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NOTICE OF COMMUNITY CORRECTIONS ADVISORY BOARD

A meeting of the Community Corrections Advisory Board of the Unified Government of Wyandotte County/Kansas City, Kansas, will be conducted in a hybrid format on Wednesday, September 27, 2023, at 12:00 PM.

We invite you to view the meeting in person in the 5th-floor conference room, Suite 515 of the Municipal Office Building, 701 N. 7th Street, Kansas City, Kansas, or virtually via Zoom at the link below.

Topic: Monthly Meeting of the Community Corrections Advisory Board

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/82020142686?pwd=bElHc05kR0pwdEdFa09wOExLa1hrdz09>

Meeting ID: 820 2014 2686

Passcode: 346127

**Board
Members**

Suzie Tousey
KCKCC
Educational

**Damon
Mitchell**
District
Attorney
Appointment
* Chair

**Capt Kathleen
Yarsulik**
Law
Enforcement,
KCKPD

**Capt. Shardale
Brown**
Law
Enforcement,
Sheriff's Office

**Hon. Michael
Russell**
Judiciary

**Robbie
Doerste**
Judicial
Appointment

**Christine
Swenson**
Wyandot Center
General
Appointment

VACANT
General
Appointment,
Citizen

Jackie Randle
Housing Authority
General
Appointment
*Co-Chair

Teresa Burton
Workforce
Partnership

Community Corrections Advisory Board

*Promoting Safety within OUR Community Through
Responsive Risk Reduction*

September 27, 2023, 12:00pm-1:00pm

LOCATION: Via Zoom with Community Corrections



- **Call the meeting to order/Update**
 - **Meeting Minutes from April 26, 2023**
- **News/Informational/Board Requests**
 - # 29th FY 23 Year End Report**
 - **Resumed Business**
 - **Board Maintenance-** Nothing at this time.
- **Future Meeting location**
 - **October 25, 2023, 12:00 – 1:00 PM, via zoom**
- **Adjournment**
- **Board Requests for Information**



Department of Community Corrections

Phillip L. Lockman, Director

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Kansas City, Kansas 66101

Phone: (913) 573-4180
Fax: (913) 573-4181

ADVISORY BOARD MEETING

4/26/2023

12:00 Noon to 1:00 PM

BOARD MEMBERS PRESENT: DA Damon Mitchell (Chair); Ms. Teresa Burton; Capt Kathleen Yarsulik; Capt Shardale Brown; Judge Michael Russell; Ms. Robbie Doerste; Ms. Christine Swenson

COMMUNITY CORRECTIONS STAFF PRESENT: FSA Ryan Lockamy; Ms. Mavis Hutchings (recorder)

CALL THE MEETING TO ORDER: Chairman Mitchell called the meeting to order at 12:01 PM

REVIEW OF THE MEETING MINUTES: Chairman Mitchell asked the board members to adopt the meeting minutes from February 22, 2023, since they were sent out early to the board members to review. All board members (7/7) approved.

NEWS/INFORMATION/BOARD REQUESTS:

- **Update on the Budget (Behavioral Health Request) for FY 2024** – Per FSA Lockamy the Kansas Department of Corrections anticipates the state legislature will allocate \$3,000,000 to develop or enhance behavioral health services statewide in FY 2024. Community Corrections is looking to add a recovery coach under the Department with some of these funds.

- **Quarterly Grant Budget Amendment Report** – FSA Lockamy presented the Quarterly Grant budget to the board for approval. This is funding that was not used, and the State returned it back to us for usage before July 2023. For the 3rd Quarter, FY 2023, Community Corrections received \$72,143.51. The breakdown is below:

- \$12,000.00 is going to be used for Client services and Carey Guides (Expand cog base tools and assist with case management)

- \$47,143.51 is going to be used on upgrading office furniture, blinds etc.

- \$13,000.00 is going toward Audio/Visual equipment in the conference room

Chairman Mitchell asked the board to approve the Budget grant (BHC) proposal and the Quarterly Grant Budget FY 2023. Ms. Burton motioned and Judge Russell 2nd the motion. All members approved (7/7)

- **Review of the FY 2024 Comp Plan/Approval** -

- All the board members received the final draft of the FY 2024 Comprehensive Plan For review prior to the board. FSA Lockamy highlighted some of the areas of interest. He started on Page 7; with the assistance the county provides our department up on top of the additional

funding we ask for from the State.

