willie Jenkins, DA's Office, travel to Las Vegas, NV, from 8/25/2024 through 8/30/2024, to attend International Association of Financial Crimes Investigator, Employee Training & Travel.

- Osvaldo B. Navarro, KCKPD, travel to Las Vegas, NV, from 9/17/2024 through 9/22/2024, to attend National Latino Peace Officers Association Conference, Employee Training & Travel.
- Ernesto Terrazas and David Thaxton, Sheriff's Office, travel to Las Vegas, NV, from 11/4/2024 through 11/7/2024, to attend Back To Basics – Direct Supervision, Employee Training & Travel.
- Matthew Wardwell, KCKFD, travel to Hutchinson, KS, from 7/29/2024 through 8/9/2024, to attend 80-Hour Basic Law Enforcement Training Course, Employee Training & Travel.

Action: Approved by Administrator's Office and received and filed.

5. BUSINESS BONDS:

- Electrical Bonds:
 - J.R. Reynolds Electric
 - ATW Electric LLC
 - Speake Electric Company LLC
- Plumber's Bonds:
 - Roto-Rooter Services Company
- Mechanical/HVAC Bonds:
 - Absolute Comfort Technologies Inc
 - Comfort Systems Heating & Cooling
 - Malik Heating & Cooling
 - Circle Seven Home Services LLC dba 816 Mechanical
- Septic Tank and Cess Pool Bonds:
 - Chapman Septic Service

Action: Referred to License.

6. CONTINUATION CERTIFICATES:

- Electrical Bonds:
 - Xtreme Electric

Action: Referred to License.

7. APPLICATIONS FOR CMB LICENSE (PKG)

- Raul Villegas-Rodriguez, d/b/a El Padrino Soccer KC, 916 Minnesota Ave., Kansas City, KS 66101.

Action: Referred to License.

8. APPLICATIONS FOR DRINKING ESTABLISHMENT/PUBLIC VENUE:

- Dub's Dread Golf Club, Blaine Smith, d/b/a Dub's Dread Golf Development, 12601 Hollingsworth Rd., Kansas City, KS 66109.
- Jose Pepper's LLC, William Hutton, d/b/a Jose Pepper's, 1851 Village West Pkwy Ste K-131, Kansas City, KS 66109.

Action: Referred to License.

9. APPLICATIONS FOR MASSAGE THERAPY BUSINESS LICENSE 2024-2025:

- Caitlyn Mapel, d/b with TalKenna Yoga & Massage, 8833 State Ave., Kansas City, KS 66112.

Action: Referred to License.

10. PRIVATE SECURITY BUSINESS:

- Titan Protection and Consulting Inc., d/b/a Titan Protection and Consulting Inc., 9350 Metcalf Ave., Ste 210, Overland Park, KS 66212.

Action: Referred to License.