

**ADMINISTRATION AND HUMAN SERVICES
STANDING COMMITTEE MINUTES
Monday, November 18, 2019**

The meeting of the Administration and Human Services Standing Committee was held on Monday, November 18, 2019, at 6:25 p.m., in the 5th Floor Conference Room of the Municipal Office Building. The following members were present: Commissioner Markley, Chairman; Commissioners Philbrook, Johnson, Kane, and Bynum. The following officials were also in attendance: Alan Howze, Melissa Sieben and Emerick Cross, Assistant County Administrators; Henry Couchman, Senior Attorney; Kathleen VonAchen, Chief Financial Officer; Sharon Reed, Procurement Manager; Richard Rocha, Diversity Coordinator; and Jay Doleshal Sergeant-at-Arms.

Chairman Markley called the meeting to order. Roll call was taken and all members were present as shown above.

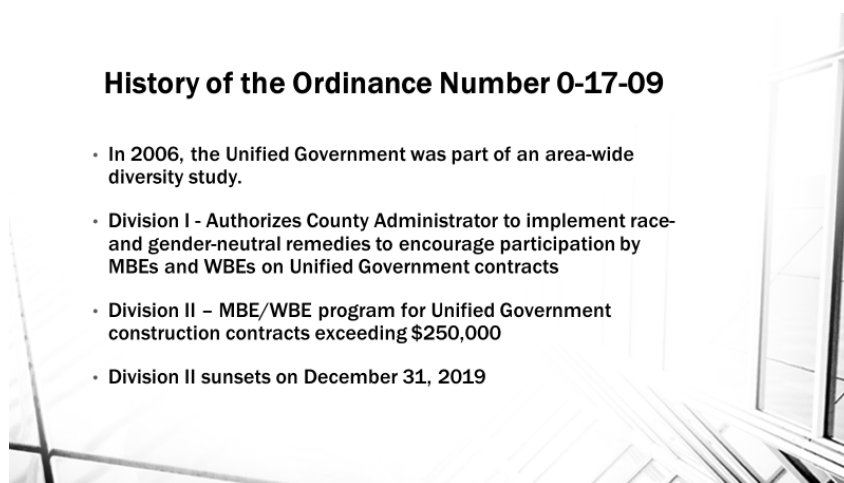
Approval of standing committee minutes from September 23, 2019. **On motion of Commissioner Kane, seconded by Commissioner Bynum**, the minutes were approved.

Committee Agenda:

Item No. 1 – 191045...DISCUSSION: DIVERSITY ORDINANCE

Synopsis: Discussion regarding the Inclusion Policy for WBE/MBE/SLBE/SBE/DBE programs as outlined in Ordinance No. O-17-09, which sunsets on December 31, 2019, submitted by Sharon Reed, Procurement Manager.

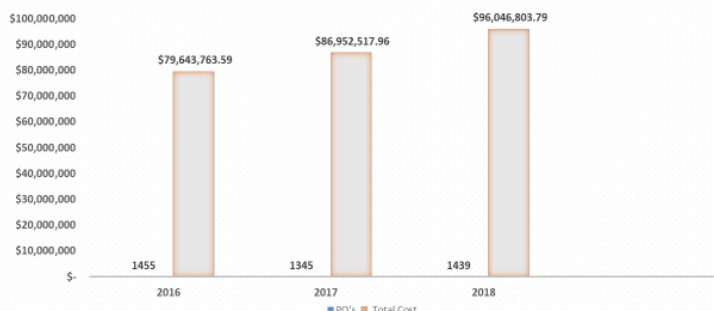
Sharon Reed, Procurement Manager, said I'm here with Richard Rocha, Diversity Coordinator. We're here today to explain the sunset of the Division II ordinance, December 31, 2019, and to facilitate some of the information on how we plan to continue to reach those goals. Richard will go through the PowerPoint.



Richard Rocha, Diversity Coordinator, said this is the history of Ordinance O-17-09. It was effective in 2006 when the Unified Government required the area-wide diversity study. As you can tell, it has gone up to the II Division as well. The MBE/WBE program for the Unified Government for a construction contract exceeding \$250,000. We bring this up because Division II sunsets at the end of this year on December 31, 2019.

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Procurement Total Cost Analysis 2016 - 2018

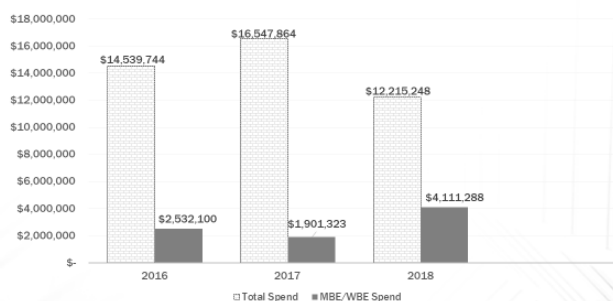


You can see here, this is what our total procurement cost is. These are all purchase orders that we do out of the Procurement Department. The lower number on the bottom is the number of the purchase order, and the number on top is the total cost to what we use in the Procurement Department.