\$796,385.00- UG-WYCOKCK Pays for:

- 1- BH Coordinator and 1 BH ISO, supplies and services.
- 1- Drug Court Coordinator and 2 DC ISO's, supplies, and services.
- 1- Cognitive Education Coordinator.
- 1- Administrator of Programs. Over Cognitive Ed, Specialty Courts, and UA program.
- 1- ISO UA lab coordinator.
- 1- ISO for DUI caseload.

In addition, UGWYCOKCK pays for our phone service including long distance, internet access, utilities, IT support, office space, and office cleaning.

- On page 8 of the Comp Plan FY 2024 – A change which impacted the program in FY 2023 was the agency has had difficulty hiring 2 vacant ISO positions. There were two applicants extended a conditional offer of employment in August of 2022, January of 2023, and February of 2023, but failed to make it to the end of the hiring process. The Adult Division Administrator and line supervisors have had to maintain the caseloads of vacated supervision officers which has impacted staff development in the use of EPICS, Carey Guides, and case auditing. An indeed account was created, and the adult ISO positions are posted. Resumes are received but it is a struggle to schedule interviews due to applicants backing out due to the Unified Government's residency requirement or the applicant fails to return calls to schedule an interview. We currently have one in the hiring process and one in the interview process. The department is hoping to fill the empty positions before the end of FY 2023.

- On Page 9 (Outcomes) – Our overall success rate was 79.90%. We have met the statutory requirement of 75% or higher. For successful closures we had a rate in FY 22 of 33.20% and unsuccessful closures we had a rate of 48.30%. The most prominent drivers of unsuccessful case closures in FY 2022 are when a case is discharged by the court and not all conditions of supervision are satisfied. For example, if an extension is requested from the courts to address remaining court fees, but is ordered closed with cost sent to collections, the case will be closed out unsuccessful. This agency will seek to reduce the number of unsuccessful closures by focusing on the identified FY24 target population and work effectively and efficiently via evidence-based practices to identify risk/need to target criminogenic risk factors of probationers.

- Page 10 (Agency Plan) – We had to describe our agency's target population that we would concentrate on FY 24. In FY24, this agency's target population will be probationers scoring moderate to high-risk in the sub-scales of companions and attitudes/orientation. Per the FY2022 LSI-R data, companions and attitudes/orientation were the highest subscale of this agency's revoked population and will be targeted based on this agency's immediate criminogenic needs. We will utilize the states assessments to identify moderate to high-risk probationers in the sub-scales of Education, Employment, Family/martial, Companions, Alcohol/Drug problems, Pro criminal Attitude/Orientation, and Antisocial Pattern and make referrals to the community -based or in house providers as follows:

- Education – Workforce, KCK Community College, Avenue to Life
- Employment – Workforce, Connections to success, In-house employment specialist
- Family/Martial – Wyandot Center
- Companions – In-house TRACK program
- Alcohol/Drug Problems – In-house drug court, Mirror inc. HRADAC, Chautauqua
- Pro-criminal Attitude/ Orientation – In house TRACK program
- Antisocial Pattern – Wyandot Center, in-house Behavioral Health Court

- **Page 11 (BHC Grant)** – We mentioned the BHC grant in the budget portion of the meeting and we are looking at hiring a recover coach for the Department.

-FY 2024 Goals/Objectives –

- Number 1 - We want to meet the goal of having a 75% success rate. Some objectives look at the evidenced based practices, engaging in the natural community trying to find the prosocial support is important to help the probationer with barriers. We want to make sure during our case review audits we are identifying and measuring and providing feedback to the staff to ensure they are identifying the prosocial support if we need to help assist the probationer. Also, we want to make sure our agency policies are 100% in compliance with KDOC standards.

-Number 2 – Developing and sustaining staff skills through coaching and application of evidence base practices. We do follow the 8 principles of evidence base practices. We try to make sure we are proficient in the principles. We have received an 18-module curriculum that we received from the Carey Guide Group, which we will teach the staff monthly EDP programming during our staff meetings to help them improve their skills.

