

STATE OF KANSAS)
WYANDOTTE COUNTY)) SS
CITY OF KANSAS CITY, KS)

SPECIAL MEETING, THURSDAY, MARCH 27, 2025

The Unified Government Commission of Wyandotte County/Kansas City, Kansas, met in Special Meeting, Thursday, March 27, 2025, with eight members present: Bynum, Commissioner At-Large First District; Burns, Commissioner Second District; Ramirez, Commissioner Third District; Kane, Commissioner Fifth District; Lopez, Commissioner Sixth District; Stites, Commissioner Seventh District; Davis, Commissioner Eighth District; and Burroughs, Commissioner At-Large Second District and Mayor Pro Tem; presiding. Townsend, Commissioner First District; Hill, Commissioner Fourth District; and Garner, Mayor/CEO, were absent. The following officials were also in attendance: David Johnston, County Administrator; Angela Lawson, Interim Chief Counsel; Bridgette Cobbins, Assistant County Administrator; Chief Dennis Rubin, Fire Department; Reginald Lindsey, Budget Director; and Monica L. Sparks, Unified Government Clerk.

Mayor Pro Tem Burroughs said before I call the meeting to order I want to announce that we have individuals attending remotely as well as on-site. All participants joining by phone should mute their phones when not speaking to avoid background noise. During the meeting, please make sure you announce yourself by name and title every time you speak so the public that is participating knows who is speaking. This is critical given the number of remote participants and is current guidance from the Kansas Attorney General. Please be sure to speak directly into the microphone to ensure your comments are heard and an accurate record can be made of this meeting.

Mayor Pro Tem Burroughs called the meeting to order.

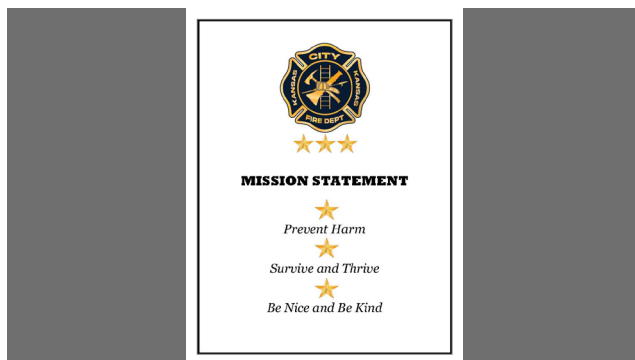
NOTICE OF SPECIAL MEETING of the Unified Government of Wyandotte County/Kansas City, Kansas, is scheduled to be conducted in a hybrid format on Thursday, March 27, 2025, at 5:00 p.m. for a presentation of the Kansas City, Kansas Fire Department Master Plan from Fire Administration in the Commissioner Chambers of the Municipal Office Building. Roll call was taken and there were seven “Ayes,” Kane, Stites, Davis, Bynum, Burns, Ramirez, Burroughs.

CONSENT TO MEETING of the governing body of Wyandotte County/Kansas City, Kansas, accepting service of the foregoing notice, waiving all and any irregularities in such service and in such notice, and consent and agree that we, the governing body, shall meet at the time and place therein specified and for the purpose therein stated.

Mayor Pro Tem Burroughs said tonight we are scheduled for a presentation from our Fire Department Administration regarding their Master Plan. I will turn the meeting over to David Johnston, County Administrator, for remarks and introductions.

David Johnston, County Administrator, said I will turn this over to our Fire Department, Chief Rubin.

Chief Rubin, Fire Department, said what an honor it is to be here to make Fire Administration's presentation for the Master Plan and as you probably have already guessed we will be asking for your support to be able to move this plan further to improve our fire protection. There is a slide series that we can bring up.



We always start with our Mission Statement and that is Prevent Harm in this community, to be able to Survive and Thrive, both firefighters that work in the system as well as our public and then finally to be Nice and Be Kind.

PRESENTATION OVERVIEW

SECTION 1 - PREFACE AND INTRODUCTION
SECTION 2 - EXECUTIVE SUMMARY
SECTION 3 - FIRE STATIONS AND CONDITIONS
SECTION 4 - OPERATIONAL STAFFING
SECTION 5 - EMERGENCY MEDICAL SERVICES
SECTION 6 - APPARATUS REPLACEMENT PLAN

As a Presentation Overview there's going to be six sections that we'll go through fairly quickly this evening. The first is the Preface and Introduction, then it will be an Executive Summary. We like to share with you the Status and Conditions of our fire stations and talk about the need for appropriate Operational Staffing, Emergency Medical Services will be next and then our Apparatus Replacement Plan will be the close for this evening and we're open for questions whenever a commissioner may want to ask.

SECTION 1 - PREFACE AND PROJECT INTRODUCTION

Without a doubt no one in this room has been associated with kicking the can down the road. I know we mentioned it the last time we were together, but some of the fire issues truly need to be addressed and, again, taking this time today demonstrates the commitment that this Commission does have to be able to help us to get to where we should be, so we would like to thank you.

Also, it's been great working with our partners at Local 64. Over the past 20 months I counted a little bit more than 30 times both groups got together typically at Fire Administration and worked on as best we could and as close as we could together to build this plan for you. This plan is required to be a 10-year version of what we'd like to get accomplished and that's what we'll be speaking to. Again, it has several options that the Commission can choose for us to be able to move forward.

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INTRODUCTION TO THE MOA AND MASTER PLAN

MEMORANDUM OF AGREEMENT OVERVIEW

- AN AGREEMENT BETWEEN THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS, AND INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL NO. 64, SET TO REDEFINE FIRE/EMS SERVICES STARTING JULY 1, 2022
- EFFECTIVE JULY 1, 2022: AIM TO DEVELOP A COMPREHENSIVE MASTER PLAN FOR FIRE/EMS SERVICE DELIVERY
- AUTHORITY DERIVED FROM MOA ARTICLE 35, EMPHASIZING THE COLLABORATIVE EFFORT FOR THIS CRITICAL MISSION

Directly out of page 54 of the current Memorandum of Agreement between the Local as well as the city, it describes the fact that this planning process should get started and underway. There's a couple of slides, we're just going to flash through them.

PURPOSE, GOALS, AND MASTER PLAN

MASTER PLAN AND COMMITTEE GOALS

- FORM A STRATEGIC PARTNERSHIP WITH IAFF LOCAL 64 AND FIRE ADMINISTRATION TO DEVELOP THE MASTER PLAN
- INTRODUCTION TO THE COMMITTEE'S PURPOSE: TO UNDERTAKE A COMPREHENSIVE ANALYSIS FOR FIRE/EMS SERVICES TO DEVELOP A TEN YEAR PLAN
- KEY FACTORS FOR PLAN DEVELOPMENT CONSIDERATION ARE STATION LOCATIONS, STAFFING, RESPONSE TIMES, COMMUNITY AND FIRE FIGHTER SAFETY ACCORDING TO NATIONAL FIRE PROTECTION ASSOCIATION STANDARD 1710
- THE MASTER PLAN COMMITTEE, A JOINT UNION-MANAGEMENT INITIATIVE, IS TASKED WITH DEVELOPING RECOMMENDATIONS TO OPTIMIZE FIRE/EMS SERVICE DELIVERY. THIS INCLUDES EXAMINING VARIOUS REPORTS AND DATA TO INFORM THEIR DECISIONS

STAFFING REQUIREMENTS

ANALYSIS OF MINIMUM STAFFING AND SAFETY STANDARDS

MINIMUM STAFFING REQUIREMENTS FROM MEMORANDUM OF AGREEMENT (P. 54-55):

- AT LEAST 73 SUPPRESSION PERSONNEL PER SHIFT
- THREE SAFETY OFFICERS ON DUTY AT ALL TIMES
- STAFFING LEVELS FOR PUMPERS, AND LADDER TRUCKS
- MINIMUM NUMBER OF COMPANIES

STRATEGIC ANALYSIS TO BE DETERMINED ARE:

- DEPLOYMENT STRATEGIES
- REACH AND MAINTAIN REQUIREMENT IN NFPA 1710 STANDARDS FOR FIRE AND EMERGENCY SERVICES

If you have a copy of the contract available, again, it's on that page that I mentioned. The staffing requirements are a really important part of a Fire Department. The staffing that we currently have is 73 minimum members on duty per shift to handle the fire apparatus operations. Soon, in the next contract, when ratified, that'll move up to 79. We have three Safety Officers that are critical. Please keep in mind that firefighting is one of the most dangerous labor occupations in this nation. It has been and will continue to be and we have just a little bit more about that later.

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The staffing level for pumpers and ladder trucks are included in the plan. Three on a pumper, four on a ladder truck and four on a heavy rescue and we'll compare that to what the nation feels through the National Fire Protection Association as minimums. We will be moving the minimum number of companies up from 22 to 23 in the next labor contract. That will reflect the fact that Fairfax is back operational.

When we speak to specifics we'll be using the National Fire Protection Standards, which I think both the Local as well as Fire Administration strongly agrees to and, again, it's been validated and I'm going to explain that validation just a little bit later.

SECTION 2 – EXECUTIVE SUMMARY

An Executive Summary is included on page 5 and 6 of the reports that I hope you have at your desk.

THE EXECUTIVE SUMMARY IS AN ANNOTATED
VERSION OF THIS REPORT

- THE ANALOGY IS HIGH LEVEL HEADLINES VERSUS DETAILED INFORMATION
- THE EXECUTIVE SUMMARY IS FOUND ON PAGE 5 OF THE MASTER PLAN
- THE EXECUTIVE SUMMARY IS SEPARATE AND APART FROM THE PRESENTATION SUMMARY

I won't spend a lot of time, but like most Executive Summaries it's a high-level review. It doesn't have all the facts and details that you will need to seek to be able to become acquainted with whatever the issue is besides just that executive summary.

SECTION 3 – FIRE STATIONS AND CONDITIONS

Now let's talk about our fire stations.

FIRE STATION LOCATIONS AND CONDITIONS

- KCKFD PROTECTS 128 SQUARE MILES, SERVING OVER 153,345 RESIDENTS PLUS DAILY INFLUX OF WORKERS/VISITORS
- WYANDOTTE COUNTY HAS OVER 1,300 MILES OF FEDERAL AND STATE ROADWAYS, WHICH ACCOMMODATE MORE THAN 400,000 VEHICLES DAILY.
- KCKFD HAS ONE OF AMERICA'S LARGEST RAIL HUBS WITHIN OUR BORDERS, AND BURIED UNDERNEATH OUR SOIL ARE MILES OF PETROLEUM AND NATURAL GAS PIPELINES
- KCKFD HAS BEEN DESIGNED TO BE AN ALL HAZARDS DEPARTMENT CAPABLE OF HANDLING EVERY TYPE OF INCIDENT

Our fire stations protect 128 square miles and as you well know we serve about 154K people each and every day. We have a large influx of visitors as well as folks that come here to work. On the Wyandotte County roadways we have an estimate of 200K people travel to work through our communities using the interstates in the morning and that same 200K travel back to go home. So, with that, we protect essentially a population of about a half a million with the resources that we have.