Commissioner Bynum said, I'm sorry, Mr. Rocha. What you're saying is \$96M, for example, in 2018 was the total price of the business the Unified Government did. **Ms. Reed** said the total, yes, ma'am. **Commissioner Bynum** said thank you.

Public Works Construction Projects

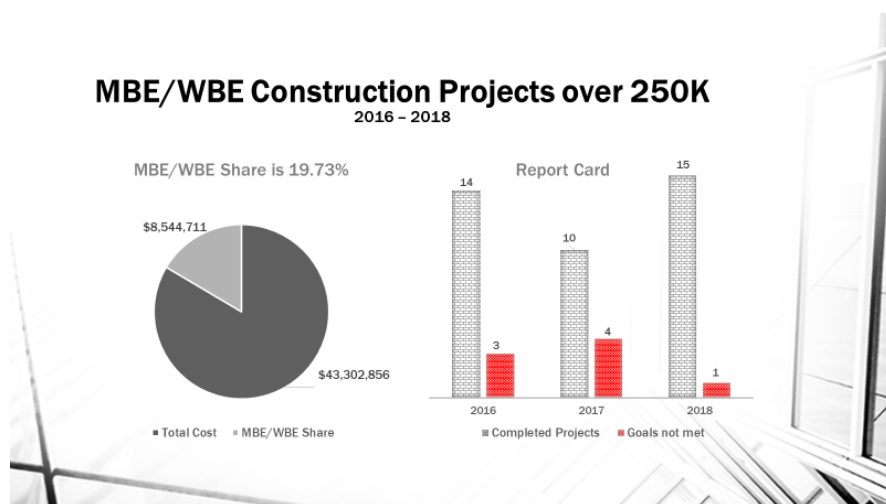
* over \$250K



For the Public Works construction projects over \$250,000, as you can see, in 2016, the cost is there, the cost of 2017 as well, and the cost of 2018. 2019 is not on there because there's still seven or eight projects that are still in the process right now. As you can see, on the bottom is

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what the total Public Works construction costs is, and on the lower box you can see what the MBE/WBE spends.



On our MBE/WBE construction projects over \$250,000, as you can see, in the last three years from 2016 to 2018, 19% of our funding has gone to MBE/WBE.

On our report card in 2016, we had 14 projects. Three did not meet the goal. In 2017, we had 10 projects; 4 did not meet the goal. In 2018, we had 15 projects and only one didn't meet the goal.

Commissioner Johnson asked are those the ones that did not meet. Is that in addition to the ones that did meet or is that just included in those? In other words, of the 14, 3 did not meet. Is that 3 on top of the 14 or is that part of the 14? **Mr. Rocha** said that's the total. There's 3 out of the 14. **Commissioner Johnson** said out of the 14. Okay. Thank you.

Mr. Rocha said on the percentages that you see there, the 3, the 4, and the 1; the 3 in 2016 and the 4 in 2017, we did an average and there were less than 2% that missed their goal. The one for 2018, we realized on that goal, it was sent out to seven MBE/WBE companies. All seven bids came in extremely higher than what the lowest bid could beat. That's the only reason why we didn't reach goal in 2018.

Obstacles

- No current disparity study information available for KCK
- Accounting system is not a reporting tool, Only data on construction projects over 250k is reported
- MBE/WBE/LBE/SBE spend information is not available except for construction projects.

The obstacles we have here. We have no current disparity study in Wyandotte County, KCK. Our accounting system is not a reporting tool; therefore, the only data we report is on any construction over \$250,000. As of right now, only the MBE/WBE/LBE/SBE that send information is not available except for construction projects.

Plan Going Forward

- Implement meaningful remedies to increase participation by MBE/WBE/LBE/SBE on UG contracts.
- Continue the MBE/WBE/LBE/SBE subcontracting goals for construction projects \$250K or more for the next three years
- Continue the Good Faith Efforts to meet goals

Our plan in going forward, we'd like to implement meaningful remedies to increase participation on MBE/WBE/LBE on UG contracts. We continue the MBE/WBE/LBE subcontracting goals for construction projects for \$250,000 and up for the next three years. We continue to use the good faith effort to meet goals.

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Community Outreach

- Be Transparent
- Be a partner and participate for our community, encourage conversation.
- Educate and offer opportunities to small business enterprises about contracting opportunities.
- Host outreach events, training sessions and seminars
- Provide resources for small and disadvantage businesses who need help to participate and obtain city contracts.