Chairman Mitchel asked what tool we have identified is the most successfully used, which resulted in above 75% success rates. FSA Lockamy mentioned how big of an impact CBT has on our population, and the Carey Guides Group offers tools in companions, which helps identify who those negative antisocial people in their lives that have an impact on them. It is homework that assists the probationer to identify who is the anti-social person in their lives and helps them realize the impact of what they have lost and the impact on their family. It also helps them identify the prosocial people that can help them stay on track in their lives. FSA Lockamy mentioned this tool is used most often by the officers and companions as one of the high-risk sub-scales. Without this tool we would probably see more unsuccessful probationers.

Ms. Christine Swenson asked the question, “When you are looking at the unsuccessful discharges, what is the top three reasons?” FSA Lockamy mentioned there is not really any guidance from the State on how we classify unsuccessful discharges. If a Judge orders, the case unsuccessful closed then it is unsuccessful. However, if the case is closed and the probation still owes court costs then it is considered unsuccessful because they still had a requirement left for the case to be successfully closed. We could go to court and ask for a 12-month extension, but an agreement between the DA and the Defense was agreed upon in court to allow the case and send costs sent collections. To us this is still unsuccessful because not everything was completed while on probation. No real guidance from the state on what is considered unsuccessful. However, if we look at the revoked population that is different. These are probationers that were revoked and go to prison (Those are considered unsuccessful).

BOARD MAINTENANCE: Nothing at this time.

Chairman Mitchell asked if there was any more questions or comments. Charmian Mitchell thanks for the overview of the Comp Plan FY 24 for submission. He mentioned the next meeting, which the information is below.

FUTURE MEETING LOCATION: My 24, 2023, 12:00 PM-1:00 PM, via zoom.

ADJOURMENT: Chairman Mitchell asked for a motioned for the board to adjourn at 12:21 PM. Judge Russell motion to adjourn and no one opposed. Chairman Mitchell mentioned he would sign the FY 2023 Quarterly Grant Budget and the Comp Plan FY 2024 and send it to Ms. Hutchings to forward it to FSA Lockamy.

Instructions:

Agency	29th judicial District	
Goal #1	Achieve or maintain a success rate of 75% or higher; or improve last fiscal year's success rate by at least 3%.	
Objective #1	At the end of FY 23, less than 25% of all cases discharged will be due to probation revocations.	
Target Date	06/31/2023	
	Action Steps	Person Responsible
	Refer all probationers moderate to high risk in the companion (FY 23 Target Population) sub-scale to in house cognitive (TRACK) programming for review.	All staff

	All staff will participate in refresher training on core correctional practices, Epics, Motivational Interviewing, etc.	Administrator
	All probationers moderate to high in attitudes / orientation, companions, emotional personal, substance abuse subscales at intake to notify in-house providers to review.	Intake Officer (ISO Ayers)
Objective #2	Increase referrals to both Drug and Behavioral Courts by 10% in FY 23.	
Target Date	06/31/2023	

	Action Steps	Person Responsible
	Identify probationers moderate to high risk in the substance abuse sub-scale of the LSCMI / WARNA and refer to Drug Court for review.	All Staff
	Identify probationers moderate to high risk in the emotional personal sub-scale of the LSCMI / WARNA and refer to Behavioral Health Court for review.	All Staff
Goal #2	Target successful reentry of probationers who are considered moderate to high risk in FY 2023.	

Objective #1	Less than 88% of probationers revoked in FY 23 will be moderate to high risk in the companions subscale.	
Target Date	06/31/2023	
	Action Steps	Person Responsible
	Identify all probationers moderate to high risk in the companions sub scale of the LSCMI / WARNA and refer to in house cognitive programing.	All Staff

	All staff will participate in refresher training on all in house cognitive services offered to probationers.	Administrator
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	1st Quarter Report	
	(July 1, 2022 - September 30, 2022)	
Timeline/Due Date	Progress	Challenges
On-going	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed by Cognitive Facilitator Kimberly Daugherty to coordinate services with the ISO and probationer.	This agency's cognitive program currently has no curriculum to offer services to the sex offender population.