Everyone's aware that we're the second largest railroad hub, at least that's what I've been told, and beneath the ground are many, many miles of petroleum and natural gas pipelines that we also have to protect.

Our Fire Department has been designated as an all hazards department able to handle essentially every type of incident except those that involve gun play and if someone gets shot, well of course, you know the answer is we will be right there to support the Police Department as best we can.

FIRE STATION LOCATIONS AND CONDITIONS

ENHANCING EFFICIENCY THROUGH STRATEGIC CONSOLIDATION

- MERGER OF FIRE STATION 16 AND 17 INTO A SINGLE NEW FACILITY, THEREBY SAVING MORE THAN \$12 MILLION IN CONSTRUCTION COSTS
- CONSOLIDATION ENHANCES THE GREATER TURNER COMMUNITY WITH UPDATED FACILITIES AND APPARATUS
- THE NEW HOME OF MEDIC 17, TRUCK 17, PUMPER 16, READY RESERVE 16, BRUSH TRUCK 16, BATTALION CHIEF 2, AND SAFETY OFFICER 2

You may recall that we have had a chance to merge Fire Station 16 and 17. That was what I call BR, that's Before Route, not even one smile. All right, going to be a tough audience tonight, I got that. With that said, that saved probably about \$12M. The \$12M was in fact instead of building two fire stations, we built one. However, although we were able to fortify and save some cash in some areas that causes a response problem simply because one of the fire stations is not there any longer. We'll talk a little bit about that later as well.

The consolidation greatly assisted the Turner community with their facilities and fire apparatus. The new station houses Medic 17, which is an advanced life support ambulance which is the best this country has to offer. Truck 17, that's a 107 ft. ladder truck to be able to make an elevated rescue and many other responsibilities. Pumper 16, ready reserve engine 16, brush truck 16, battalion 2 and the safety officer all reside in the brand new building at 1900 So. 55th St. in Turner.

FIRE STATION LOCATIONS AND CONDITIONS

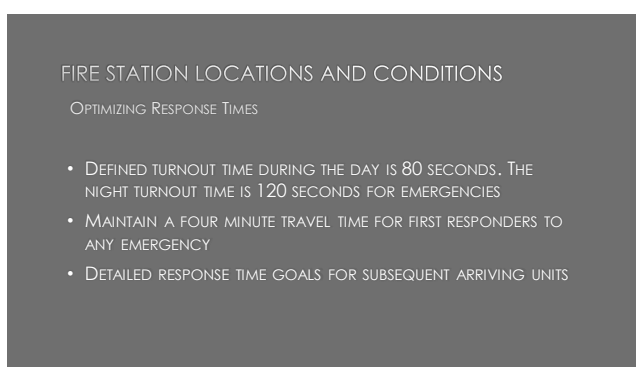
STRATEGIC GOALS FOR OPTIMIZING STATION LOCATIONS

- MEET NFPA STANDARD 1710; INSURANCE SERVICES OFFICE (ISO); AND NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY (NIST) FOR STATION LOCATION AND RESPONSE TIMES
- FOUR MINUTE RESPONSE TIME GOAL FOR ARRIVAL OF THE FIRST UNIT
- DECEMBER 11, 2023, REORGANIZATION FROM 19 TO 18 STATIONS TO IMPROVE EFFICIENCY AND SAVE COSTS
- SPECIFIC FOCUS ON ENSURING A SAFE, CLEAN, AND COMFORTABLE WORKPLACE FOR FIRE PERSONNEL

The conditions are of pretty high concern. What we would like to do is to not only speak to the conditions of the station, but also mention that we would like to closely follow 1710 for response times and distances. The Insurance Services Office, which provides all fire insurance amounts in the country, they set the premium rate and the National Institute of Standards and Technology—

we'll refer to this several times and you have to recognize that's a federal agency that is a scientific arm of the government that works on facts as you will see here in just a little bit.

The goal is that four members should arrive at any fire incident within four minutes or less and then there's building requirements to get to the appropriate number according to the type of building within an eight minute window. With that, that's going to also be a focus of our presentation tonight. We would like to ensure that we have safe, clean, and comfortable workplaces for all of our personnel that comes to work and works hard for you each and every day.



To help make sure that we're not part of the delay of getting help, we ask our firefighters and they exceed this standard virtually every time, is to be responding out the door of a fire in 80 seconds, nighttime 120 seconds. That's for the person to receive and understand the alarm, get to the apparatus floor, get out of their civilian clothes, get into their firefighting gear, get in the fire apparatus and be seated and belted. There's probably no other part of government, not just here, but anywhere that can maintain and has that type of response time and our members over here you see they do that repeatedly and regularly. With that, that helps us to reach that standard.

The detailed response goals for subsequent arriving units can be found in that same Standard 1710, which we can make available at any time you like.



To go through the roll call of fire stations, you're taking a peek at Strawberry Hill as you probably well know. The condition is really not very good. It's a 95 year old station and the best I can find it was remodeled once and it was a minor remodel. It is the home to 39 total firefighters, so 13 firefighters are assigned there on shift and it becomes not just a place where they go to work, it becomes also a garage to maintain the fire truck, a training center to learn, a kitchen to be able to be on duty 24 hours where they have to eat. It also has to serve as a hotel, so if you looked up multi-purpose building, which is one of the classification codes, the picture if you will, would be a fire station because without a doubt it is perhaps the most multi-use building.



Station 2 is in Midtown. The condition is poor. It was built in 1979, so it's 46 years old and 27 firefighters live there. Both Station 1 and Station 2 were built as a career fire station and I'll try to remember to mark which ones were career from the beginning and which ones were a volunteer station that came to us by annex.



Station 3 is Armourdale. Deplorable condition, built in 1951. It's 74 years old and it's home to 25 firefighters and this building was built again as a career station.



Station 4 in Bethel, the condition is deplorable, built in 1957, 68 years old, 15 firefighters work there and, of course, this is one of the stations that was acquired as we annexed. That was once a volunteer station. It did not include kitchen space, living space, training areas, bunk rooms, so it's well overdue for replacement.



Station 5, Quindaro. Once again deplorable, 1955 was when it was built, so it's 70 years old and it houses 24 firefighters. This was built with a career station in mind.



Station 6 which is at the Legends and/or the West Village. It's in poor condition. It was built in 2001, so it's 24 years old and it also houses our training facility along with 21 firefighters.



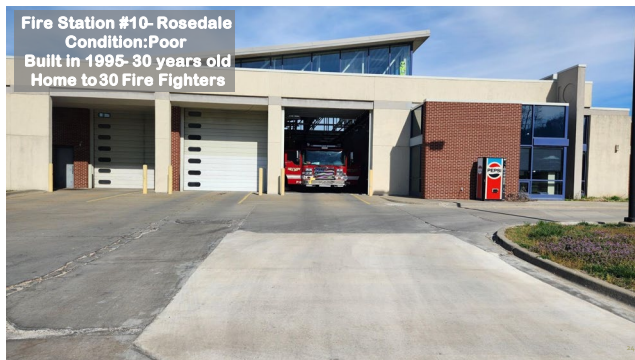
Station 7 is Argentine and is in deplorable condition, built in 1951. We've gotten 74 years of service from that station, home to 39 firefighters and as you can tell it was built for us.



West Piper, however, is a different story. It started its life essentially as the City Hall, as I understand it, for that community before annexation and then it emerged into a volunteer fire station and it's really just a metal garage. Today it's in deplorable condition. It's 46 years old and it's home to 15 of our firefighters.



Station 9, Central Avenue, Bethany Park was built as a fire station for career people. The condition is deplorable. It's 58 years old and it's home to 24 firefighters.



Rosedale also built for us in mind. It is Station 10, poor condition, 30 years old and it's home to 30 of our members.



Station 11, you may recall, most of our Commission attended the 100th Anniversary. It was built as a KCK fire station in its day because fire trucks were much smaller then. This was a two-bay station and we've converted it to be able to make it work into a one-bay station and it's home to

15 firefighters. I could not find where that station has ever been remodeled, but records do get lost and I understand that.



Station 12, Piper East, the condition is nearly new. This is what we'd like to see or something similar throughout the system and we understand it's going to take a while to get there. It's six years old and it is home to 24 firefighters.



Station 14, Klam Park, built as a fire station, deplorable condition although we do have a relatively new kitchen there. It's 69 years old and it's home to 30 of our members.



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Station 15, Fairfax. I think everyone is familiar with the station location. The condition is poor. It was built in 1987, it's 38 years old, it's home to 19 firefighters, 4 fire investigators, one community paramedic, 2 EMS support staff, and it has the EMS storage area.



Turner Station 16, I think just about every commissioner was there to enjoy the dedication. Again, this along with Station 12 are the prides of our fleet. This is home to 45 firefighters.



Station 18, Welborn, is in poor condition, 47 years old and 24 members work there and of course that's twin to the Midtown Station 2, which both were built for us.

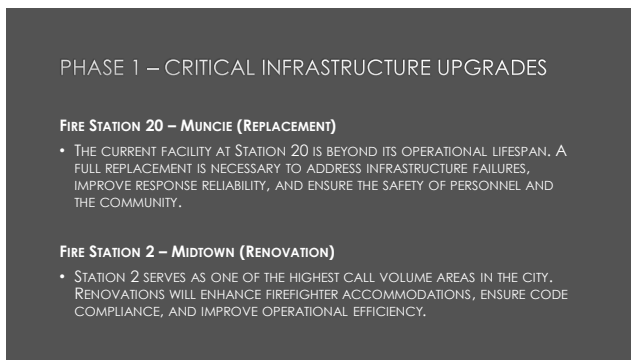


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Station 19 shares its facility with West Patrol. It was built in 1972, it's 53 years old and home to 24 members.



Station 20, which recently had a scare that it was not quite structurally sound. We learned that it was, but it's a volunteer station. We've added on to this to where it can't be added on pretty much anymore. It's 58 years old and it houses 15 of our members.



In the 10 years that this plan addresses, what we would ask you to consider is replacement for Fire Station 20, which is the Muncie area. Again, the station is in horrible condition and needs to be completely rebuilt. Along with that, during that same first phase, we would ask consideration to take the Midtown Fire Station and renovate it. It's of good bones, it's in a relatively good location on State Avenue and with that said we would be able to save money and have a modern fire station that would be functional.

PHASE 2 – CRITICAL INFRASTRUCTURE UPGRADES

FIRE STATION 4 – BETHEL (REPLACEMENT)

- STATION 4 HAS SERVED THE COMMUNITY FOR DECADES, BUT THE CURRENT FACILITY IS OUTDATED AND NO LONGER MEETS THE DEMANDS OF MODERN FIRE AND EMS OPERATIONS. THE EXISTING STRUCTURE LACKS THE SPACE AND INFRASTRUCTURE TO EFFICIENTLY HOUSE PERSONNEL, EQUIPMENT, AND APPARATUS.
- A FULL REPLACEMENT WILL ENHANCE RESPONSE EFFICIENCY, ACCOMMODATE MODERN FIRE APPARATUS, AND SUPPORT THE GROWING NEEDS OF THE DISTRICT WHILE ENSURING LONG-TERM OPERATIONAL READINESS.