As far as how we do this, this is our community outreach. We want to be as transparent as possible. We want to be a partner and participate for our community, encourage conversation. We invite it new customers, new businesses to come into our office. We want them to sit down with us. We want to explain to them exactly the rules and regulations and how they can get jobs here with the Unified Government.

We want to educate and offer opportunities to small business enterprises and contracting opportunities. We've hosted a couple of outreach events. We've had a couple of vendor fairs over at Memorial Hall. We had 88 companies, different vendors from Wyandotte County that came in. We had over 400 people show up for that event as well.

We still want to continue to hold training sessions and seminars. We'd like to provide a little bit more resources for small and disadvantage businesses who need help to obtain city contracts.

Commissioner Bynum said if I could just wrap it up in my head. The way I understand it, the current ordinance expires next month. We know we need a diversity study. We know it's too expensive so we're going to join with KCMO, but that's not going to happen until 2023, 2021 or 2023, whichever comes sooner. We're going to meanwhile impose our own goals on ourselves, if you will. We're going to voluntarily continue the outreach and participation that we seek that was within the ordinance. I know that, and I appreciate the small business liaison because that was one of the things I was hoping to hear you say is one of the tactics we will use is through our Economic Development Department.

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I think you know that whatever we can do to also drive people to sign up, As you know, we've talked about this and we've met about this to sign up to receive the notifications. The more we can drive that website out and whatever we can do to help you, we want to be able to do that. This is really important.

Lastly, you'll keep your own records the best way you're able, I guess, in the same way you are now because you're saying we still don't have the software needed. You'll continue to work on the recordkeeping the way you do now. Could we maybe in a six or nine month time period come back and just hear from you about how it's going? Are we being successful with staying in compliance even though the ordinance itself has expired?

Commissioner Johnson said with regard to the system that we would need to track that, do you have any sense of how much that will cost? **Ms. Reed** said currently we are in the factfinding mode. We've looked at SideSoft which was about \$20,000. We looked at Prism which would be about \$45,000, and we're also working with Workday which would be a complete EFP system. There are several software that we are currently looking at.

Commissioner Johnson asked will you all be at some point be making a recommendation to us about a system. How do we need to go through that process? I think it's something that we need to give some weight to in terms of when and how. I know we got a budget for next year or whatever, but I think that—I don't think we need to be kind of just out in the wind with regard to this. I think we need to have something that is measurable and something that we can trust going forward on that. That's one issue.

Melissa Sieben, Assistant County Administrator, said I just wanted to speak to the commissioner's question. We are looking at this as a UG-wide team. Sharon eluded to a couple of options that we have, but that's where we're at working as quickly as possible. This does, obviously, impact operations in a variety of different ways on the data collection component and how we are able to pull data outside of the \$250,000 and up projects that we have. It's absolutely something that we're working on. We will be back to you, hopefully, within the next six - nine months, as someone stated, over here to be able to give you an update on how we intend to solve this problem.

Commissioner Johnson said nine months is a little too much. I think we need to be—we've been kind of out there for awhile. Since I've been on the Commission, I've had conversations about this. It gets very nebulous. I think we need to put a little bit of heat on that. I think in the world in which we live, and certainly with regard to the community that we are, I think it would behoove us to put a little bit more—make that sooner than nine months. I'd like to see it within the next six months.

A second thing is, I'm just on wordsmitting when I saw diversity strategy. I was thinking about more of human resources so maybe we can call this a supplier diversity or something like that or whatever the new fangled word is now. They change it every once in awhile, so whatever that is.

Commissioner Kane said the reason we did this in 2006 is we wanted to put our local people to work. The casino was a perfect example. They exceeded what their goal was by an astronomical number. I think Commissioner Johnson is correct. I think this is something we need to add to this budget so we can plan the amount of money they're going to need to perform this function.

The sunset was put there so we would do exactly what you're doing. They come back, look at it, revise the mistakes, improve where we're really good, get better where we weren't, and that was the plan all along, to put more people that live here to work here. This works. It was the brain child of Nathan and a couple of them. There was some interesting conversation to go along with it, but the passion was for the people in Wyandotte County. I think that should be—it was a goal then. I believe it's our goal now and we need to prepare for this budget to make some adjustments for these folks.

Commissioner Markley said I think it would be interesting to see of those that did not meet the goal whether there is similarity in the type of projects or the type of problems that they encountered so we can see if there is a solution or additional resources we can provide.

Commissioner Kane said when they found out the ones they were having problems with, they fixed it. I think that's huge. The ones that didn't get it fixed, didn't come back. There was some work that could have been had if they didn't meet the number, so don't go back to them. I think the numbers look pretty good. Some of them missed it for just minute reasons. I think we

have to keep that in mind too. Some of them missed it by a mile so we didn't go back to them. When we can go and say they missed it by this or we submitted some 20 and we didn't get enough back, because that happens too. It's a great tool. By the numbers, you can see we went from 15 down to 1 this year. That's awesome.