12/31/2022	On 09/27/2022, staff participated in a motivational interviewing refresher training facilitated by therapist Kily Nattier-Smith with the Wyandot Center.	None
On-going	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet moderate to high risk in the sub-scales stated in the action step. The spreadsheet is reviewed by Ellen Knocke, Wyandotte County Liaison. Ellen reaches out to the probationer moderate to high risk in emotional/personal to link the probationer with services. Ellen will also notify the BHC team if the probationer may meet the criteria for the BHC specialty court. Drug Court Administrator, Calvin Johnson reviews probationers moderate to high risk in substance abuse for consideration to participate in the Drug Court program. Cognitive Facilitator Kimberly Daugherty coordinates services with the ISO and probationer for probationers moderate to high-risk in the companions and attitudes/orientation sub-scales.	None
	(July 1, 2022 - September 30, 2022)	

Timeline/Due Date	Progress	Challenges
On-going	Drug Court received 22 referrals during the first quarter of FY 23. This is a 72% increase from FY 22. Administrator Calvin Johnson reviews an internal spreadsheet that identifies probationers flagged for being moderate to high in substance abuse. Mr. Johnson coordinates with the assigned supervision office to determine if the probationer meets criteria for the Drug Court Program.	A probationer might be excluded as a high risk probationer based on the initial LSCMI / WRNA assessment due to the probationer not accurately self-reporting criminogenic behavior or not having enough collateral information. The risk/needs assessment must be updated to see if a probationer is eligible based on a probationer's non-compliant behavior which delays a probationer from possibly entering into the Drug Court Program.
On-going	Behavioral Health Court received 7 referrals during first quarter of FY 23. This is a 28% increase from the first quarter of FY 22. Ellen Knocke with the Wyandot Center reviews an internal spreadsheet that identifies probationer moderate to high in emotional personal. Ellen will notify the BHC team of the probations SPMI status for consideration to participate in BHC court.	None

	1st Quarter Report	
	(July 1, 2022 - September 30, 2022)	
Timeline/Due Date	Progress	Challenges
On-going	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed by Cognitive Facilitator Kimberly Daugherty to coordinate services with the ISO and probationer.	None

12/31/2022	Staff participated in a refresher of all cognitive services offered in House facilitated by Kimberly Daugherty.	None
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2nd Quarter Report

(October 1, 2022 - December 31, 2022)

Modifications

In the 2nd quarter, staff will participate in refresher training on how to utilize the EPIC tool, Behavioral Analysis, and the Carey Guide related to companions to work with probationers with anti-social friends. This training will take place during the October and November staff meetings.

Progress

Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. Since October of 2022, a staff meeting was conducted weekly to review case management requirements, polices, and epic/Carey Guide tools.

Challenges

This agency's cognitive program currently has no curriculum to offer services to the sex offender population. On 01/04/2023. TRACK supervisor Kimberly Daugherty vacated his position.

Staff will participated in an in--house epics refresher facilitated by Cognitive Facilitator Kimberly Daugherty on 10/18/2022.	Staff participated in an in-house epics refresher with Kimberly Daugherty on 10/18/2022.	None
None	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet moderate to high risk in the sub-scales stated in the action step. The spreadsheet is reviewed by Ellen Knocke, Wyandotte County Liaison. Ellen reaches out to the probationer moderate to high risk in emotional/personal to link the probationer with services. Ellen will also notify the BHC team if the probationer may meet the criteria for the BHC specialty court. Drug Court Administrator, Calvin Johnson reviews probationers moderate to high risk in substance abuse for consideration to participate in the Drug Court program.	TRACK supervisor Kimberly Daughtry vacated her position and TRACK facilitator James Williamson is currently the interim.
	(October 1, 2022 - December 31, 2022)	

Modifications	Progress	Challenges
none	Drug Court received 11 referrals during the second quarter of FY 23. Administrator Calvin Johnson reviews an internal spreadsheet that identifies probationers flagged for being moderate to high in substance abuse. Mr. Johnson coordinates with the assigned supervision office to determine if the probationer meets criteria for the Drug Court Program.	None
None	Behavioral Health Court received 6 referrals during Second quarter of FY 23. Ellen Knocke with the Wyandot Center reviews an internal spreadsheet that identifies probationers moderate to high in emotional personal. Ellen will notify the BHC team of the probations SPMI status for consideration to participate in BHC court.	None

2nd Quarter Report		
(October 1, 2022 - December 31, 2022)		
Modifications	Progress	Challenges
None	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed by Cognitive Facilitator Kimberly Daugherty to coordinate services with the ISO and probationer	Cognitive Supervisor Kimberly Daugherty vacated her position and Cognitive Facilitator James Williamson is currently the interim.