FIRE STATION 6 – VILLAGE WEST (RENOVATION)

- AS A KEY STATION SERVING AN EXPANDING COMMERCIAL AND ENTERTAINMENT DISTRICT, STATION 6 REQUIRES SIGNIFICANT UPGRADES. WITH NEW AND PROPOSED DEVELOPMENTS INCREASING DEMAND, RENOVATIONS WILL FOCUS ON IMPROVING FIREFIGHTER ACCOMMODATIONS, MODERNIZING ESSENTIAL SYSTEMS, AND ENSURING LONG-TERM OPERATIONAL READINESS.

The second phase takes a look at Fire Station 4, Bethel. That's again one of the ones that was once a volunteer and it's 68 years old, so with that we would hope to build a new fire station, make it one of the most appropriate sites that we can agree to both Labor and management that provides the response that is best for the community. In that same second phase, we would hope that Station 6, West Village gets renovated. Station 6 is 24 years old, but it's one of the heaviest used fire stations in the system in that everyone uses it and sometimes outside agencies for training purposes. It is our only training building with a small classroom that's also at headquarters in Strawberry Hill, but for the most part it has to carry the load.

PHASE 3 – CRITICAL INFRASTRUCTURE UPGRADES

FIRE STATION 8 – WEST PIPER (REPLACEMENT)

- ORIGINALLY BUILT AS OLD PIPER CITY HALL, STATION 8 BECAME PART OF KCKFD AFTER ANNEXATION. THE CURRENT MORTON BUILDING, REPURPOSED FOR FIRE SERVICE, LACKS THE INFRASTRUCTURE NEEDED FOR MODERN OPERATIONS.
- A FULL REPLACEMENT WILL PROVIDE A PURPOSE-BUILT FACILITY TO IMPROVE FIREFIGHTER ACCOMMODATIONS AND MEET THE EVOLVING NEEDS OF THIS GROWING DISTRICT.

FIRE STATION 9 – BETHANY PARK (RENOVATION)

- STATION 9 PLAYS A VITAL ROLE IN THE COMMUNITY AND REQUIRES TARGETED RENOVATIONS TO MAINTAIN SERVICE EFFECTIVENESS. UPGRADES WILL FOCUS ON STRUCTURAL IMPROVEMENTS, FIREFIGHTER WELL-BEING, AND OPERATIONAL FUNCTIONALITY.

Phase 3 of critical needs for us would be Station 8. That's West Piper. Again, it was a volunteer fire station, a City Hall, it's 46 years old and never designed to do what it is doing today. Finally, in Phase 3 we'd asked for Bethany Park Fire Station 9 off of Central Avenue to get a facelift. It's 58 years old. It's of a great structural stability; however, the interior is simply falling apart and we would ask again to have that part of Phase 3, so that's the highest part of our asks in three phases, three new stations, and then three models.

SECTION 4 – OPERATIONAL STAFFING

Section 4 talks about Operational Staffing.

CHALLENGES IN MODERN FIREFIGHTING

- FIREFIGHTING IS A DANGEROUS PROFESSION
- 2022: 96 FIRE FIGHTER LINE OF DUTY DEATHS*
- 2023: 89 FIRE FIGHTER LINE OF DUTY DEATHS*
- 80,000 SERIOUS FIRE FIGHTER INJURIES ANNUALLY IN THE U.S.
- THE FIRE AND EMERGENCY MEDICAL PROFESSION DEMANDS HIGH LEVELS OF PERSONAL INTEGRITY, TRAINING, EDUCATION, EXPERIENCE, AND COMMITMENT
- KCKFD MEMBERS FACE OVER 35,000 EMERGENCY INCIDENTS EACH YEAR

*National Fallen Firefighters Foundation (NFFF)

The challenge is we are the most dangerous labor occupation in America or just about. There's times when the police eclipse us and times when mining eclipse us both, but over a hundred firefighters typically die in a year. The exact number in '22 was 96, '23 was 87. That information comes to us by way of the National Fire Protection Association. They keep pretty close records. 80,000 members are injured in the line of duty each year. With that said, it's probably much more than that because we know sometimes the records aren't kept very well and there's not much of a benefit whereas a line of duty death brings quite a lot of wealth to a family that lost a member. Injuries are not the same. We are a very demanding organization. We have high levels of personal integrity, honor, training, education, experience and in essence we have to uphold the public trust.

I think by improving the facilities that our young men and women work in, I think it's going to be paramount for us to be able to continue that tradition, to be able to continue the work that is so necessary for this community. I know they'll do it with whatever they're given, but it's probably time to consider.

We also respond to about 35,000 emergency incidents each year. I know it's just a little under 100 a day, but a typical day for us has the doors going up and down on all these fire stations so many times it's amazing they've held together.

STAFFING STANDARDS AND CHALLENGES

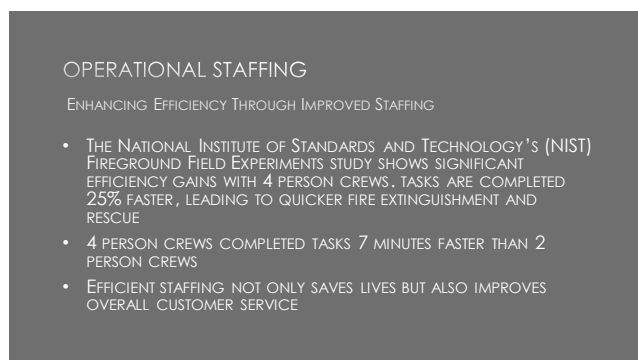
- NFPA STANDARD 1710 RECOMMENDS MINIMUM STAFFING OF 4 FIRE FIGHTERS ON EACH PUMPER, LADDER TRUCK, AND RESCUES. FURTHERMORE, HAZARDOUS MATERIALS UNITS ARE RECOMMENDED BY NFPA TO BE STAFFED BY 6 FIRE FIGHTERS. QUINT FIRE APPARATUS MINIMUM STAFFING IS 8 FIRE FIGHTERS.
- CURRENT KCKFD STAFFING IS 3 FIRE FIGHTERS ON PUMPERS, 4 FIRE FIGHTERS ON LADDER TRUCKS AND RESCUES
- 1 LADDER TRUCK, 2 AMBULANCES, AND 2 HAZARDOUS MATERIALS UNITS ARE CROSS-STAFFED AT THE EXPENSE OF PLACING COMPANION COMPANIES OUT OF SERVICE
- DISCREPANCIES BETWEEN CURRENT STAFFING AND LEVELS RECOMMENDED IN NFPA STANDARD 1710 HIGHLIGHT THE NEED FOR INCREASED STAFFING

The staffing that we would like to acquire, and again, I don't want to speak out of turn, they'll certainly have this podium at a later time, but I believe our Labor force feels the same way, NFPA 1710, National Standard, it's a consensus standard and if you'll allow what that means is a group of firefighters, a group of administrators, a group of elected officials, and people from general industry all get involved in developing our consensus standards. I'll tell you in just a second why they're so important. With that said, it's four members per each pumper, four members per ladder truck, four members per rescue. Hazardous Materials Unit should be staffed by six, which we have one large and one small of those and a Quint, which we have three of, should be staffed by eight persons, which is not realistic and we understand. We would like to get out of the Quint business as time and vehicle procurements allow. Again, that's going to be a significant change in direction for us.

NIST FLASHOVER VIDEO



With that said, we have a video clip from NIST that goes over how quick flashover occurs. It's just a few minutes. It's a couple second under three minutes. Hopefully, it won't be too loud, but this begins showing you why it's so important to have an effective, efficient and functioning Fire Department. (The video was shown).



With that said, where the NFPA is a consensus standard, it's groups of people like us that make the best determination they can. NIST comes along, it's a federal agency packed with scientists. There are three that are fire protection engineers and also have the designation of scientists and they validate what NFPA does. As we move forward and, hopefully, can be able to look towards—and we understand it's going to be over time, there's science that back up the fact that four persons should operate in a fire crew. A four person crew can complete tasks seven minutes faster than a two person crew. Now, with that said, what's the impact.

A few nights ago on Sandusky we responded to a very large house fire. It was with our partners in Bonner Springs. There were two people in the basement of that home that were not aware that the entire roof and pretty much the top floor of that building was on fire. We had to make a tremendous, legitimate, honest life-saving rescue of two young females, and again, if we would have wasted time, if we didn't have the right people at the right place at the right time, quite frankly, I don't know what the outcome would have been. So, that's a real life explanation of how that might work. Staffing not only saves lives, but it allows us to improve the overall customer service experience. In other words, one person doesn't have to do three, four, or five jobs when we have the right staffing and do have the time at least perhaps the Command Team to explain to the community what's happening, why we're perhaps cutting a hole in a roof or maybe opening a window.



Here's the next very short clip, but it begins to indicate what we can do with different crew sizes and four seems to be the most efficient and effective. (The video was shown). As you can see, it's driven by science and that four persons per company truly seems to be the sweet spot.

KCKFD 2022 RESPONSE REPORT CARD

Response District	Emergency calls when apparatus was first on scene for 2022.	Percentage of responses that were 240 sec or less travel time. Meeting goal	Percentage of responses that were over 240 seconds travel time. Failing to meet Goal
Battalion 1			
Pumper 1	1953	96.0% (1874)	4.0% (79)
Pumper 5	1317	90.4% (1190)	9.6% (127)
Pumper 9	1804	93.6% (1688)	6.4% (116)
Pumper 11	2056	91.3% (1877)	8.7% (179)
Pumper 14	1465	91.0% (1333)	9.0% (132)
Pumper 15	57	86.0% (49)	14.0% (8)
Pumper 18	2146	90.6% (1944)	9.4% (362)
Total Battalion 1	10798	92.2% (9955)	9.3% (1003)

You're taking a look at our Response Report Card. This is the actual factual data of our performance, it's not conjecture, it's not a dream, this is what we did. When you look at the first battalion, which is in, near and around where we're at, Strawberry Hill down to Central Avenue to the first part of State Avenue at Station 11 and in between, we meet the National Fire Protection Association Standards. What they ask is that you respond and arrive within 240 seconds and that you do it with four people or more 90% of the time. When you look at this battalion, well it's great, almost all the numbers you see up there are in the 90's with the exception of one, which happens to be 15 Fairfax and it's off by just a few points, not bad at all.

KCKFD 2023 RESPONSE REPORT CARD			
Response District	Emergency calls when apparatus was first on scene for 2023.	Percentage of responses that were 240 sec or less travel time. Meeting goal	Percentage of responses that were over 240 seconds travel time. Failing to meet Goal
Battalion 1			
Pumper 1	2193	96.1% (2108)	3.9% (85)
Pumper 5	1207	91.5% (1104)	8.5% (103)
Pumper 9	1995	94.1% (1877)	5.9% (118)
Pumper 11	2107	90.6% (1908)	9.4% (199)
Pumper 14	1643	89.0% (1463)	11.0% (180)
Pumper 15	269	85.1% (229)	14.9% (40)
Pumper 18	1641	86.3% (1417)	13.7% (224)
Total Battalion 1	11055	91.4% (10106)	8.6% (949)

When we go to 2023, you'll see the same results. Again, in fact a couple got better within a few, a couple got worse within a few, but bottom line, it's pretty good cooking.

