Department of Community Corrections
Phillip L. Lockman, Director

812 North 7th Street, 3rd Floor
Kansas City, Kansas 66101

Phone: (913) 573-4180
Fax: (913) 573-4181

ADVISORY BOARD MEETING MINUTES
February 26, 2025 12:00 NOON TO 1:00 PM

BOARD MEMBERS PRESENT: CHAIRMAN TERESA BURTON, VICE CHARIMAN DA MITCHELL; HONORABLE MICHAEL RUSSELL; CAPT. SHARDALE BROWN; ROBBIE DORSEY; MS CHRISTINE SWENSON; MR. ALEXANDER KUMP COMMUNITY CORRECTIONS STAFF PRESENT: MR. PHILLIP LOCKMAN, FSA RYAN LOCKAMY, MS MAVIS HUTCHINGS

BOARD STATRTED AT 12:01 PM

REVIEW OF THE MEETING MINUTES: Reviewed of the meeting minutes from August 28, 2924. Chairman Burton asked if the board has read the minutes, and if there was any questions or changes needed. Vice Chairman DA Mitchell motioned for the minutes to be accepted and Ms. Christine Swenson 2nd the motion. All approved. Minutes were accepted by the board (7 approved/ 2 absences).

NEWS NFORMATIONAL/BOARD REQUESTS:

-REVIEW/APPROVAL OF THE FY 2026 Adult Comprehensive Plan-Mr. Lockman opened with remarks. The Kanas Department of Corrections has been coming up with a formalized and more transparent process on how the funding that the State receives is allocated to the Departments. As of now we will be getting the same amount of funding that we received last year in FY 2025 for this year's grant which is from July 1, 2025-June 2026.

After this year Kansas has come up with a new formula that they are testing. During the first round we lost 10-20% of our budget. Kansas is now looking at a 2nd test round with a new formula, which looks like we are more into the 5-10% reduction in our budget.
Statewide there are a few other Departments that are losing much more funding than us. Saline County was looking at losing $400,000 dollars and Sedgwick County was looking at losing over $2 million in their overall funding. Johnson County gained funding in both rounds.
During the last round, the formula looks better since Kansas has added more data to consider such as poverty levels, crime rate, potential case filings, low risk, daily population, at high-risk probationers, and more. For us in this round we would lose around $88,000.00. Right now, as it stands, we could potentially look at losing one staff position. This starts July 2026. The same thing is going to happen on our juvenile side. The Juvenile starts in FY 2027. The last round is

more manageable, and we can adjust. It's hard because we were finally getting healthy with our budget, and we are going backwards for the upcoming years. I will now turn it over to Ryan Lockamy to go over the purposed grant.

FSA Lockamy started off by saying the requirements for the Comp Plan this year has been reduced. The goals and objectives have been removed for FY 2026 until later, but they did ask us to identify this as a GAP and include this in one of our goals. The goals and objectives for FY 2026 will be due at the end of August instead. However, FSA Lockamy covered the outcomes for FY 2025, programmatic changes, and the FY 2026 plan.

Starting on page 7 of the plan, it talks about our outcomes, and it asks if we met the goal of 70% or higher success rate for probationers succeeding on probation. For FY 2025 we were at 77.6 %. We had 16.6% probationers revoked and sent to KDOC.

On page 8 of the plan – It talks about things that might positively or negatively impact the organization from reaching our FY 2025 goals. In FY 2024, the agency had four Intensive Supervision Officers vacate their positions, and one ISO was on military leave for a year. High turnover causes inconsistencies in how probationers are supervised, making it difficult to maintain steady implementations of Evidence-Based practices. Building a rapport between ISOs and probationers take time, and frequent staff changes can disrupt these relationships, potentially impacting the effectiveness of interventions. ISO and supervisors must absorb caseloads of vacated positions leading to overburdened staff and limiting their ability to provide thorough supervision. Additionally, workload restricts supervisors' ability to focus on data analysis and evaluate the goals and objectives stated in the FY 2025 agency case plan. Out Department was asked what steps were taken to address these issues. In FY 2025 we offered staff flexible work schedules and remote work options to help balance their professional and personal lives. In FY25, supervisors monitored caseloads and implemented strategies to manage them effectively, ensuring staff are not overburdened. Supervisors were added in December and January to the newly sentenced cases. As of today, we are only down 1 staff position instead of 4 and we are looking at setting up interviews for that position.

On Page 10 – Our department was asked what our plan for FY 2026 was? We looked at identifying a GAP that was identified during the agency's FY 2025 comprehensive plan feedback. The GAP was the Lack of Individual Feedback to the ISOs. By addressing the gap, it will give staff valuable insights that are essential for their professional growth and development. This will potentially impact the overall effectiveness of probation services in evidence-based practices. To address this gap, a goal and objective will be created to implement regular one-on-one feedback sessions for probation officers. This will ensure that they receive specific, constructive feedback that supports their professional growth and enhances the implementation of evidence-based practices. In FY25 this agency is under review by the Kansas Department of Corrections as scheduled and based on the findings, goals will be created in FY26 to improve our agencies probation process in evidence-based practices.

Mr. Lockman mentioned that the grant is mostly focused on data now and much smaller. Chairman Burton had a question dealing with the increase of the staff does this reduce the supervisors having to manage caseloads and allow them to give more feed back to the staff. FSA Lockamy, said Chairman Burtons statement is correct. The Supervisors' caseloads can be distributed to the staff, which will allow the Supervisors to provide more feedback and to be able to collect and analyze more data.

Mr. Lockman stated, "With the budget so tight FSA Lockamy does a good job on trying to manage the staff with one less line supervisor that is really needed." You must make the decision to hire a line supervisor, or more line staff to get the job done.

Ms. Swenson asked the question, "How many staff members does each line supervisor supervise?" Per Mr. Lockman and FSA Lockamy Its around 5-6 staff members per supervisor. Mr. Lockman stated one of the things that none of the counties gets credit for is ICOTS (compact) cases. The cases still must be managed, and we are ruffly around 125 plus at one time. Even though no one gets credit for them you still are responsible for ensuring that the other states are doing what is required. The officer managing those cases also must prepare the court documents, manage the closings, warrants, complete the transfers and returns, etc.. Our compacts are reported in our numbers, but in the budget these cases are not calculated in the budget.

Chairman Burton asked if anyone has any additional questions with the FY 26 Comp Plan. Chairman Burton asked for a motion, which was given by Ms. Swenson and 2nd was by Honorable Judge Russell. All voted and all 7 approved.

ADDITIONAL COMMENTS- Mr. Lockman stated that we are going to be recipients with local opioids funds. About another$ 150,000 in drug testing and drug treatment. This will be going to our BHC program and drug court. We will also be receiving money for emergency housing.

RESUMEDNES: None

BOARD MAINTENANCE – Nothing at this time

FUTURE MEETING LOCATION: March 26, 2025, 12:00 -1:00 PM – Via Zoom

Adjournment was at 12:24 PM.