None	In March of 2023. staff will participate in an 18- module curriculum facilitated by the Adult Division Administrator. A module will be delivered at monthly staff meetings and will advance staff's skills in evidence-based practices.	None
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3rd Quarter Report

(January 1, 2023 - March 31, 2023)

Modifications

Progress

Challenges

There will continue to be weekly staff meetings in preparation for the KDOC review of this agency in FY 23. Staff will review evidence based practices, polices, and EPICS/Carey Guide tools. In May of 2023. staff will participate in an 18-module curriculum facilitated by the Adult Division Administrator. A module will be delivered at monthly staff meetings and will advance staff's skills in evidence-based practices.

Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. Due to KDOC's review of this agency concluding in April and the development of the FY 24 comp plan, the delivery of the evidence based curriculum will be delayed to May of 2023.

This agency's cognitive program currently has no curriculum to offer services to the sex offender population. On 01/04/2023. TRACK supervisor Kimberly Daugherty vacated his position and James Williamson was appointed as the Interim TRACK supervisor.

None	Action Step Completed	Action Step Completed
In 3rd quarter Ellen Knocke will keep stats to gage the impact she is having with her contacting probationers as soon as they are assigned to supervision and the success of immediately connecting the probationer with services.	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet moderate to high risk in the sub-scales stated in the action step. The spreadsheet is reviewed by Ellen Knocke, Wyandotte County Liaison. Ellen reaches out to the probationer moderate to high risk in emotional/personal to link the probationer with services. During the 3rd quarter Ellen identified 39 probationers with prior services with the Wyandot Center out of 86 screened with having emotional risk per the LSCMI/WRNA. Out of the 86 probationers, 31 were reconnected with services.	None
	(January 1, 2023 - March 31, 2023)	

Modifications	Progress	Challenges
None	Drug Court received 19 referrals during the third quarter of FY 23. The Drug Court team is fully staffed as of 01/06/2023. Ashley Brown transferred from the Behavioral health Coordinator to the Drug Court Coordinator. In this role, Ashley will absorb the responsibility of screening participants into the Drug Court program.	None
None	Behavioral Health Court received 11 referrals during 3rd quarter of FY 23. Ellen Knocke with the Wyandot Center reviews an internal spreadsheet that identifies probationers moderate to high in emotional personal. Ellen will notify the BHC team of the probations SPMI status for consideration to participate in BHC court. In FY 23, Ellen identified 86 probationers having an emotional risk per the Risk Needs Assessment. Of the 86, 31 meet the criteria for Behavioral Health Court.	None

3rd Quarter Report**(January 1, 2023 - March 31, 2023)****Modifications****Progress****Challenges**

James Williamson created a referral form and updated staff with a referral process for in-house cognitive services.

Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed by Cognitive Facilitator Kimberly Daugherty to coordinate services with the ISO and probationer. James Williamson created a referral form and updated staff with a referral process for in-house cognitive services. In the 2nd Quatre of FY 23, 28 referrals were completed for cognitive programming.

None

None	Due to KDOC's review of this agency concluding in April and the development of the FY 24 comp plan, the delivery of the evidence based curriculum will be delayed to May of 2023.	None
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Year-End Report

(July 1, 2022 - June 30, 2023)

Modifications

In May of 2023, staff will participate in an 18-module curriculum facilitated by the Adult Division Administrator. A module will be delivered at monthly staff meetings and will advance staff's skills in evidence-based practices.

Progress

In FY 23, a total of 355 probationers were discharged from supervision. Of the 355 cases closed, 80% were deemed successful or not revoked from probation compared to 20% whose probation was revoked and remanded to the Kansas Department of Corrections.

Following the initial LSCMI / WRNA assessment, completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed the Cognitive Facilitator to coordinate services with the ISO and probationer.