KCKFD 2022 RESPONSE REPORT CARD			
Response District	Emergency calls when apparatus was first on scene for 2022.	Percentage of responses that were 240 sec or less travel time. Meeting goal	Percentage of responses that were over 240 seconds travel time. Failing to meet Goal
Battalion 2			
Pumper 3	543	86.0% (467)	14.0% (76)
Pumper 7	1281	80.2% (1028)	19.8% (253)
Pumper 10	908	71.6% (650)	28.4% (258)
Pumper 16	585	79.1% (463)	20.9% (122)
Pumper 17	754	75.9% (572)	24.1% (182)
Pumper 20	837	68.6% (574)	31.4% (263)
Total Battalion 2	4908	76.5% (3754)	23.5% (1154)

When we take a look at second battalion, the second battalion report card isn't really good. If it appears in red, extreme right column, that means we didn't get there and in some cases we missed it by 10, 12, 15%. The battalion that we're speaking to is essentially the northern battalion near and around Station 16 that you visited.

KCKFD 2023 RESPONSE REPORT CARD			
Response District	Emergency calls when apparatus was first on scene for 2023.	Percentage of responses that were 240 sec or less travel time. Meeting goal	Percentage of responses that were over 240 seconds travel time. Failing to meet Goal
Battalion 2			
Pumper 3	638	84.6% (540)	15.4% (98)
Pumper 7	1328	81.3% (1079)	18.7% (249)
Pumper 10	979	69.4% (679)	30.6% (300)
Pumper 16	626	74.4% (466)	25.6% (160)
Pumper 17/ Truck 17	720	67.6% (487)	32.4% (233)
Pumper 20	847	69.4% (588)	30.6% (259)
Total Battalion 2	5138	74.7% (3839)	25.3% (1299)

When we take a look at the actual data from '23, the results are the same.

KCKFD 2022 RESPONSE REPORT CARD

Response District	Emergency calls when apparatus was first on scene for 2022.	Percentage of responses that were 240 sec or less travel time. Meeting goal	Percentage of responses that were over 240 seconds travel time. Failing to meet Goal
Battalion 3			
Quint 2	1453	79.8% (1159)	20.2% (294)
Pumper 4	990	79.9% (791)	20.1% (199)
Tower 6/Rescue 6	599	85.6% (513)	14.4% (86)
Pumper 8	540	51.3% (277)	48.7% (263)
Quint 12	867	77.4% (671)	22.6% (196)
Pumper 19	2000	88.2% (1764)	11.8% (236)
Total Battalion 3	5898	79.6% (4696)	20.4% (1202)

When we head out west the report card even gets worse. The red lights up in every category and I think there's one fire station that can't meet that standard 50% of the time. Pumper 8, they're at 51%, so way off and, again, when you take a look in your packets, you'll see the second part of Battalion 3, the actual, practical, reality, factual results indicate that we have problems in both segments of our community.

SECTION 5 – KCKFD EMERGENCY MEDICAL SERVICES

Now, on to the Emergency Medical Services discussion.

KCKFD EMERGENCY MEDICAL SERVICES

HISTORY OF KCKFD EMERGENCY MEDICAL SERVICES

- KCKFD WAS ONE OF THE FIRST ADVANCED LIFE SUPPORT AMBULANCE SERVICES IN THE NATION IN 1974
- INITIALLY PARTNERED WITH BASIC LIFE SUPPORT RESPONDERS AND PRIVATE AMBULANCE COMPANIES
- KCKFD EXITED AMBULANCE TRANSPORT SERVICE IN 1995
- KCKFD ASSUMED RESPONSIBILITY FOR ALL EMERGENCY MEDICAL SERVICES IN 2004

Historically we have been the first, one of the first in the state and I'm told perhaps even one of the first in the nation, to have advanced life support. That's our paramedics. Also, anyone else in

our organization up to and including me is mandated to maintain at least emergency medical technician, which is now a five week course with very rigorous testing. So we are giving the very best to the community when they call on us about 70% of the time for medical calls. We started—rather exited the transport service in ‘95, we got back in in 2004 and it’s my hope and wish, I think again along with the Labor group, that we always stay in that.

KCKFD EMERGENCY MEDICAL SERVICES

KCKFD EMS BY THE NUMBERS IN 2023

- OUT OF 36,144 INCIDENTS, 25,994 WERE EMS RESPONSES, ACCOUNTING FOR 71% OF THE TOTAL
- KCKFD PROVIDED 18,412 PATIENT TRANSPORTS TO DEFINITIVE CARE FACILITIES
- EMERGENCY MEDICAL SERVICES ARE CRITICAL FOR OUR COMMUNITY'S HEALTH AND WELLNESS

By the numbers it looks like it’s 71% of our call volume. We transported 18,400 people to definitive care. The definitive care facility is either a hospital or perhaps they needed to go to an urgent care, but it is the final place where they’ll need support to be able to get back into society. Emergency Medical Services are critical for the health, welfare, wellness, safety and security of this in any community.

KCKFD EMERGENCY MEDICAL SERVICES

EMS BILLING AND REVENUE

- EMS OPERATIONS GENERATED APPROXIMATELY \$4.3 MILLION IN REVENUE IN 2022.
- TOTAL REVENUE WAS \$5.9 MILLION IN 2023 AND \$6.2 MILLION IN 2024
- BILLING CHALLENGES PERSIST WITH UNINSURED PATIENTS
- A LACK OF COLLECTION SERVICES PROHIBITS OUR ABILITY TO OBTAIN COST NEUTRAL SERVICE DELIVERY (SOFT BILLING)

When we take a look at the numbers when we got started in 2022 \$4.3M was in revenue and then comes along 2023 \$5.9M, 2024 \$6.2M was brought in. We expect that we’ll have a higher result—I see Reggie Lindsey is here somewhere, so he’s going to be pretty happy with that, I hope. We will continue to see a return.

We do have a large population that's uninsured. We cannot recover that money and along with that we do what's called Soft Billing, which we would love to go in a different direction. In other words, there's no collection service. After a bill rings in three times with a person, that essentially gets written off if they don't pay their bill.



The challenges are in the ambulance availability, so for us the cycle time from the time we get a response to the time we're on the scene to the time we get to the hospital and the time the firefighters return back to the station and prepare the ambulance for the next alarm takes between 50 to 90 minutes. I was told somewhere about 70 is the average, but that's the range. Ambulance availability is critical in our community. What I mean by that including today, there's hardly a day where we don't go down to two ambulances is available. One ambulance available or sometimes it's just a horrible situation where's there's no ambulance available. What that means is a fire truck, which will go right away anyhow, will start patient care but they're going to have to wait an extended period of time for an ambulance to come perhaps from Edwardsville, Bonner Springs or Kansas City, Missouri.

When we first entered into the agreement with them we didn't realize what a partner they would be. Edwardsville reported over 100 calls into our community from their community and almost all of them were emergency medical services calls.



KCKFD EMERGENCY MEDICAL SERVICES

ENHANCING EMS SAFETY AND EFFICIENCY

- EXISTING MANUAL PATIENT STRETCHERS POSE RISKS OF BACK INJURIES TO EMS PROVIDERS
- PATIENTS FACE RISKS OF FALLS AND INJURIES DURING MANUAL LIFTING RESULTING IN LIABILITY
- THE PLAN TO RETROFIT ALL AMBULANCES WITH STRYKER POWER-LOAD® SYSTEMS TO IMPROVE SAFETY AND REDUCE LIABILITY IS UNDERWAY AND SHOULD CONTINUE TO BE FUNDED
- IT COSTS APPROXIMATELY \$67,000 TO EQUIP AN AMBULANCE WITH A STRYKER POWER-LOAD® COT.

So, with that we are currently operating out of nine ambulances and two cross staff ambulances have a deficit there that needs to be addressed. I'd be remiss if I didn't mention this issue. One of the most critical pieces of equipment that should have been bought with all of our ambulances is called a Stryker Power-Load System. What this stretcher does and this system does is it locks the patient in, so first and foremost we don't drop a patient, which unfortunately has happened here and in just about every Fire Department in the country until this came along.

The next thing the Stryker Power stretcher does is it physically lifts the cot up. In my day when we would have to lift a 300-400 pound person, we would keep adding firefighters until there was enough. Today a firefighter should not have to lift the stretcher at all. One severe back injury, one dropped patient, would probably buy somewhere on the order of 50 to 100 of these systems.

KCKFD EMERGENCY MEDICAL SERVICES

COMMUNITY PARAMEDICINE PROGRAM

- COMMUNITY PARAMEDICINE PROVIDES IN-HOME MEDICAL CARE REDUCING HOSPITAL VISITS
- FOCUSES ON NON-EMERGENCY CARE FOR THE UNHOUSED, ELDERLY, OR THOSE WITH LIMITED MOBILITY
- THIS PROGRAM DECREASES EMERGENCY CALLS AND REDUCES EMERGENCY MEDICAL SERVICES STRAIN
- INEVITABLY THIS PROGRAM MUST BE EXPANDED

The Community Paramedic Program needs to get a little bit of acknowledgment as well. This is a system that we operate with one individual and one vehicle that was partially paid for by one of the healthcare systems and they no longer provide any support and that's to keep people in their home and keep them well. As our population gets older the need to keep the folks in their home comfortably, safe and happy gets to be more important, plus it reduces hospital visits.

We describe the fact that we're busy, but there's hardly a time a single ambulance in our community goes to KU Medical Center and they're told that is exceptionally busy. Simply put, that means they're going to have to wait, they're going to have to wait for a bay to come open in the emergency room while the hospital sorts out the tremendous load they have.

Having this program works in so many wonderful ways and I hope that eventually we can expand it. Fire stations, fire apparatus, staffing are all ahead of that, but it's a very, very good investment to have a Community Paramedic Program that's robust and well-integrated.

SECTION 6 – APPARATUS REPLACEMENT PLAN

The Apparatus Plan, again, I think you're going to find some needs there as well.

APPARATUS REPLACEMENT PLAN

- THE PRIMARY GOAL OF THE EMERGENCY VEHICLE FLEET IS TO ENSURE EFFECTIVE, EFFICIENT, AND SAFE RESPONSES
- THIS MASTER PLAN IS A "LIVING DOCUMENT" THAT MUST ADAPT TO THE EVER EVOLVING COMMUNITY NEEDS AND NFPA MINIMUM STANDARDS

The primary goal is for emergency fleet to be effective, efficient, reliable and safe. Of course, the Master Plan is a living document and what we mean by that is each year that we finish the plan we hope that an additional tenth year will be added as that current year drops off.