Chairman Markley asked additional questions, comments. This was your last slide, right? We didn't disrupt you, did we? **Ms. Reed** said this was it.

Chairman Markley said this is for information only. There's not a new ordinance on the table, but this presentation is telling us we're our internal operations. I don't think we need a motion. It sounds like we may hear more about it during budget period. **Ms. Sieben** said there's a lot of movement underway so, I guarantee you there's something coming real soon.

Ms. Reed said to let you know, we are working diligently to get you that information, and we continue the good faith effort with the vendors and making great strides.

Action: Information only.

Public Agenda:

Item No. 1 – 191055...APPEARANCE: STEPHANIE LUGO

Synopsis: Appearance of Stephanie Lugo, Students for Life of America, to express concerns about Planned Parenthood seeking to open a new facility in Kansas City, Kansas.

Action: Ms. Lugo did not appear.

Item No. 2 – 191056...APPEARANCE: KYRA LAMPE

Synopsis: Appearance of Kyra Lampe to oppose a Planned Parenthood facility in Kansas City, Kansas.

Kyra Lampe said I'm currently in Manhattan, KS, for school but I'm originally from Jetmore, KS. I just want to thank you for letting me be here to speak. I'm here to serve as a voice of

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concern and opposition to Planned Parenthood moving into Kansas City, Kansas. I'm here representing Cats For Life at Kansas State University. I serve as the Vice President of Cats For Life and also as the Kansas Co-State Captain for Students For Life of America. Cats For Life is one of 1,200 chapters of Students For Life of America, otherwise known as SFLA.

SFLA is a non-profit organization dedicated to ending abortion by educating students and working to cultivate and train young pro-life leaders. I brought along another young activist to show our dedication and support for the pro-life cause.

It is my understanding that Planned Parenthood is currently looking for a location to build here in the area. I strongly urge you to prevent this from happening. Coming from a young female student, we can do better than Planned Parenthood. Kansas City does not need a Planned Parenthood for a number of reasons. One, there is already a facility in nearby Overland Park. Two, and most importantly, Planned Parenthood facilities are not beneficial, but, in fact, very harmful to the well-being of women and communities.

Right next door in Overland Park, a Planned Parenthood has been cited and failed numerous inspections. According to the Kansas Department of Health and Environment, these citations include: failure to ensure that all employees are up-to-date with TB tests and immunizations, properly billing Medicaid, and failing to inform patients of any of their rights and other required disclosures so patients are being deceived and are not receiving the high-quality care that they deserve. In fact, right here in your neighborhood, there are multiple federally qualified health centers that offer higher quality care at more affordable costs as opposed to Planned Parenthood.

For example, according to freeclinics.org, there are seven free medical clinics in Kansas City alone. To top this off, there are 15 pregnancy resource centers or maternity homes that provide ultrasounds, pregnancy tests, STI testing, job counseling, and other support in the areas. There are existing resources that are available to people that offer all of the services and more that Planned Parenthood does; all are not performing abortions.

Furthermore, Planned Parenthood is simply a bad investment for our communities. Planned Parenthood itself reported that its number of beneficial services such as breasts exams, pap tests, pre-natal care, colonoscopies, and HPV treatments have been declining since 2006. Yet, the number of abortions performed annually continues to rise. What is most alarming about this is that even though these beneficial services are in fact in decline, the tax revenue, the money

that we pay going into Planned Parenthood continues to increase annually. While Planned Parenthood claims that none of our tax dollars fund abortions, they are keeping these facilities open so that more abortions are performed, and more patients are hurt by the failure of these facilities to uphold and provide basic medical care. We are continuing to invest our tax dollars into an organization that continually suggest that abortion is not its number one priority. We are seeing our tax dollars go to an organization that is offering more and more abortions and less and less actually medically necessary procedures.

While Planned Parenthood may not be successful at providing proper health care, it is successful at tarnishing the image of a community. Throughout its history, it has been the center of one scandal after another including: selling fetal body parts, covering up statutory rape and sex trafficking, and as mentioned previously, continuing failing inspections surrounding health and safety violations.

The bottom line is that Kansas City does not need Planned Parenthood. I do not just speak from my own perspective. I have here with me over 500 signatures of individuals who are opposed to the facility moving into the city. I speak for many people when I say that Kansas City does not need or want a Planned Parenthood. I strongly urge you to prevent it from coming into this community. Thank you.

Action: No action.

Adjourn

Chairman Markley adjourned the meeting at 6:45 p.m.

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