Challenges

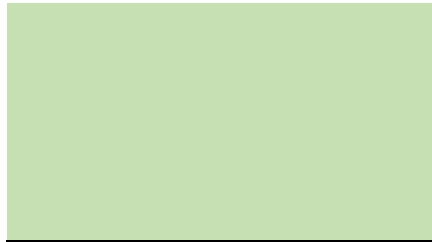
Probationers may be fully employed and/or engaged in other services preventing them the time to participate in MRT. To ensure the criminogenic needs in companions (target population) and attitudes/orientation are addressed, staff use other cognitive tools such as the Carey Guides to ensure they address these criminogenic needs.

Action Step Completed	On 09/27/2022, staff participated in a motivational interviewing refresher training facilitated by therapist Kily Nattier-Smith with the Wyandot Center. Staff also participated in an in-house epics refresher with Kimberly Daugherty on 10/18/2022.	None
None	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet moderate to high risk in the sub-scales stated in the action step. The spreadsheet is reviewed by Ellen Knocke, Wyandotte County Liaison. Ellen reaches out to the probationer moderate to high risk in emotional/personal to link the probationer with services. During the 4th quarter, Ellen identified 41 probationers with prior services with the Wyandot Center out of 77 screened with having emotional risk per the LSCMI/WRNA. Out of the 77 probationers, 37 were reconnected with services.	None
	(July 1, 2022 - June 30, 2023)	

Modifications	Progress	Challenges
None	Follow sentencing, all probationers participate in a risk/needs assessment (LSCMI or WRNA). Probationers are referred to the Drug Court program if they meet the entry criteria. Drug Court received 21 referrals during the 4th quarter of FY 23. In FY 23 there was an increase of 38% in referrals from FY 22.	In May of 2023, due to staffing, referrals were placed on a waiting list.
None	Ellen Knocke with the Wyandot Center reviews an internal spreadsheet that identifies probationers moderate to high risk in the emotional personal subscale of the LSCMI/WRNA assessments. Ellen will notify the probation officer of the probationers SPMI status for consideration to make a referral to behavioral health court. In FY 23, Ellen identified 131 probationers having an emotional risk per the Risk Needs Assessment. Of the 131, 37 met the criteria for Behavioral Health Court. In the 4th quarter of FY 23, BHC received 16 referrals.	None

	Year-End Report	
	(July 1, 2022 - June 30, 2023)	
Modifications	Progress	Challenges
None	Following the initial LSCMI / WRNA assessment completed by intake ISO Robyn Ayers, probationers are flagged on an internal spreadsheet identifying probationers moderate to high risk in the companion's subscale. The spreadsheet is reviewed by Cognitive Facilitator James Williamson to coordinate services with the ISO and the probationer. James Williamson created a referral form and updated staff with a referral process for in-house cognitive services. In the 4th quarter of FY 23, 21 referrals were completed for cognitive programming. In FY 23, 43 probationers of out 70 probationers revoked participated in a risk needs assessment. Of the 43 probationers, 26 (60%) were moderate to high in the companion's subscale compared to 88% in FY 22	None

In May of 2023. staff will participate in an 18-module curriculum facilitated by the Adult Division Administrator. A module will be delivered at monthly staff meetings and will advance staff's skills in evidence-based practices.	Staff participated in a refresher of all cognitive services offered in House by Kimberly Daugherty in the 1st Quarter of FY 23.	None
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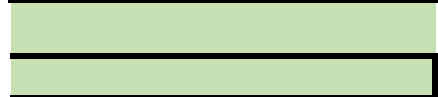


Modifications

Orientation for MRT is currently held monthly for new referrals. In FY 24, orientation will be changed to bi-weekly in an attempt to engage probationers faster in the MRT program.

In FY 24, this agency will participate in a two-day motivational interviewing training. This training will be a deeper dive in motivational interviewing techniques compared to previous refresher trainings.

None



Modifications
In FY 24, the offender work force position will be converted into a drug court ISO to allow the drug court program to expand. Employment services will move in-house to utilizing community partners.
None

Modifications

None

The Adult Division Administrator, Ryan Lockamy participated in a training facilitated by the Carey Group to teach staff an 18-module curriculum to advance staff skills in evidence-based practices. The goal was to start the training in FY24 as part of the FY 24 compressive plan.