APPARATUS REPLACEMENT PLAN

FRONT-LINE EMERGENCY RESPONSE FLEET

- **AMBULANCES:** 11 FRONTLINE AMBULANCES, MODEL YEARS RANGING FROM 2014 TO 2022, WITH 2 OF THEM BEING CROSS-STAFFED. THESE UNITS HANDLE THE MAJORITY OF OVER 36,000 CALLS EACH YEAR.
- **PUMPERS:** FIFTEEN FRONT-LINE PUMPERS, RANGING FROM 2006 - 2024, EQUIPPED TO PUMP 1,500 GALLONS OF WATER PER MINUTE, SERVE AS THE BACKBONE OF FIREFIGHTING EFFORTS
- **LADDER TRUCKS:** SEVEN LADDER TRUCKS WITH REACHES FROM 75 TO 107 FEET, EXTINGUISHING ROOFS ON FIRE, ESSENTIAL FOR RESCUE MISSIONS AND HIGH-RISE OPERATIONS, VARYING IN MODEL YEARS FROM 2011 - 2024

Our Fire Department operates for you 11 advanced life support ambulances. Nine are staffed full-time, two are staffed with a cross-staffed pumper. The pumper at Station 20, Muncie, and pumper at Station 4, Bethel. What that means is the firefighters have to get off the pumper, get on the ambulance and go to a call, the pumper is out of service or vice versa, so it's not the best of all conditions. Given the fact that we handle so many calls per year, we hope eventually we can work out of that.

There are 15 frontline pumpers that range in age from 2006 to 2024. They carry water, have a 1,500 gallon per minute water pump and they serve as the backbone of all of our firefighting efforts. We have 7 in-service ladder trucks. The ladder trucks reach from 75—I think we have one left, that's the last one of those we'll buy, and the rest reach to 107 and they can extinguish roof fires. They're used for rescue missions of all types, high-rise operations and they vary from year-to-year as to the other support that they can provide. For instance, blocking out on the interstate to ensure that our people don't get harmed or that the people at the accident aren't having additional incoming vehicles and crashes.

APPARATUS REPLACEMENT PLAN

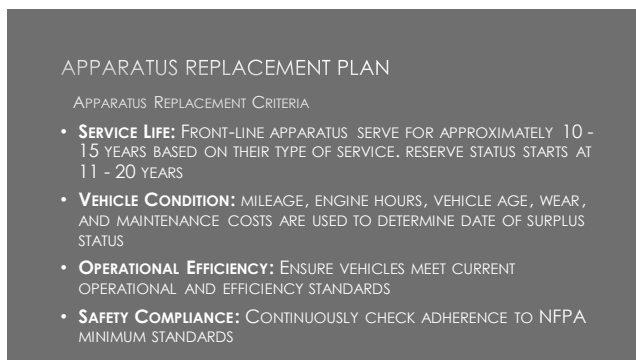
SPECIALIZED FLEET VEHICLES AND SUPPORT UNITS

- **RESCUE UNITS:** TWO RESCUE COMPANIES, VITAL FOR ALL RESCUE EMERGENCIES, VENTILATING SMOKE AND GASES, AND RESOLVING BUILDING AND TRENCH COLLAPSES. OUR FLEET VARIES IN MODEL YEARS FROM 2020 AND 2024 (RESERVE UNITS ARE 2003 AND 2018)
- **HAZARDOUS MATERIAL UNITS:** PROTECTORS OF THE ENVIRONMENT (AIR, WATER, AND SOIL) FROM CHEMICAL SPILLS, GAS LEAKS, AND OTHER MANMADE HAZARDS. BOTH SPECIALIZED UNITS ARE MODEL YEAR 2024 (RESERVE UNITS ARE 2005 AND 2006)
- **BRUSH TRUCKS:** FIVE BRUSH TRUCKS, CRUCIAL FOR COMBATING WILDLAND FIRES IN RURAL AND OFF-ROAD AREAS. THESE VEHICLES' MODEL YEARS RANGE FROM 2003 TO 2006

We have two rescue companies and I can tell you that they're sort of the jack of all trades. When there's a need to have somebody with some special expertise between them and the Hazardous

Materials members are the two that we call on. Both I can tell you the rescue units as well as the Hazardous Materials Units are to be proud of. They're relatively new. They're functional and we do have reserve apparatus.

Brush trucks, however, are not quite in that same category.



We operate with five brush trucks and all have exceeded their service life. The service life for front-end fire apparatus such as ladder trucks and pumpers is 10 to 15 years and that's based on their usage. So, somewhere between 11 to 20 years they should be put into reserve and used for a very limited amount of times because they're simply not capable being frontline.

Vehicle condition is considered mileage, engine hours, age, wear and tear, and maintenance costs to determine what can be sent to surplus, gotten rid of, and what can be repaired and used if there's any life left and we do that pretty efficiently.



What we'd ask in terms of what we need is every even year we would like to be able to purchase two pumpers. We've seen the cost of fire apparatus go up significantly. We're equally not happy with that as you are, but we have found a vendor who provides the same apparatus for about \$100K cheaper, so we will be using that company at least in the near future. Every odd year will be one

pumper. Every year we're going to ask for a piece of special fire apparatus, a ladder truck, a rescue unit, hazardous materials unit as time goes on and then one brush truck per year. The need will be for four staff vehicles to be purchased by the department.

I want to remind the Commission that we were fortunate enough, and with your help and guidance, we took 14 vehicles away that were not necessary or used and also merged the Safety Officer with the Battalion Chief.

Ambulance needs three per year. Two should be new. One ambulance can be a remount. The remount means that we're going to use the same box, the same patient compartment and put it on a new chassis which cost us about half as much. Without having those resources that I mentioned, you're going to get a full view of it here in a second, this is what's going to happen.

10 Year Ambulance Replacement Cycle							
	Year	Unit ID	Location	Mileage	Engine Hours	Status	Estimated Disposition
1	2014	3568	Reserve	182,680	10,870	Active	To be Sold 2027
		7794	Reserve	175,419	10,573	Active	To be Sold 2027
2	2015	6211	Reserve	271,044	15,182	Out	Sent to Remount to North Carolina 09-2025
		4560	20 - Muncie	225,675	11,867	Cross-Staffed	To be Sold 2025
3	2016	9792	Reserve	195,414	11,248	Wrecked	Getting bids for repair
		8713	4 - Bethel	147,176	7,570	Active	To be sold 2026
4	2017	2289	17 - Turner	134,392	6,601	Active	To be Sold 2028
		9257	Reserve	8,256	922	Active	In service 2024
5	2019	5276	Reserve	16,500	1,256	Active	In service 2024
		1017	12 - Piper	213,864	9,894	Active	Sent to Training 2024
		891	19 - Victory Hills	177,225	7,533	Active	To be sold 2027
		6062	18 - Wellborn	146,430	7,491	Active	To be sold 2028
6	2020	7064	9 - Central	105,765	6,583	Active	To be sold 2029
		7095	7 - Argentine	88,904	5,721	Active	To be sold 2029
		7067	5 - Quindaro	42,286	3,445	Repair	Return to service Fall 2024
		9432	2 - Midtown	104,572	4,604	Active	To be sold 2026
7	2022	6256	3 - Armourdale	49,694	2,750	Active	To be sold 2028
						In Production	To be delivered 01-2025
8	2023					In Production	To be delivered 03-2025
9	2024						2 new/1 remount to be delivered Fall 2025
10	2025						2 new/1 remount to be delivered Spring of 2026
11	2026						2 new/1 remount to be delivered in 2027
12	2027						2 new/1 remount to be delivered in 2028
13	2028						2 new/1 remount to be delivered in 2029
14	2029						2 new/1 remount to be delivered in 2030
15	2030						3 new/1 remount to be delivered in 2031
16	2031						3 new/1 remount to be delivered in 2032
17	2032						3 new/1 remount to be delivered in 2033
18	2033						3 new/1 remount to be delivered in 2034
19	2034						3 new/1 remount to be delivered in 2035
New to Five years of service or Under 150,000 miles							
Six to Ten years of service or 150,001 to 200,000 miles							
Eleven years or more of service or Over 200,000 miles							

As you look at the chart, if it's in red and I know this is an eye test, when you look at the chart, if it's in red, those fire trucks don't belong here or anywhere. They're essentially ready for the scrap pile. In this case it's ambulances and, again, it's so small I can't see it, but you're going to find some of the ambulances that we currently operate with that exceed 200K miles. Again, we're working our hardest to get them out of the system. If it appears in yellow, you've probably figured that out by now, they still have service life but they're getting close to end and what we want is more of that apparatus, if you will, in the green. We have nine frontline ambulances and we have six reserve ambulances.

10 Year Pumper Replacement Cycle						
Year	Unit ID	Location	Mileage	Engine Hours	Status	Disposition
1	2003	Reserve Pumper 3	189,851	17,000	Reserve	To Training 2025/Sell in 2026
2	2004	Reserve Pumper 5	189,208	19,416	Reserve	To Training 2026/Sell in 2027
3	2007	Reserve Pumper 4	69,637	7,572	Reserve	To Training 2026/Sell in 2028
4	2009	Reserve Pumper 1	126,169	12,615	Reserve	To Training 2027/Sell in 2028
5	2016	Reserve Pumper 2	70,851	7,712	Reserve	To Training 2028/Sell in 2029
		Pumper 5	60,518	6,744	Active	To Reserve 2025
		Pumper 11	67,204	11,080	Active	To Reserve 2025
6	2018	Pumper 3	54,856	5,634	Active	To Reserve 2026
		Pumper 10	41,476	5,492	Active	To Reserve 2026
		Pumper 15	48,605	4,732	Active	To Reserve 2027
7	2019	Pumper 1	46,077	5,261	Active	To Reserve 2028
		Pumper 9	46,533	5,196	Active	To Reserve 2028
		Pumper 18	58,976	5,444	Active	To Reserve 2029
8	2020	Pumper 19	54,191	5,711	Active	To Reserve 2030
		Pumper 7	32,001	3,120	Active	To Reserve 2030
		Pumper 20	26,491	2,325	Active	To Reserve 2031
9	2021	Pumper 4	12,618	780	Active	To Reserve 2032
		Pumper 8	9,790	610	Active	To Reserve 2032
		Pumper 16	10,441	725	Active	To Reserve 2033
10	2023	Pumper 14	5,168	414	Active	To Reserve 2034
						2 to be delivered Fall 2025
						2 to be delivered Winter 2026
11	2022					2 to be delivered 2027
12	2024					2 to be delivered 2028
13	2025					2 to be delivered 2030
14	2026					1 to be delivered 2031
15	2028					2 to be delivered 2032
16	2029					1 to be delivered 2033
17	2030					2 to be delivered 2034
18	2031					1 to be delivered 2035
19	2032					2 to be delivered 2036
20	2033					1 to be delivered 2037
21	2034					2 to be delivered 2038

New to 10 years of service and under 50,000 miles
 11 to 15 years of service or 50,001 to 100,000 miles
 16+ years of service or over 100,000 miles

When we take a look at the pumpers, because of a lot of work done by this Commission, by County Administration, by Finance Department, we've gotten the red ones down to two I think and, again, when you look at the mileage, but the yellow ones have to be of pretty great concern. We use fire trucks every day. There's hardly a call that a pumper or a ladder truck doesn't go on whether it's a medical or a fire.

10 Year Specialized Apparatus Replacement Cycle						
Year	Unit ID	Location	Mileage	Engine Hours	Status	Estimated Disposition
1	2003	Reserve Quint 2	189,277	18,354	Reserve	
2	2004	Reserve Truck 1	68,372	2,350	Reserve	
3	2007	Reserve Quint 1	146,155	17,894	Reserve	
4	2009	Trailer 8	77,234	7,081	Active	
5	2016	Quint 2	43,408	4,153	Active	
6	2018	Truck 10	39,488	3,608	Active	
7	2019	Quint 12	45,708	4,686	Active	
8	2020	Truck 14	22,361	2,640	Active	
9	2021	Truck 7	67,368	2,208	Active	
10	2023	Truck 17	9,909	993	Active	
11	2022	Ladder Truck				To be Delivered in 2025
12	2024	Ladder Truck				To be Delivered in 2026
13	2025	Ladder Truck				To be Delivered in 2027
14	2026	Ladder Truck				To be Delivered in 2029
15	2028	Ladder Truck				To be Delivered in 2032
16	2029	Ladder Truck				To be Delivered in 2034
17	2030	Ladder Truck				To be Delivered in 2035

Age 0 to 10 years
 Age 11 years to 20 years
 Age 21 years to 30 years

The Specialty Apparatus, which again, the perimeter is microscopic on mine, which I think this one's ladder trucks. We have one in the red. Most are in the green, so once again, we're doing better.

10 Year HazMat Replacement Cycle							
	Year	Unit ID	Location	Mileage	Engine Hours	Status	Disposition
1	2005	Reserve HazMat 1		24,536	2,327	Reserve	To become Air Unit
2	2006	Reserve HazMat 2		26,549	2,511	Reserve	To become Command Unit
3	2023	HazMat 3	Armourdale	0	0	Active	
4	2024	HazMat 2	Midtown	0	0	Active	

New to 10 years of service

11 to 15 years of service

16 years of service or older

Hazardous materials, although you see the red, those are the reserves. The two in the green are frontline and we're very happy with those.

10 Year Rescue Unit Replacement Plan							
	Year	Unit ID	Location	Mileage	Engine Hours	Status	Disposition
1	2003	Reserve Rescue 1		44,147	3,339	Reserve	To Training in 2031
2	2018	Rescue Support	Strawberry Hill	42,942	3,240	Active	
3	2020	Rescue 1	Strawberry Hill	19,543	1,527	Active	To Reserve in 2031
4	2024	Rescue 6	Village West	1,779	106	Active	To Reserve in 2036
5	2029						To be delivered 2031
6	2034						To be delivered 2036

New to 10 years of service

11 to 15 years of service

16 years of service or older

Along with the rescue units, same process. One reserve is in red, one reserve is in green and then the other two are relatively brand new.

10 Year Brush Truck Replacement Cycle						
	Year	Unit ID	Location	Mileage	Status	Disposition
1	2003	Brush 18	Welborn	26,854	Active	To Reserve 2030
2	2003	Brush 9	Central Ave	19,553	Active	To Reserve 2031
3	2005	Brush 8	Piper	39,761	Active	To Reserve 2033
4	2006	Brush 16	Turner	9,664	Active	To Reserve 2034
5	2006	Brush 12	Piper	14,155	Active	To Reserve 2035
6	2029					To Be Delivered 2030
7	2030					To Be Delivered 2031
8	2032					To Be Delivered 2033
9	2033					To Be Delivered 2034
10	2034					To Be Delivered 2035

New to 10 years of service
11 to 15 years of service
16 years of service and older

The brush trucks, I think we ran out of red ink, I don't know, when this was printed, but all of them should be in red whether it's the inability to be able to operate off-road, whether it's the problems associated with age, whether it's the cost of maintenance. I saw a video clip of one of the vehicles that the diesel was obviously not functioning correctly and putting out more smoke than what the fire would.

10 Year Boat Replacement Plan					
	Year	Unit ID	Location	Status	Disposition
1	2006	Inflatable		Reserve	For use in disaster deployment
2	2008	Boat 1	Strawberry Hill	Active	
3	2011	Inflatable		Reserve	For use in disaster deployment
4	2014	Boat 6	Village West	Active	
5	2017	Inflatable 6	Village West	Active	Stored on Rescue Unit
6	2021	Inflatable 1	Strawberry Hill	Active	Stored on Rescue Unit
7	2023	Boat 18	Welborn	Active	
8	2023	Boat 21	Strawberry Hill	Active	

New to 10 years of service
11 to 15 years of service
16 years of service and older

The boats are in good condition. We typically operate with five. Reds are reserved, the yellow is reserved, but once again, when we talk about the specialty apparatus those are some of the ones that we need to consider as well when it comes to being able to get those procured and financed.

SUMMARY

MASTER PLAN SUMMARY

- LABOR - MANAGEMENT QUARTERLY MASTER PLAN PROGRESS MEETINGS SHOULD BE HELD
- ANNUAL PLAN EVALUATION TO IDENTIFY OUR SUCCESSES, BARRIERS, AND OPPORTUNITIES
- ONE ADDITIONAL YEAR SHOULD BE ADDED TO THE MASTER PLAN

To summarize, Fire Administration's Plan, first of all we would hope that with Labor we could meet regularly, quarterly, every six months, whatever the window might be, and go over where we're at with the plan. We would try to look for successes and celebrate those barriers and opportunities as to how we can improve. At the end of the year, and hopefully every January, the Chief along with the Local, we'd be able to add the next year so it always becomes a 10-year plan and we hope this gets maintained forever into infinity.

IN CONCLUSION

PATH FORWARD:

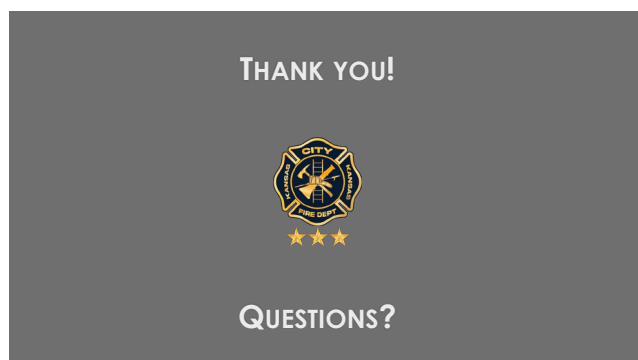
1. MASTER PLAN APPROVAL BY UNIFIED GOVERNMENT CITY ADMINISTRATOR
2. MASTER PLAN FUNDING BY CHIEF FINANCIAL OFFICER AND BUDGET DIRECTOR
3. IMPLEMENT KCKFD MASTER PLAN AS DIRECTED
4. ANNUAL REVIEW AND MASTER PLAN UPDATES

The Master Plan approval process belongs to the County Administrator, the Master Plan funding by the Chief Financial Officer and the Budget Director. Of course to implement the Master Plan will be as directed when we're told that we can move when there's enough money and when there's enough support, an annual review of the plan is in order.

What we see as a summary, it is a 10-year plan. We're asking for one build new, one renovation over Phase 1, 2 and 3 within that 10-year window whenever we have the financing to do it. We should maintain our apparatus, ambulances and specialty vehicles as described. We would continue to work towards staffing to 1710 when it's available.



We would like to thank the Commission. Without a doubt the direction we've gotten, the support we've had has been tremendous. No shortage of feedback from the last presentation and I'm guessing from this one as well. The Mayor and his office have also been supportive along with the County Administrator, Mr. Johnston and his staff. Thanks to the leadership of Local 64 and to the Fire Administration staff.



I stand before you and ask are there any questions that I can answer at this point?

Mayor Pro Tem Burroughs said thank you for the presentation. Are there any comments or questions from the Commission?

Commissioner Burns said concerning staff, how many Chiefs do you have? **Chief Rubin** said what a great question. I think there's about 24 or 25. We have removed one Chief into a civilian position, which is now the head of EMS which is no longer a Chief Officer. Again, I think with clear direction from this Commission we have laid the groundwork to change fire investigations from Battalion Chief's level to what would either be a firefighter, a Driver or a Captain. **Commissioner Burns** asked, do they have take-home cars? **Chief Rubin** said the take-home cars are the executive staff. None that I described, in fact, the EMS Supervisor, his vehicle was taken away in that it was simply a ride to work. **Commissioner Burns** asked, what's the number of the take-home cars? **Chief Rubin** said I apologize, I don't have that information, but it does come in a report that we've sent to the Commission as well as the County Administrator and we can get that to you by tomorrow. We can probably get it to you tonight if you're that interested. **Commissioner Burns** said okay. **Chief Rubin** said tomorrow is okay? **Commissioner Burns** said sure. Do you have a personal driver? **Chief Rubin** said I do not. I have an aide that's responsible to take care of all of the details including your bi-weekly report and many other administrative duties. Anybody who told you that there's an aide was completely inaccurate and wrong. **Commissioner Burns** said nobody told me that. I'm just asking you.

Commissioner Burns said who in the report thought it was necessary to describe the buildings as deplorable or poor? **Chief Rubin** said we take that responsibility. That's me. **Commissioner Burns** said you did that. **Chief Rubin** said yeah, 100% me sir.

Commissioner Burns said I don't see a dollar figure in here. From everything you said I don't know if a half a billion dollars would take care of what you want. **Chief Rubin** said, again sir, I think the finance is left up to the Chief Financial Officer to the Budget Manager and to the Facilities Manager. **Commissioner Burns** said why didn't you put an amount in the report that you thought? **Chief Rubin** said I didn't feel it was necessary. Again, I'll take responsibility if that's a problem. **Commissioner Burns** said okay, then how are we supposed to serve the taxpayers and do your budget at the same time without an amount? **Chief Rubin** said I think when the decision is made to move on any of these projects, I would recommend the Chief Financial Officer, that the Budget Director, and the other folks that support them, again, the Buildings and

Ground person that does the construction would provide that information. **Commissioner Burns** said so you wouldn't have any input. **Chief Rubin** said I would have as much input as I could have.

Commissioner Burns said concerning the EMS Capital Equipment needs, if you go to page 21 on the back section of your report, it says primary EMS Capital Equipment needs. I think you described it number one, complete Striker Power-Load Systems for all medic units. You did that didn't you? **Chief Rubin** said I think so, yes sir. **Commissioner Burns** said okay, what about the second one—**Chief Rubin** said you know I didn't go over every detail in a 35-page report. I tried to highlight, so I think every Commission member, I hope, received a copy. There's no secrets and not trying to hide anything. **Commissioner Burns** said I'm asking you a question. **Chief Rubin** said I didn't feel like it was necessary sir. **Commissioner Burns** said oh really. What does—**Chief Rubin** said should I put the amount of fire hose that we need—**Commissioner Burns** said what does auto pulse equipment mean? I don't know. **Chief Rubin** said okay. We can get you details on what the auto pulse is and how much it costs. **Commissioner Burns** said you don't know what it is. **Chief Rubin** said I do know what it is, very much so. I've been a firefighter for 53 years. I take that almost as an insult sir. **Commissioner Burns** said really. **Chief Rubin** said I do. **Commissioner Burns** said you should know insult.

The final one, update armor and ballistic helmets. That should have been number one with the firefighters in my estimation. I don't know how many fancy equipment you are buying that in this time that we're in trying to structure a budget that we can work with. I just don't understand why that wouldn't be number one and your other—that should be a need and not a want in my opinion. **Chief Rubin** said yes sir. **Commissioner Burns** said I don't have any further questions.

Commissioner Kane said you got your new fire station and it's got every bell and whistle possible and we need to get back to what we need, not what we want. **Chief Rubin** said yes sir. **Commissioner Kane** said it's great to have all that fancy stuff, but when you buy that fancy stuff you're not able to build another fire station. It's frustrating for me because in other municipalities they're building fire stations for a hell of a lot less money that do the exact same thing. I'm not a big believer in a four-bay. I think we should be a three-bay and keep it that way. I know you guys want to do it because of growth. Well, we don't have the money to buy all the bells and whistles.

When I built my house I built one I could afford, not one I—I built one I could afford and not that I need any bells or whistles to go with it.

You said something that was a little confusing to me. You said 1710 four-person when available, what does that mean? **Chief Rubin** said 1710 asked for four members to respond on a piece of fire apparatus. **Commissioner Kane** said but you said when available. **Chief Rubin** said okay. Shall I continue? **Commissioner Kane** said yes sir. **Chief Rubin** said the times in a firehouse where someone may have to go home, the water heater breaks, the car has a flat tire, the kid broke his arm and has to go to the hospital, firefighter might leave that station for a short period of time. So again, it's a simple process to allow someone that latitude for a very short window of time. Four is the proper number. I also want to answer the other question. Intentionally we did not describe the size of the firehouse. You will get to describe that being the elected body that has policy whether it's a one-bay or two-bay, whether it's made out of metal or whether it's made out of brick. We would support whatever you describe sir.

Commissioner Kane said I have another question and some of the commissioners don't know what a brownout is. Can you explain what a brownout is? **Chief Rubin** said a brownout is when companies are put out of service for the day. A brownout might be that a ladder truck or a pumper is out for a 24-hour window because of staffing as compared to a blackout. A blackout is when that station closes and doesn't reopen. **Commissioner Kane** said a blackout, please say that again. **Chief Rubin** said the blackout, from where I come from, is that we're placing that company out of service. A brownout is for one day or it could be for longer than a day, but it's a rotating process. **Commissioner Kane** said if we're at a brownout, let's say over by KU, who covers that ground while they're in a brownout? **Chief Rubin** said at this point we haven't had any brownouts. We haven't had—**Commissioner Kane** said have you had the potential for brownouts—**Chief Rubin** said, again, when you go to the chart that I shared with you, we can see what the actual real life performance has been from Station 10. There were other fire companies around it. I didn't place that fire station there. It's both on the Johnson County line as well as the Missouri line, not a very good place for a fire station to be. **Commissioner Kane** said okay, maybe different station. **Chief Rubin** said yes sir. **Commissioner Kane** said Central Avenue, if that's in a brownout, who covers the area? **Chief Rubin** said this station at Strawberry Hill is 9/10th of a mile, so it would be one of the very first to support that station. When you look at modern day fire protection, fire stations should be placed three miles apart. Each station can cover a mile and a half in a concentric

circle. Again, Rand Corporation was the one that designed this. It's been perfected. We can get into some of those more detailed studies if you'd like, but at this point I don't see the need to brownout or blackout a station. **Commissioner Kane** said if one happens, brownout or blackout, I want to know about the split second it happens. **Chief Rubin** said oh, you want to know about that, certainly. We can make sure that happens, absolutely.

Commissioner Kane said yes and if we're talking about every three miles, and we've already said this before, Piper needs another fire station if not two. **Chief Rubin** said I'm sorry, I do not understand. **Commissioner Kane** said Piper needs another fire station, if not two. **Chief Rubin** said I would not disagree. I would ask though that we fix what we have. I think your wisdom was right on track. We've got to stay within the budget that we have instead of what our wants are and, again, the good news is some of the area out there that needs a fire station, it hasn't been built up yet, but assuredly will be. The apartments are coming right and left. We have a fire station that has only a quint in it that protects most of the area and at some point we've got to figure out a way to get a pumper in there as well.

Commissioner Kane said I'm going back to what I said before, when we build these new buildings they need to be something that we need, not that we want and it's just like the vehicles we purchase, we purchase top of the line Suburban's, Tahoe's, whatever they are and I don't know why they can't buy a Traverse or something smaller. A couple years ago the guys had child seats in the back seat and we had pictures of them.

Commissioner Bynum said I just wanted to bring something up that I've said a lot in a lot of different meetings, but I'm not sure I've said it to you. The Police Department for many years had a Traffic Unit in a strip mall at 60th & Leavenworth Road and that became deplorable and they had to move out of there and they went to quarters that frankly we're renting right now and I've said many times that I would really like to see Station 4 specifically torn down. I realize it's number three on your list, so that's good enough for me, but when we do rebuild it, it would be really nice to do a combo police/fire specifically for that Traffic Unit to put that Traffic Unit back on Leavenworth Road. I'm really just saying that out loud so you can hear it and to put it into the universe. **Chief Rubin** said yes and we have no reservation about that. We would do that willingly and with a smile.

Commissioner Ramirez said I'm going to be open and blunt. I'm very disappointed in the response that you didn't feel it was necessary for us to get the numbers. We went through revenue neutral, we cut your budget, we cut overtime, which I believe is not sustainable and—**Chief Rubin** said we would agree. **Commissioner Ramirez** said we don't know what this year is going to come to. We don't. Every department is vying for the same pot and to come with a long list of investments as a blank check with no number should not happen. Even if you don't have strong numbers, some idea of what it could be, but I do believe it was disappointing when you said you didn't think it was necessary for us to have that. **Chief Rubin** said yes, I'll take responsibility. I'm sorry that it disappointed you. **Commissioner Ramirez** said I hope that moving forward that we have information like that presented to us. I know our Finance Department does an amazing job to provide information, but this is something—I believe we need a Master Plan, but first we need to see how much it is. I'm not going to just support a plan that has a blank check.

Commissioner Lopez said I'm up in my office on the ninth floor just doing some homework on tonight's meeting, but tell me about Station 20. What's the hold up on that? **Chief Rubin** said I don't know. I was told it wasn't funded and that the work had stopped. I don't have the authority to spend millions of dollars. **Commissioner Lopez** said well, that's not what I was told, but that you didn't like the design or something or—no, you want a four-bay and we need a 2 ½-bay and that's what—we're ready to rock and roll, but you want a 4-bay and you're a nickel holding up a dollar on this. **Chief Rubin** said we'll start at 2-bay, 2 ½-bay, 1-bay, whatever you tell me, we'll start it tomorrow. **Commissioner Lopez** said no dude, we wanted to start a month ago I think if I'm right, but you insisted you want a 4-bay. Is that going to give you, give you ammo to shut down three fire stations that you want, that we can't afford to do that. **Chief Rubin** said I don't know that ever came into the discussion, but I understand what you're saying as best I can. **Commissioner Lopez** said it's not making sense to me then because the ground is bought, we're ready to move forward and we can't. So, I'll tell you what, tomorrow I'll go out there with my hoe right now tomorrow and I'll start digging and I'll start getting ready according to the plans. **Chief Rubin** said yes sir, that will be great. **Commissioner Lopez** said then we can move forward because we need Station 20 and it's not being built and what are you—you're wanting to spend extra money to build a temporary one when we could have had started two months ago. **Chief Rubin** said yes sir. **Commissioner Lopez** said I mean—let's get rolling. I mean shit—you talk

about saving our budget, I get it, but stop spending our money. **Chief Rubin** said we'll stop spending the money. **Commissioner Lopez** said look, I mean you were just talking about the personal vehicles. That's six pickup trucks with six matching bed cabs or camper shells and then something about you buying a dog for \$2,500-\$3,500 when we have rescue dogs for free. Am I wrong? **Chief Rubin** said I'm not sure that there's six, but yes sir, you're right. **Commissioner Lopez** said you know what, just say two, let's say three, I don't care, but I was told six, which we've got boys driving up to Smithville Lake with them. Are you serious on our dime? I don't know, I've been trying to go to bat for you, but come on, you're killing me here. **Mayor Pro Tem Burroughs** asked, Commissioner Lopez, are you finished? **Commissioner Lopez** said I'm done.

Mayor Pro Tem Burroughs said I would like to remind the body that this is being recorded and the public is listening, so I just want you to be mindful that language does matter in some of these public settings.

Commissioner Kane said I'm glad it wasn't me. You don't know this, but I worked in a joint program at General Motors in the Safety Department for 21 years and you guys got up and gave a presentation not too long ago and I would have rather you got up and told us as a group what you thought and what they thought so we knew what both of them were thinking at the same time instead of you giving a presentation and later on them giving a presentation because we know we are not always going to get along. But you preach that this is what you want to do and in fact you spoke about the folks several times. If you're doing this together, that means the presentation should be together and if there's differences, tell us what the differences are so we understand. We would agree with you on some and agree with them on some, but it kind of throws me off just a scotch that everyone was singing Kumbaya and then you told a whole bunch of people across the United States how great it is to work with the Local and stuff like that, which is fine, but we're not doing it today. They're sitting there and they want to speak and they should have had the opportunity to give their presentation along with yours and that's my opinion. **Chief Rubin** said yes sir. **Commissioner Kane** said don't do—don't talk back. We need to get back to where you were at before or better because they know the needs as much as you guys do. They may not agree with it, but after we hear from them, from this time forward, I would prefer that both sides got up

and spoke at the same time and tell us whatever you're supposed to tell us because that's the way I did it and it worked.

Commissioner Stites said something that Commissioner Lopez brought up, we already have the land for the replacement of Station 20. Where is that at? **Chief Rubin** said 72nd & Kansas Ave. **Commissioner Stites** said we own it, we bought it. **Chief Rubin** said yes. **Commissioner Stites** said at 72nd & Kansas Avenue. I don't know the name or the number—I mean of the one that's the combination with West Patrol. **Chief Rubin** said 19. **Commissioner Stites** said I worked out of that police side for many, many years and it seems to me—hey, I'm all for new stations and getting everybody the nicest equipment and safest equipment, you need to be housed in good stuff and that's what makes an employee happy and they're deserving of those things. A good employee deserves to have those amenities, but what I was wondering, has there been much discussion with our Police Department because that Number 19, as you say, that Police Department is one of the police locations that has been identified as needing replaced also. As you guys know now, you look and those police officers are parking up on top of the hill and walking down in the rain and snow and trying to lug their gear and get down to it, so that location is not really doing what we need anymore.

So, I guess what I'm trying to say is I would like for us to look at how we can maybe look at those combination locations. Like Commissioner Bynum said, the location for the Police Department Traffic Unit—I think the rent on that is like \$60K or so is what I've been hearing. I know that Homefield reached out and said they would allow the Motorcycle Unit to be housed inside their location for free and save the money. I know a Fire Department is a little bit different than a Police Department because the Police Department, you know, they go in shift change, they're out. They come back periodically, but a Motorcycle Unit they come in and they get their stuff and they're out doing their stuff that they do through the day, so they could—but I like the idea of it being a combination. How could we build locations that serve multiple purposes?

Chief Rubin said I think we can. We were very open to that. We'll start meeting with the Chief of Police, explore what his interest might be. I'm 100% behind it. I think it's a great idea. I think it's potentially a cost saver, but of course, the front end is probably going to cost us more money, but in the long run it may save quite a bit of money. **Commissioner Stites** said when you say that it may cost us more money, why would that be, I don't know. **Chief Rubin** said I'm

assuming we're going to be building two-bay fire stations and I would say plan on those being filled up and, again, I hope I'm leading towards mentioning that we need more ambulances in this community. We simply do. **Commissioner Stites** said so you're saying that if we built the two, you're saying we'll need to expand them down the road. **Chief Rubin** said I think we could survive with a two-bay fire station. I know that's what Labor is really seriously interested in. I could stand before that. I was under the impression that the 4-bay was approved. I was under the impression that the finances was there. Let me just say the site location, the initial plans working with the architect, the construction I was not involved in any of that. That was BR for Rubin. **Commissioner Stites** said that was 20—is it still the same number. **Chief Rubin** said yes, Station 20 at 72nd & Kansas. **Commissioner Stites** said just because of my Police Department days and I spent a lot of time right there in that area, why was that location chosen? **Chief Rubin** said no clue, not even a slight clue. That happened long before Dennis Rubin. It was not me. I'll take responsibility for everything, but things that I wasn't here for. I'm sorry, sir? **Commissioner Stites** said that song "That Wasn't Me." I was making a joke. So, is that the preferred location today? Just because we own it, we own lots of pieces of ground, does that make sense that is the location? **Chief Rubin** said I think it's reasonable. It's only a few blocks away. It's got great road frontage. I think you'll see that community continue to develop and I know that we've put—I'm told about a million dollars' worth of value into that land. I think they've worked on the plans. I think perhaps the laterals are getting close. I think some of the site work has been done, so I feel like we're committed to that, but to build a two-bay fire station is attainable, easy to do, having a police precinct next to it. I know there's some interest in what's called a type two, a steel structure building that I think would serve as well also and, again, cutting the cost down remarkably.

Commissioner Stites said I appreciate that. I would just like for us and I guess direction to the County Administrator that when we're looking at these locations that we are really working together with the Police Department so that we can identify locations and maybe this spot isn't the spot for this. Maybe the Chief says you know what, this is the spot, both Chiefs or whoever decides this, that this is where we could put a new West Patrol or wherever they're deeming that they need one. I just think it makes sense for us to—I personally at one point I said I thought we should buy the K-Mart location and we put a Police Department, the Fire Department and the Annex that's out at 82nd Street where we have a whole lot of parking, we have a whole location there and plenty of parking and we could put everybody right there at 78th & State Ave. I don't know if that was

ever really taken seriously or not. **Chief Rubin** said that's not come up on my watch. **Commissioner Stites** said I wasn't saying I directed it to you. I was just saying that it makes sense when we have those locations out there we probably ought to get it before the Community College buys it up. All right, that's all.

Commissioner Davis said thank you so much for the presentation. We've all been talking about when this is going to come and when we're going to see the Master Plan. I know we've had prior conversations and stuff, so it is good to at the very least be here, so let me ask kind of a series of questions. Number one, my understanding is we're going to get two proposals or two Master Plans, so is the current Master Plan from Administration complete? **Chief Rubin** said yes. **Commissioner Davis** said okay and I will agree on the need for renovation for Fire Station 2. It is very, very busy. I live near State and it is constant, constant, constant and so I'm pleased to see that particular fire station is mentioned and on our radar.

I want to talk about money because there's how we allocate and there's stewardship and I'll get to that, but I also want to talk about revenue because there's no real way so slice it. We are in a bind for dollars. Your department does receive a percentage of the 3/8 sales tax. Do you know off the top of your head or does anybody from staff know how much is that generating right now for Fire, for the 3/8 cents tax? **Chief Rubin** said I don't, but I saw Mr. Lindsey.

Reginald Lindsey, Budget Director, said the Dedicated Sales Tax produces about \$14M for Police, Fire and Infrastructure. **Commissioner Davis** said so how is that split? **Mr. Lindsey** said it's supposed to be a third, a third and a third. **Commissioner Davis** said so we're talking maybe \$4M and some change, give or take that goes to KCKFD. **Mr. Lindsey** said somewhere around there. In some years we don't get it all a third, a third. I mean sometimes it's off of balance, so I don't know, we try to get it as close as we can, so I don't know the exact number for this year. **Commissioner Davis** said it would be good for us—**Mr. Lindsey** said I mean it is somewhere between \$4M to \$5M. **Commissioner Davis** said it would be good for us to get those numbers because, again, I think we need to have the money. We have to have the money conversation.

Commissioner Davis said, Chief Rubin, I know you just got some rest for your legs and we might need some folks from Budget and Finance to help. I want to talk about the EMS billing situation, which I thought was very telling and quite worrisome. Let me make sure I understand this. If somebody is calling for a service, we come. Let's say it was a joke or a prank or whatever

and obviously that's a lot of money that we're spending just to get all of our resources and our people there, we don't have an adequate way of recouping those particular dollars. Do I have that correct? **Chief Rubin** said let me see if I can be really clear. If a person has insurance, the primary insurance carrier almost always pays the bill. If the person is uninsured, indigent, unhoused, there's a small amount of money, I think it's \$154 that comes back through Medicaid. The other issue that I know I've asked on several occasions, I don't believe we have the authority yet to do it, we would like to go with a collection agency. **Commissioner Davis** said yes, so what's the current process right now? **Chief Rubin** said we have a billing company that sends out a bill. It's based on the completion of an ambulance call. When the members finish their run they have a tablet, they provide the information and it may take a little bit longer, but very early into that process they send it on, which gets reviewed and then moves into the billing company. The billing company then starts the process of asking that person their primary insurance carrier for the money that it took for the medical call. The range goes up to about \$1,100. Quite frankly, when we have a significant what's called an advanced life support two call for a person that's indigent for that \$1,100-\$1,200 call, we're going to get about \$154 back and we'll get nothing else. For someone who doesn't want to pay the bill, perhaps they're a person on the interstate that's had an automobile accident that wants to walk away from Kansas City, Kansas, at this point there's no teeth to the billing process.

Commissioner Davis said so in kind of your expertise, in your experience, you're saying a possible solution to that is exploring some sort of billing or collection because basically it's not that it's unpaid, it's just being paid another way which is through kind of the taxpayer or other parts of the budget. So the question is, how do we make sure the revenue is coming from the source and not somewhere else. So, your recommendation would be we explore a billing collection partnership. **Chief Rubin** said I would like to be empowered to put together a Request for Proposal and get a very aggressive company that will do collections and that company does things like garnish wages. I could go on, but you get the idea and most of them will not take on a client unless they agree to that. The way that the collection company gets paid, billing as well, is that when we get paid they get paid. A typical collection fee is somewhere about 8%. I don't have the exact numbers at this time. It does fluctuate and when it goes to collections it jumps up to about 25%, but 75% of what you missed is much better than 0%. **Commissioner Davis** said absolutely. Thank you so much and if I would give kind of further direction to staff, I do think that—I mean we have

to put everything on the table. We have to and I don't necessarily want to particularly be a burden to folks that are not able to pay. I'm really talking about those that are able to pay and they're just not necessarily following up because, again, even if it's 50%, 50% is still better than zero, 75% would be great. I do think that as we are contemplating this Master Plan that new sources of revenue such as that one should be included, so Administrator, I would like to see some studies on that and some recommendations come from that as well.

I agree with a lot of the sentiments of my colleagues. You know you all and I've said this before are the largest department and so it is—much is given, there's a lot of responsibility, there's a lot of eyes and I say that because although some of this was before your arrival at the Unified Government there were and continues to be a lot of murmurs on the optics of what is being paid for and what is a priority. As you can imagine, that makes our jobs pretty difficult where we're telling folks we don't have a lot of money and then they're looking at the Fire Department and then they're seeing what is perceived to be luxurious or what is perceived to be unnecessary. Now, I believe in taking care of our folks, but I also do believe that we have to do it in a way that is measured and in a way that is meeting the moment and in a way that is aware that the public is looking, the public is watching. I don't say that as any reflection on your leadership, but just as a stating what we are currently dealing with and so I thank you for that.

Do we have Local 64 scheduled yet to present to us or what's that deal. Does anybody know? Administrator, do we have Local 64 scheduled for them to present their side? **Mr. Johnston** said no. We made the trade just earlier this week and we're looking at the calendar now. **Commissioner Davis** said I do think just out of fairness I would hope that it would be fairly soon because we get a lot of information and things thrown at us and this is very, very fresh and I would hate to not necessarily remember or for us to not really compare what both of you all have. I will echo and agree that in the future with what Commissioner Kane has said, it would be best if you had a truncated presentation. They had a truncated presentation and we're talking maybe 15-20 slides maximum and we just had side by side conversations particularly on the things that you all disagree on because I know you agree on many of the things that was presented tonight, but it would be very helpful for that information to be fresh in our minds.

Thank you so much for your work. Thank you so much to our staff here, to our firefighters. We really appreciate you all and I do think that we'll be able to find a way to have a better Master Plan. **Chief Rubin** said thank you for the feedback.

Mayor Pro Tem Burroughs said, Chief, thank you. I believe, Commissioner, the tune of the supplement, if I remember the last budget, it was around a million dollars for EMS and staff can correct me if I'm wrong, but those numbers will come together later, but I believe it was something to the tune of around a million dollars that we were supplementing EMS out of our budget.

Chief, thank you for the presentation. I don't believe I see any more questions. I will state that I know there's been many questions, much concern; however, I think once we hear from Local 64 and the opportunities for collective solution finding will be more apparent for us when we get the budget numbers. So, again, thank you for your presentation. If there's no other questions, I believe that this was for information only. There's no action this evening.

Mayor Pro Tem Burroughs said seeing no other questions, I will entertain a motion to adjourn.

Action: **Commissioner Kane made a motion, seconded by Commissioner Burns, to adjourn.** Roll call was taken and there were seven "Ayes," Kane, Lopez, Stites, Davis, Bynum, Burns, Ramirez.

MAYOR PRO TEM BURROUGHS ADJOURNED

THE MEETING AT 6:25 p.m.

Monica L. Sparks
Unified Government Clerk

dt

March 27, 2025